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This report summarizes teacher salary information obtained from the 1968-69 salary schedules of 1,749 school systems with enrollments of 1,200 or more. The school systems represented by these data employ approximately 87% of all classroom teachers, and enroll approximately 89% of all public school pupils in the nation. For comparative purposes the total sample of school districts are stratified according to pupil enrollment groupings as follows: (1) 100,000 or more, (2) 50,000-99,999, (3) 25,000-49,999, (4) 12,000-24,999, (4) 12,000-24,999, (5) 6,000-11,999, (6) 3,000-5,999, and (7) 1,200-2,999. In the first section of the report, 22 tables are used to summarize data for all seven groups of the sample strata. The data concern minimum scheduled salaries, increments, recognition of advanced study, merit provisions, professional growth requirements, and various administrative provisions. The second section of the report lists, alphabetically by State, specific salary schedule information for each responding school system with an enrollment of 6,000 or more (strata 1 through 5). The final section lists, by district, salary data for 206 selected high-income suburban school systems. (JH)

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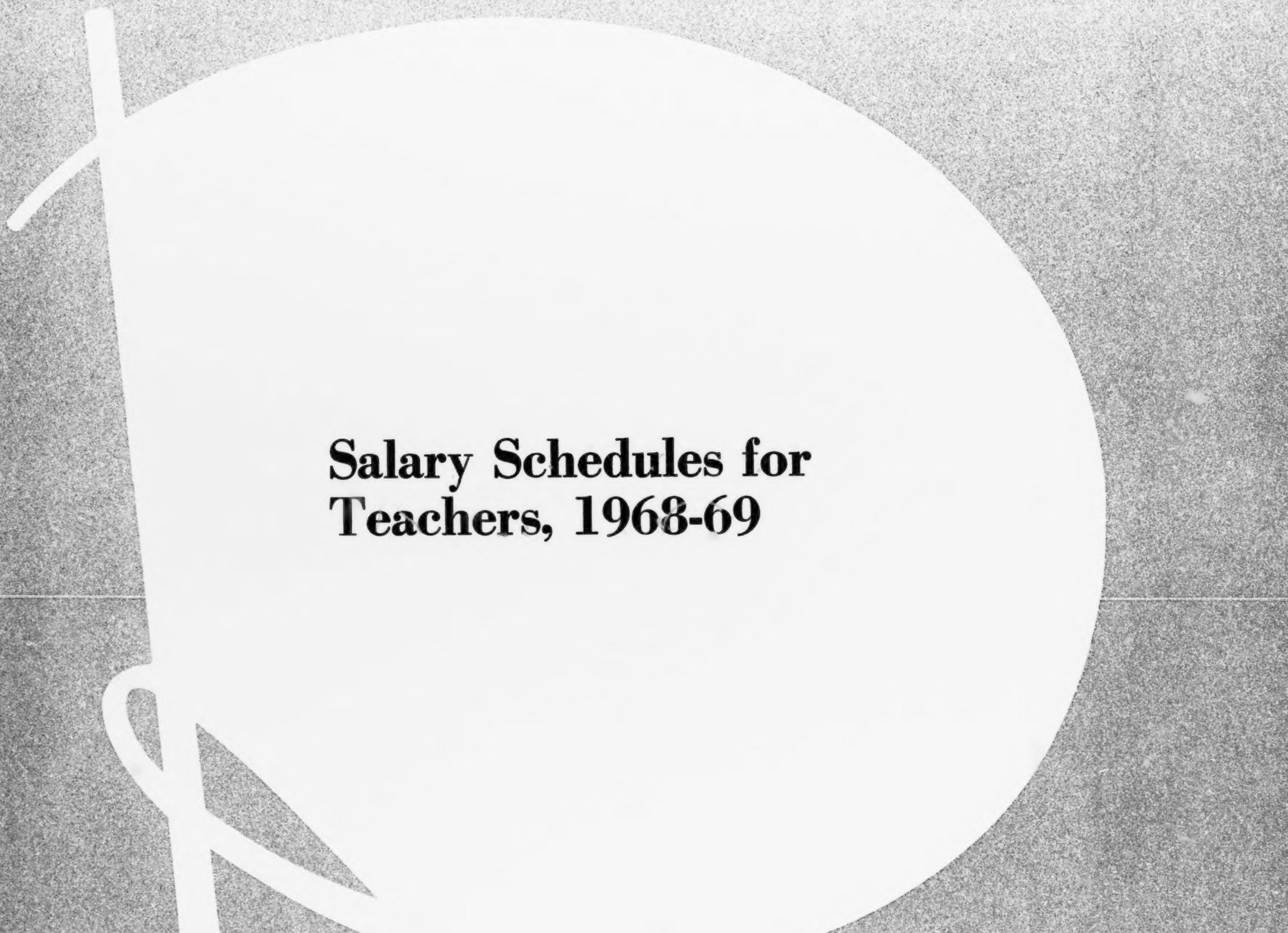

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CONTENTS

Foreword 4

Introduction 5

Scope of Study 5

Method of Tabulation 5

Summary Tables 8

Salary Schedule Provisions for Classroom Teachers, 1968-69 26

Suburban Districts Adjacent to Metropolitan Areas 94

Directory of Systems in This Study By Enrollment Stratum, October 1967 111

FOREWORD

For 41 years the NEA Research Division has been collecting and reporting data on salary schedules of teachers and administrative personnel of public schools throughout the United States.

This Report, based on 1968-69 salary schedule data, gives precise information, both for individual systems and in summary form, on salary schedules for teachers in reporting school systems with enrollments of 6,000 or more, and for selected systems in high-income suburban areas with enrollments of at least 1,000.

Summary information on means, medians, and distributions of salaries scheduled are also shown for reporting systems with enrollments or 1,200 to 5,999, but these systems are not reported on an individual basis.

A later report will give maximum scheduled salaries for supervisory and administrative personnel for reporting systems with enrollments of 6,000 or more.

The study was made under the direction of Gertrude N. Stieber, Research Associate, with the assistance of the Statistics Section of the Research Division. Audrey Hartung, Janet Baker, John Mueller, and Gordon Kellett did much of the salary schedule analysis.

The Division is particularly grateful to the superintendents of schools and to their staff members who provided the information on questionnaire and salary schedule documents which made this study possible.

GLEN ROBINSON
Director, Research Division

INTRODUCTION

Salary schedule information for 1,882 school systems is given in this report. Schedules were received from 1,199 systems with enrollments of 6,000 or more as of October 1967, and from a random sample of 550 districts with enrollments of 1,200 but less than 6,000. Also included is a selected list of 133 districts in high-income suburban areas with enrollments of 1,000 but less than 6,000.

The report comprises summary tables, a minimum of explanatory text, and a system-by-system listing of reporting systems with enrollments of 6,000 or more and of the selected high-income suburban districts.

Scope of Study

For classification purposes, all operating school systems are stratified according to the enrollment groupings used by the U.S. Bureau of the Census from which the list of districts was obtained.

Strata 1-7

As shown in Table 1, there are 1,749 systems with enrollments of 1,200 or more, reported in the study. Districts with enrollments of 1,200 or more in October 1967, accounted for only 29.3 percent of all operating public school systems in the country, but they enrolled about 89 percent of all public-school pupils and employed about 87 percent of all classroom teachers.

All of the approximately 1,385 operating systems with enrollments of 6,000 or more (Strata 1-5) were queried, and usable replies were received from 1,199, or 86.6 percent. The rate of usable responses for Strata 1 to 5 varies from 82.9 percent for Stratum 5 systems to 100.0 percent for the largest systems (Stratum 1).

In addition to Strata 1 to 5, the approximately 5,044 systems with enrollments of 1,200 to 5,999 (Strata 6 and 7) were included on a sampling basis. Data from these systems are shown only in the summary tables; individual districts in these size groups are not included in the system-by-system listing. It is believed that the sample is sufficiently adequate to be meaningful to the summaries.

Selected Suburban Systems

The system-by-system list of 206 specially selected suburban systems which follows the listing of reporting districts in Strata 1-5, represents 92.0 percent of the 224 systems with enrollments of at least 1,000 which were selected on the basis of a study of median family income reported in the U.S. Census of 1960, and to which queries were sent.

Of the 206 schedules, 73 are from systems which enroll enough pupils to be included elsewhere in the study. Each of the 73 appears in both listings. The remaining 133 appear only in the list of selected suburban systems. It cannot be overstressed that these suburban systems in no way represent suburban public school systems in general; they are included only to show salary schedule data for a selected group of school districts in very high-income suburban areas. Other suburban systems are missing from this list either because they failed to respond or because they were not included in the highly selective list of systems queried.

Regional Distribution

A distribution of reporting systems with enrollments of 6,000 or more (Strata 1 to 5) is shown on a regional basis in Table 2. Table 5 provides scheduled salary minimums and maximums on the basis of the same geographic distribution of reporting districts.

Summary Tables and Lists

Tables 3 through 22 summarize data on minimum scheduled salaries, increments, recognition of advanced study, merit provisions, professional growth requirements, and various administrative provisions. Columns for each of the 7 strata included in the study are shown in these tables. Table 9 provides summaries of mean and median scheduled salaries and salary ranges for the 206 suburban systems; other data were not summarized for the suburban group.

Method of Tabulation

The greater part of this report deals with the presentation of information, system by system, for all reporting districts with enrollments of

TABLE 1.--ESTIMATED NUMBER OF OPERATING PUBLIC SCHOOL SYSTEMS ENROLLING 1,200 OR MORE PUPILS AND NUMBER PROVIDING SALARY SCHEDULE DATA, 1968-69

Enrollment stratification 1	Estimated number of operating systems 2	Number of systems reporting 3	Percent of total 4
STRATUM 1--100,000 or more	25	25	100.0%
STRATUM 2--50,000-99,999	55	54	98.2
STRATUM 3--25,000-49,999	93	89	95.7
Total, STRATA 1, 2, and 3	173	168	97.1
STRATUM 4--12,000-24,999	359	324	90.2
STRATUM 5--6,000-11,999	853	707	82.9
Total, STRATA 1-5	1,385	1,199	86.6
STRATUM 6--3,000-5,999	1,669[a]	275[a]	82.1
STRATUM 7--1,200-2,999	3,375[a]	275[a]	81.1
Total	6,429[b]	1,749	84.9%

[a] Queries were sent to a sample of 335 Stratum 6 systems and to a sample of 339 Stratum 7 systems; usable responses were received from 375 Stratum 6 systems, and 275 also were received from Stratum 7 systems; the response rates of 82.1 and 81.1 percent are based on these figures. Some school systems in these groups indicated that salary schedules are not used in establishing rates of compensation for teachers.

[b] Response rate of 84.9 percent is based on a total of 2,059 systems to which queries were sent.

6,000 or more, and for selected suburban districts. The data presented in each of the 15 columns are explained below.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A separate listing of reporting suburban districts follows. The directory at the end of the report gives the stratum of each system.

County-unit systems are listed by name of the county with the post-office address of the district headquarters shown following the county name. When the name of the school system differs from the post-office address, the name of the district is given the major listing, with the post-office address following.

If the system provides only elementary schools, this is indicated with (Elem.) following the post-office address; for high-school districts, the letters (H.S.) are used.

Enrollment (col. 1)

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1967, by elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment is shown in column 1.

Preparation Levels Used in Presenting Minimum and Maximum Salaries
(cols. 2-7)

Because of the complexity and lack of uniformity in the schedule documents, the analysis of them, especially as to salaries, requires the adoption of certain arbitrary definitions and methods of procedure which are explained here.

Bachelor's degree (columns 2 and 3)--The minimum and maximum salaries shown are for the bachelor's degree or for four years of college preparation if the degree is not specified. If the schedule fixes one salary for teachers who have four years of preparation but no degree, and a higher salary for those who have completed the degree, the salary shown is for the degree teacher.

Master's degree (columns 4 and 5)--Wherever possible the minimum and maximum salaries shown are for the earned master's degree, but if a salary class is given only for five years of college with no differential for the master's degree, the five-year salary is shown.

Scheduled maximum (columns 6 and 7)--The maximum scheduled salary (exclusive of long-service or merit increments) is shown in column 6, and the preparation level required is indicated in column 7. Space limitations prevented printing out the minimum and maximum scheduled salaries for the sixth year of preparation and for the doctor's degree on a system-by-system basis. However, this information was recorded and appears in the summary tabulations.

Intermediate or fractional salary classes frequently are found in salary schedules, such as bachelor's degree plus 15 hours, or master's degree plus 10 hours, and the like. In this study these classes are ignored and only full-year academic preparation levels are considered. The frequency of occurrence of intermediate levels was tabulated, however, and is shown in a summary table.

Determination of maximum salaries (columns 3, 5, and 7)--In some districts, the amount to be reported as the maximum salary for a given level of preparation might be any one of several different amounts, depending on the use made of various differentials included in the schedule. For the sake of consistency in reporting maximum salaries, arbitrary rules were established, as follows:

1. Maximums reached by annual or biennial increments are included in arriving at the maximum reported salary. The maximum reached by delayed increments, two or more years apart, is shown in parentheses below the regular maximum followed by the number of years required to reach the long-service maximum.

When the long-service or extended-service provisions are open-ended, so that an additional sum of money is granted for each additional year or period of years thereafter, this fact has been indicated by a footnote in column 15 but no maximum salary for long service is shown.

2. In most cases, merit or superior-service increments are not included in the maximum salary reported. If a definite amount is stated for superior service, the maximum for merit is computed and shown in parentheses below the regular maximum with the notation that it is a merit maximum.

If the schedule or questionnaire indicates that superior service may be recognized but no definite plan or amounts are stated, this is indicated in column 11 by the words "Board action."

3. Differentials for dependency, head-of-family allowances, and for men teachers are not included in the maximum salaries shown, but a footnote is indicated in column 15.

Increments from Minimum to Maximum (cols. 8 and 9)

Columns 8 and 9 report the number of increments and the average dollar amount for the bachelor's and master's degrees. The numbers of increments shown are exclusive of long-service or supermaximum increments beyond regularly scheduled maximums. The number and average dollar amount of increments were tabulated for both the sixth year of preparation and for the doctor's degree, but do not appear in the system-by-system listing because of space limitations; these data are contained in a summary table, however.

Maximum Placement for Prior Experience (col. 10)

The request for the 1968-69 salary schedules included a short questionnaire which sought information on several points not always contained in the schedule document itself.

Column 10 gives answers to the question of how many salary steps are credited to newly appointed teachers for previous teaching experience. If accredited experience differs by preparation level, the bachelor's degree classification is used.

Provisions for Recognition of Superior Service or Merit (col. 11)

If the schedule may be exceeded for merit or superior service, this is indicated in column 11. Merit provisions usually resolve into one of three categories: by definite amount, by acceleration of the schedule, or by board action with no definite provisions given. These are the three categories which are given here. If merit maximums are established in the schedule over and above the regularly scheduled maximums, they are indicated in columns 3 and 5 below the regular maximums. Maximums for merit, however, are not included in any of the summary tabulations.

Schedule Derived as an Index to a Base of Reference (col. 12)

If the schedule is derived as an index or ratio to a base of reference on the schedule, this is indicated in column 12. In most index schedules the base is the scheduled minimum for the bachelor's degree, although a number of other methods of derivation are used. If further explanation is necessary, it is indicated with a footnote listed in column 15.

Number of Teachers (col. 13)

The questionnaire asked for the number of full-time teachers on or about October 1, 1967. To be included were all persons devoting one-half time or more to classroom teaching in elementary or secondary schools.

Number of Days on Duty (col. 14)

The questionnaire also asked for the number of days classroom teachers were to be on duty in the school year 1968-69, exclusive of paid holidays and paid vacation time. This item is reported in column 14.

Footnotes (col. 15)

Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 15. Footnotes are concerned largely with the effective date of the schedule, an explanation of tenure increments, sex and dependency differentials, and the like.

Summary Tables

The summary Tables 2 through 22 were compiled from the detailed information shown in the individual listings of systems with enrollments of 6,000 or more and from data furnished by the systems sampled from among those districts with enrollments of 1,200 to 5,999. Summary data for the selected suburban systems included in the report are shown in Table 9.

Table 3 gives mean scheduled salaries for reporting systems in each of the seven enrollment strata; Table 4 gives median scheduled salaries for the same districts.

Table 5 shows minimum and maximum salaries for all reporting systems in Strata 1 through 5 classified on a regional basis. Information from systems in Strata 6 and 7 is not included in Table 5.

Table 6 (6A through 6E) gives distributions, means and medians of the scheduled minimum and maximum salaries for the bachelor's degree, the master's degree, six years of preparation, the doctor's degree, and maximum scheduled salaries for the highest preparation level recognized.

Table 7 compares mean scheduled salaries for each enrollment group above 6,000 (Strata 1-5) for the school years 1962-63 to 1968-69.

Table 8 shows the number and percent of reporting systems in Strata 1-5 which schedule salary classes for teachers who do not possess a bachelor's degree or four years of college preparation. Mean minimum and maximum salaries scheduled for nondegree teachers are also shown.

Table 9 presents the mean and median salaries by preparation level for the selected group of suburban systems. It also gives the ranges of low and high salaries scheduled by this group of systems for each of the four preparation levels shown.

Table 10 (10A and 10B) is a tabulation of differentials given in recognition of the master's degree as compared with the bachelor's degree, and of a sixth year of preparation compared with the master's degree or fifth year of preparation.

Tables 11 and 12 show the number of annual increments and the average dollar amounts, respectively, for the major preparation levels--bachelor's degree, master's degree, six years, and the doctorate.

Table 13 gives a distribution of the number of increments between minimum and maximum scheduled salaries for the master's degree preparation class. This distribution is shown only for the master's degree level because it is thought to be of greater significance than the bachelor's degree class since some certification laws and procedures limit the number of increments at the bachelor's degree level.

Table 14 gives a distribution of the highest step of the schedule upon which a newly appointed, experienced teacher may enter the system. These data are tabulated only for the bachelor's degree level of preparation.

The number of days on duty, exclusive of paid vacations and holidays, is shown in Table 15. Table 16 shows a distribution of reporting systems according to the highest preparation level recognized.

Table 17 shows a distribution of reporting systems between those having salary schedules for teachers derived on an index or ratio basis and those derived otherwise.

Table 18 distributes reporting systems between those whose salary schedules provide for long-service increments beyond the regularly scheduled maximums and those which do not make such provisions, together with a distribution on the basis of the number of years required before such provisions begin.

Table 19 shows a distribution of schedules from reporting systems which grant additional increments for merit or superior service, and the basis on which such increments are granted.

TABLE 2.--PERCENTAGE DISTRIBUTION OF REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE BY REGION AND BY ENROLLMENT STRATUM

	ENROLLMENT STRATUM					
GEOGRAPHIC REGION	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, ALL REPORTING SYSTEMS
NEW ENGLAND	...	1.9	4.5	7.4	7.2	6.7
MIDEAST	28.0	7.4	5.6	13.9	19.4	16.5
SOUTHEAST	24.0	40.7	34.8	25.3	27.0	27.7
GREAT LAKES	24.0	7.4	13.5	16.4	16.1	15.8
PLAINS	4.0	7.4	5.6	6.5	7.2	6.8
SOUTHWEST	8.0	13.0	10.1	7.4	6.8	7.5
ROCKY MOUNTAIN	...	5.6	4.5	4.3	2.7	3.3
FAR WEST	12.0	16.7	21.3	18.8	13.6	15.7
TOTAL	100.0	100.1	99.9	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	54	89	324	707	1,199

TABLE 3.--1968-69 MEAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY PREPARATION LEVEL, AND BY ENROLLMENT OF REPORTING SYSTEMS

	ENROLLMENT STRATUM								
PREPARATION LEVEL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
BACHELOR'S DEGREE (OR 4 YEARS)									
MINIMUM	$ 6,297	$ 5,940	$ 6,008	$ 6,029	$ 5,971	$ 5,906	$ 5,941	$ 5,904	$ 5,830
MAXIMUM	9,862	8,843	8,807	8,976	8,713	8,612	8,690	8,573	8,251
MASTER'S DEGREE (OR 5 YEARS)									
MINIMUM	6,900	6,482	6,612	6,613	6,580	6,514	6,546	6,465	6,340
MAXIMUM	10,891	9,924	10,073	10,147	10,045	9,912	9,981	9,784	9,426
SIX YEARS									
MINIMUM	7,526	6,967	7,117	7,139	7,220	7,126	7,154	7,067	6,991
MAXIMUM	11,793	10,869	11,159	11,175	11,375	11,248	11,273	10,979	10,694
DOCTOR'S DEGREE (OR 7 YEARS)									
MINIMUM	7,980	7,347	7,321	7,442	7,517	7,457	7,471	7,402	7,153
MAXIMUM	12,342	11,358	11,465	11,581	11,648	11,584	11,602	11,380	10,814

TABLE 4.--1968-69 MEDIAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY PREPARATION LEVEL, AND BY ENROLLMENT OF REPORTING SYSTEMS

	ENROLLMENT STRATUM								
PREPARATION LEVEL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
BACHELOR'S DEGREE (OR 4 YEARS)									
MINIMUM	$ 6,300	$ 6,000	$ 6,000	$ 6,000	$ 6,000	$ 6,000	$ 6,000	$ 6,000	$ 6,000
MAXIMUM	10,300	9,113	8,850	9,000	8,877	8,760	8,850	8,700	8,296
MASTER'S DEGREE (OR 5 YEARS)									
MINIMUM	7,000	6,448	6,600	6,600	6,600	6,550	6,588	6,480	6,426
MAXIMUM	11,160	10,175	10,035	10,225	10,300	10,150	10,200	9,900	9,671
SIX YEARS									
MINIMUM	7,600	6,930	7,088	7,180	7,200	7,200	7,200	7,100	7,000
MAXIMUM	11,848	11,000	11,491	11,581	11,530	11,415	11,450	11,050	10,720
DOCTOR'S DEGREE (OR 7 YEARS)									
MINIMUM	8,250	7,100	7,412	7,450	7,500	7,424	7,490	7,500	7,100
MAXIMUM	12,366	11,500	11,583	11,700	11,977	11,565	11,700	11,000	11,000

TABLE 5.--1968-69 MEAN AND MEDIAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY GEOGRAPHIC REGION
REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE (STRATA 1-5)

PREPARATION LEVEL	NEW ENGLAND	MIDEAST	SOUTHEAST	GREAT LAKES	PLAINS	SOUTHWEST	ROCKY MOUNTAIN	FAR WEST	TOTAL, ALL REGIONS
NUMBER OF SYSTEMS REPORTING ..	81	198	331	189	82	90	40	188	1,199
PERCENT OF TOTAL	6.8	16.5	27.6	15.8	6.8	7.5	3.3	15.7	100.0
BACHELOR'S DEGREE MINIMUM									
MEAN	$ 6,117	$ 6,285	$ 5,411	$ 6,287	$ 6,058	$ 5,506	$ 5,580	$ 6,321	$ 5,941
MEDIAN	6,200	6,300	5,369	6,300	6,100	5,500	5,600	6,400	6,000
RANGE LOW	5,150	5,300	4,400	5,325	5,400	4,734	5,000	4,774	4,400
HIGH	6,650	7,100	6,650	7,500	6,900	6,204	6,000	8,150	8,150
MASTER'S DEGREE MAXIMUM									
MEAN	10,429	11,363	8,142	11,040	10,907	8,287	9,508	11,012	9,981
MEDIAN	10,400	11,207	7,984	11,075	10,731	8,061	9,535	10,966	10,200
RANGE LOW	7,616	8,900	5,750	8,800	7,750	6,800	7,450	7,777	5,750
HIGH	12,190	14,716	13,440	13,350	13,536	11,288	11,115	15,078	15,078
MAXIMUM SCHEDULED SALARY FOR HIGHEST PREPARATION LEVEL RECOGNIZED									
MEAN	11,402	12,623	8,939	11,967	12,232	8,784	10,428	12,598	11,028
MEDIAN	11,200	12,442	8,700	12,150	12,245	8,400	10,582	12,785	11,200
RANGE LOW	7,616	8,900	5,750	8,825	8,050	6,800	7,450	8,574	5,750
HIGH	14,330	17,201	16,000	16,443	16,107	13,373	13,338	16,800	17,201
INDEX--MEAN SCHEDULED SALARY FOR ALL REGIONS EQUALS 100.0									
BACHELOR'S DEGREE MINIMUM	102.96	105.79	91.08	105.82	101.97	92.68	93.92	106.40	100.00
MASTER'S DEGREE MAXIMUM	104.49	113.85	81.57	110.61	109.28	83.03	95.26	110.33	100.00
MAXIMUM FOR HIGHEST PREPARATION LEVEL RECOGNIZED	103.39	114.46	81.06	108.51	110.92	79.65	94.56	114.24	100.00

[a] New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont. Mideast: Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania. Southeast: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia. Great Lakes: Illinois, Indiana, Michigan, Ohio, Wisconsin. Plains: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota. Southwest: Arizona, New Mexico, Oklahoma, Texas. Rocky Mountain: Colorado, Idaho, Montana, Utah, Wyoming. Far West: Alaska, California, Hawaii, Nevada, Oregon, Washington.

Table 20 concerns several administrative provisions, including requirements for professional growth, automatic granting of increments, additional compensation for men teachers, and head-of-household.

Table 21 summarizes the salary provisions found in the schedules from reporting systems in all strata queried concerning a salary differential for the sixth year of training, or for the earned doctor's degree or 7 years of college preparation. Some schedules provide salary recognition for a master's degree in the teacher's subject field and some recognize the Education Specialist degree. The number of schedules which have such provisions are too few to justify compilation of summary data.

Table 22 is made up of two parts. The first part shows the number of full-year preparation levels beyond the bachelor's degree for which salary classes are established; the second part is a tabulation of the number of intermediate preparation levels recognized, that is, those which require less than a full academic year of preparation.

TABLE 6A.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A BACHELOR'S DEGREE

	ENROLLMENT STRATUM								
SALARY INTERVAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MINIMUM FOR BACHELOR'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION									
LESS THAN $4,000	...	...	...	...	...	...	...	...	...
$4,000-$4,249	...	...	...	...	...	...	...	...	...
4,250- 4,499	...	...	...	...	.6	.6	.5	1.1	1.1
4,500- 4,749	...	...	...	...	1.9	1.6	1.4	.7	.7
4,750- 4,999	4.0	1.9	...	1.2	1.5	2.0	1.8	1.5	2.2
5,000- 5,249	...	5.6	4.5	4.2	8.3	12.0	9.9	10.2	11.3
5,250- 5,499	4.0	9.3	9.0	8.3	8.6	7.6	8.0	9.8	10.5
5,500- 5,749	8.0	13.0	16.9	14.3	10.8	12.6	12.3	14.5	15.6
5,750- 5,999	8.0	16.7	6.7	10.1	11.1	9.9	10.3	9.1	7.6
6,000- 6,249	20.0	27.8	31.5	28.6	22.8	23.5	24.0	24.4	28.7
6,250- 6,499	16.0	11.1	15.7	14.3	13.9	15.3	14.8	13.5	14.5
6,500- 6,999	24.0	14.8	15.7	16.7	18.5	13.3	15.2	14.5	6.9
7,000 OR MORE	16.0	...	...	2.4	1.9	1.7	1.8	.7	.7
TOTAL	100.0	100.2	100.0	100.1	99.9	100.1	100.0	100.0	99.8
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
MEAN	$ 6,297	$ 5,940	$ 6,008	$ 6,029	$ 5,971	$ 5,906	$ 5,941	$ 5,904	$ 5,830
MEDIAN	6,300	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
RANGE LOW	4,774	4,760	5,150	4,760	4,400	4,400	4,400	4,320	4,361
HIGH	7,500	6,820	6,900	7,500	8,000	8,150	8,150	7,715	7,800

TABLE 6A.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A BACHELOR'S DEGREE

	ENROLLMENT STRATUM								
SALARY INTERVAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MAXIMUM FOR BACHELOR'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION									
LESS THAN $5,000	...	...	...	...	...	...	...	...	...
$ 5,000-$ 5,249	...	...	...	...	.3	.7	.5	...	.4
5,250- 5,499	...	...	...	...	.3	1.3	.8	...	.7
5,500- 5,749	...	...	1.1	.6	1.2	.1	.5	1.5	1.5
5,750- 5,999	...	...	...	...	...	.7	.4	2.2	2.9
6,000- 6,249	...	1.9	...	.6	1.5	2.7	2.1	2.9	2.9
6,250- 6,499	...	1.9	...	.6	2.5	2.7	2.3	1.8	2.5
6,500- 6,749	...	1.9	2.2	1.8	3.7	3.7	3.4	2.5	3.6
6,750- 6,999	...	5.6	3.4	3.6	3.7	2.0	2.7	2.9	3.6
7,000- 7,499	4.0	7.4	5.6	6.0	10.8	13.7	11.8	12.0	12.7
7,500- 7,999	8.0	11.1	15.7	13.1	7.1	7.5	8.2	9.8	10.5
8,000- 8,499	...	11.1	13.5	10.7	9.9	8.9	9.4	11.3	14.2
8,500- 8,999	12.0	7.4	14.6	11.9	11.7	10.2	10.8	9.8	11.6
9,000- 9,499	8.0	14.8	13.5	13.1	15.4	15.0	14.8	14.9	13.8
9,500- 9,999	16.0	18.5	13.5	15.5	10.8	11.9	12.1	10.2	8.4
10,000- 10,499	4.0	9.3	6.7	7.1	10.5	8.6	8.9	10.2	6.2
10,500- 10,999	32.0	5.6	5.6	9.5	5.9	5.4	6.1	3.6	2.9
11,000- 11,499	16.0	1.9	3.4	4.8	4.0	3.4	3.8	3.3	1.5
11,500 OR MORE	...	1.9	1.1	1.2	.6	1.6	1.3	1.1	...
TOTAL	100.0	100.3	99.9	100.1	99.9	100.1	99.9	100.0	99.9
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
MEAN	$ 9,862	$ 8,843	$ 8,807	$ 8,976	$ 8,713	$ 8,612	$ 8,690	$ 8,573	$ 8,251
MEDIAN	10,300	9,113	8,850	9,000	8,877	8,760	8,850	8,700	8,296
RANGE LOW	7,054	6,190	5,724	5,724	5,196	5,097	5,097	5,500	5,197
HIGH	11,285	11,695	11,560	11,695	12,275	13,225	13,225	12,825	11,400

TABLE 6B.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH MASTER'S DEGREE

MINIMUM FOR MASTER'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION

SALARY INTERVAL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
$4,000-$4,249	...	...	...	...	...	...	...	...	...
4,250- 4,499	...	...	...	...	...	...	...	...	...
4,500- 4,749	...	...	...	...	.6	.6	.5	1.1	.4
4,750- 4,999	...	...	...	...	...	.1	.1	.7	.7
5,000- 5,249	...	...	...	...	1.5	1.7	1.4	1.5	1.8
5,250- 5,499	4.0	5.6	2.2	3.6	7.1	7.4	6.8	6.5	6.5
5,500- 5,749	4.0	1.9	3.4	3.0	6.5	7.1	6.3	5.1	10.2
5,750- 5,999	...	16.7	14.6	13.1	6.8	8.3	8.6	10.5	10.9
6,000- 6,249	8.0	13.0	7.9	9.5	9.6	11.5	10.7	13.5	12.0
6,250- 6,499	8.0	14.8	11.2	11.9	12.0	9.8	10.7	11.6	9.5
6,500- 6,749	12.0	11.1	21.3	16.7	13.6	16.3	15.6	13.1	21.5
6,750- 6,999	8.0	13.0	11.2	11.3	11.7	9.9	10.6	12.4	10.9
7,000- 7,499	44.0	20.4	20.2	23.8	20.1	17.3	18.9	16.4	12.7
7,500- 7,999	4.0	3.7	7.9	6.0	7.7	8.2	7.8	6.9	2.2
8,000- 8,499	8.0	...	...	1.2	2.5	1.8	1.9	.7	.4
8,500 OR MORE	...	...	...	...	.3	.1	.2	...	.4
TOTAL	100.0	100.2	99.9	100.1	100.0	100.1	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
MEAN	$ 6,900	$ 6,482	$ 6,612	$ 6,613	$ 6,580	$ 6,514	$ 6,546	$ 6,465	$ 6,340
MEDIAN	7,000	6,448	6,600	6,600	6,600	6,550	6,588	6,480	6,426
RANGE LOW	5,264	5,282	5,400	5,264	4,600	4,600	4,600	4,500	4,600
HIGH	8,250	7,760	7,900	8,250	9,200	8,965	9,200	8,365	8,580

TABLE 6B.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH MASTER'S DEGREE

MAXIMUM FOR MASTER'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION

SALARY INTERVAL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
LESS THAN $5,000	...	...	...	...	...	...	...	...	...
$ 5,000-$ 5,499	...	...	...	...	...	...	...	...	...
5,500- 5,999	...	...	...	...	...	.6	.3	.4	...
6,000- 6,249	...	...	...	...	.9	1.6	1.2	1.5	2.5
6,250- 6,499	...	...	1.1	.6	.6	.7	.7	1.8	1.5
6,500- 6,749	...	1.9	...	.6	.6	.8	.8	1.1	1.5
6,750- 6,999	...	...	...	...	.6	1.1	.8	.7	2.5
7,000- 7,499	...	1.9	...	.6	3.4	4.2	3.5	4.0	4.4
7,500- 7,999	4.0	3.7	2.2	3.0	11.1	12.2	10.6	10.2	5.8
8,000- 8,499	...	13.0	11.2	10.1	7.7	6.2	7.2	5.1	5.5
8,500- 8,999	8.0	1.9	13.5	8.9	5.6	4.2	5.3	4.7	11.6
9,000- 9,499	8.0	16.7	11.2	12.5	5.2	5.9	6.7	9.8	9.5
9,500- 9,999	4.0	9.3	10.1	8.9	5.6	9.1	8.1	14.5	15.6
10,000- 10,499	8.0	11.1	7.9	8.9	13.0	11.2	11.3	9.8	15.3
10,500- 10,999	12.0	16.7	13.5	14.3	12.0	11.6	12.1	13.1	10.9
11,000- 11,499	28.0	14.8	12.4	15.5	11.1	10.6	11.4	8.0	6.9
11,500- 11,499	8.0	3.7	5.6	5.4	10.2	7.1	7.7	6.2	3.3
12,000- 12,999	16.0	3.7	10.1	8.9	9.9	8.3	8.8	5.5	2.9
13,000 OR MORE	4.0	1.9	1.1	1.8	2.5	4.5	3.6	3.6	.4
TOTAL	100.0	100.3	99.9	100.0	100.0	99.9	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
MEAN	$ 10,891	$ 9,924	$ 10,073	$ 10,147	$ 10,045	$ 9,912	$ 9,981	$ 9,784	$ 9,426
MEDIAN	11,160	10,175	10,035	10,225	10,300	10,150	10,200	9,900	9,671
RANGE LOW	7,777	6,712	6,390	6,390	6,015	5,750	5,750	5,800	6,000
HIGH	13,440	13,050	13,300	13,440	14,000	15,078	15,078	14,639	13,300

TABLE 6C.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH SIX YEARS OF PREPARATION

SALARY INTERVAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	ENROLLMENT STRATUM TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MINIMUM FOR SIX YEARS OF COLLEGE--PERCENTAGL DISTRIBUTION									
$4,000-$4,249	...	...	...	...	...	...	...	...	...
4,250- 4,499	...	...	...	...	...	...	...	...	...
4,500- 4,749	...	...	...	...	.8	.8	.7	.6	.7
4,750- 4,999	...	...	...	...	...	.2	.1	...	...
5,000- 5,249	...	...	...	...	.8	1.4	1.0	...	...
5,250- 5,499	...	4.9	1.5	2.3	2.8	1.2	1.8	2.9	1.5
5,500- 5,749	...	...	2.9	1.5	1.2	2.7	2.1	1.7	1.5
5,750- 5,999	4.5	7.3	1.5	3.8	2.0	2.9	2.8	3.5	6.0
6,000- 6,249	4.5	7.3	11.8	9.2	3.2	4.7	4.9	5.2	3.7
6,250- 6,499	...	7.3	4.4	4.6	6.8	8.8	7.6	9.8	6.0
6,500- 6,749	4.5	19.5	10.3	12.2	8.0	8.8	9.1	8.1	12.7
6,750- 6,999	9.1	4.9	11.8	9.2	10.4	7.4	8.5	9.2	14.9
7,000- 7,499	13.6	17.1	22.1	19.1	24.9	28.2	26.0	31.2	30.6
7,500- 7,999	40.9	19.5	20.6	23.7	22.1	18.7	20.4	13.9	14.2
8,000- 8,499	18.2	12.2	10.3	12.2	10.4	8.8	9.7	9.8	6.7
8,500 OR MORE	4.5	...	2.9	2.3	6.4	5.6	5.4	4.0	1.5
TOTAL	99.8	100.0	100.1	100.1	99.8	100.2	100.1	99.9	100.0
NUMBER OF SYSTEMS REPORTING ..	22	41	68	131	249	514	894	173	134
MEAN	$ 7,526	$ 6,967	$ 7,117	$ 7,139	$ 7,220	$ 7,126	$ 7,154	$ 7,067	$ 6,991
MEDIAN	7,600	6,930	7,088	7,180	7,200	7,200	7,200	7,100	7,000
RANGE LOW	5,803	5,338	5,400	5,338	4,600	4,600	4,600	4,600	4,600
HIGH	9,500	8,360	8,685	9,500	10,000	9,780	10,000	8,700	9,360

TABLE 6C.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH SIX YEARS OF PREPARATION

SALARY INTERVAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	ENROLLMENT STRATUM TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MAXIMUM FOR SIX YEARS OF COLLEGE--PERCENTAGE DISTRIBUTION									
LESS THAN $6,000	...	...	...	...	...	.2	.1	...	...
$ 6,000-$ 6,249	...	...	...	...	.4	.4	.3	...	1.5
6,250- 6,499	...	...	...	...	.4	1.0	.7	1.7	...
6,500- 6,749	...	...	...	...	.4	.2	.2	.6	.7
6,750- 6,999	...	...	...	...	...	.4	.2	.6	.7
7,000- 7,499	...	2.4	...	.8	...	.6	.4	1.7	...
7,500- 7,999	...	...	...	...	.4	1.4	.9	1.7	2.2
8,000- 8,499	...	7.3	5.9	5.3	2.8	2.9	3.2	3.5	3.7
8,500- 8,999	4.5	2.4	5.9	4.6	5.6	5.8	5.6	2.9	1.5
9,000- 9,499	...	4.9	5.9	4.6	5.2	4.3	4.6	4.0	5.2
9,500- 9,999	4.5	17.1	8.8	10.7	4.8	6.0	6.4	8.1	10.4
10,000- 10,499	4.5	9.8	8.8	8.4	5.6	7.6	7.1	13.9	15.7
10,500- 10,999	13.6	4.9	7.4	7.6	11.6	9.5	9.8	9.8	17.2
11,000- 11,499	4.5	9.8	7.4	7.6	11.6	12.2	11.4	12.1	11.9
11,500- 11,999	31.8	17.1	16.2	19.1	11.6	10.3	11.9	11.0	9.0
12,000- 12,999	13.6	14.6	17.6	16.0	23.2	21.3	21.1	14.5	16.4
13,000- 13,999	18.2	7.3	16.2	13.7	14.0	11.4	12.5	9.8	3.0
14,000 OR MORE	4.5	2.4	...	1.5	2.4	4.7	3.6	4.0	.7
TOTAL	99.7	100.0	100.1	99.9	100.0	100.2	100.0	99.9	99.8
NUMBER OF SYSTEMS REPORTING ..	22	41	68	131	250	516	897	173	134
MEAN	$ 11,793	$ 10,869	$ 11,159	$ 11,175	$ 11,375	$ 11,248	$ 11,273	$ 10,979	$ 10,694
MEDIAN	11,848	11,000	11,491	11,581	11,530	11,415	11,450	11,050	10,720
RANGE LOW	8,574	7,260	8,050	7,260	6,168	5,920	5,920	6,270	6,127
HIGH	14,720	14,590	13,800	14,720	16,000	15,893	16,000	15,368	14,430

TABLE 6D.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH DOCTOR'S DEGREE (OR 7 YEARS)

SALARY INTERVAL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
	MINIMUM FOR DOCTOR'S DEGREE (OR 7 YEARS)--PERCENTAGE DISTRIBUTION								
LESS THAN $5,000	...	...	...	...	...	...	...	...	...
$5,000-$5,249	...	...	...	...	...	.3	.2	1.0	...
5,250- 5,499	...	...	...	...	1.1	1.2	.9	1.0	7.0
5,500- 5,749	...	...	...	...	1.1	1.8	1.3	2.9	4.7
5,750- 5,999	...	5.4	1.7	2.6	2.7	3.9	3.3	3.9	4.7
6,000- 6,249	...	5.4	6.7	5.1	3.8	3.0	3.6	2.9	9.3
6,250- 6,499	10.0	2.7	13.3	9.4	10.9	13.8	12.1	12.7	4.7
6,500- 6,749	...	16.2	8.3	9.4	6.6	8.7	8.2	6.9	7.0
6,750- 6,999	5.0	10.8	6.7	7.7	7.7	4.8	6.2	7.8	9.3
7,000- 7,499	10.0	16.2	20.0	17.1	13.1	13.8	14.2	8.8	16.3
7,500- 7,999	10.0	16.2	20.0	17.1	20.2	18.0	18.5	22.5	14.0
8,000- 8,499	40.0	16.2	15.0	19.7	18.0	15.0	16.7	11.8	11.6
8,500- 8,999	15.0	8.1	8.3	9.4	7.1	5.7	6.8	10.8	4.7
9,000- 9,499	10.0	2.7	...	2.6	3.3	6.0	4.6	2.9	4.7
9,500 OR MORE	...	...	...	...	4.4	4.2	3.5	3.9	2.3
TOTAL	100.0	99.9	100.0	100.1	100.0	100.2	100.1	99.8	100.3
NUMBER OF SYSTEMS REPORTING	20	37	60	117	183	334	634	102	43
MEAN	$ 7,980	$ 7,347	$ 7,321	$ 7,442	$ 7,517	$ 7,457	$ 7,471	$ 7,402	$ 7,153
MEDIAN	8,250	7,100	7,412	7,450	7,500	7,424	7,490	7,500	7,100
RANGE LOW	6,300	5,820	5,922	5,820	5,300	5,140	5,140	5,000	5,300
HIGH	9,144	9,005	8,760	9,144	10,800	10,595	10,800	9,900	10,920

TABLE 6D.--DISTRIBUTION OF 1968-69 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH DOCTOR'S DEGREE (OR 7 YEARS)

SALARY INTERVAL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
	MAXIMUM FOR DOCTOR'S DEGREE (OR 7 YEARS)--PERCENTAGE DISTRIBUTION								
LESS THAN $6,500	...	...	...	...	...	.6	.3	1.9	...
$ 6,500-$ 6,749	...	...	...	...	...	.3	.2	...	...
6,750- 6,999	...	...	...	...	...	.3	.2	1.0	2.3
7,000- 7,499	...	...	...	...	...	.3	.2	1.0	4.7
7,500- 7,999	...	...	...	...	.5	.3	.3	1.9	2.3
8,000- 8,499	...	2.7	1.7	1.7	2.2	1.8	1.9	...	4.7
8,500- 8,999	...	5.4	8.3	6.0	10.3	14.4	11.7	11.7	9.3
9,000- 9,499	5.0	2.7	8.3	6.0	9.8	3.8	5.9	2.9	7.0
9,500- 9,999	5.0	8.1	8.3	7.7	3.8	2.6	3.9	2.9	2.3
10,000- 10,499	...	16.2	3.3	6.8	4.3	9.7	7.6	10.7	14.0
10,500- 10,499	5.0	5.4	8.3	6.8	5.4	7.3	6.7	15.5	2.3
11,000- 11,499	15.0	8.1	8.3	9.4	7.1	6.7	7.3	5.8	11.6
11,500- 11,999	5.0	13.5	10.0	10.3	7.1	7.9	8.1	10.7	11.6
12,000- 12,999	30.0	24.3	21.7	23.9	23.9	16.1	19.8	10.7	9.3
13,000- 13,999	25.0	8.1	16.7	15.4	13.0	13.8	13.9	9.7	11.6
14,000- 14,999	5.0	5.4	5.0	5.1	7.1	7.3	6.9	4.9	4.7
15,000 OR MORE	5.0	...	...	.9	5.4	6.7	5.3	8.7	2.3
TOTAL	100.0	99.9	99.9	100.0	99.9	99.9	100.2	100.0	100.0
NUMBER OF SYSTEMS REPORTING	20	37	60	117	184	341	642	103	43
MEAN	$ 12,342	$ 11,358	$ 11,465	$ 11,581	$ 11,648	$ 11,584	$ 11,602	$ 11,380	$ 10,814
MEDIAN	12,366	11,500	11,583	11,700	11,977	11,565	11,700	11,000	11,000
RANGE LOW	9,250	8,397	8,250	8,250	7,912	6,080	6,080	6,380	6,900
HIGH	16,000	14,900	14,875	16,000	16,800	17,201	17,201	16,796	16,380

TABLE 6E.--DISTRIBUTION OF 1968-69 MAXIMUM SALARIES SCHEDULED FOR CLASSROOM TEACHERS FOR THE HIGHEST PREPARATION CLASS RECOGNIZED IN THE SCHEDULE

SALARY INTERVAL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
	MAXIMUM FOR HIGHEST PREPARATION RECOGNIZED--PERCENTAGE DISTRIBUTION								
LESS THAN $6,500	...	...	1.1	.6	1.5	2.7	2.1	3.3	3.3
$ 6,500-$ 6,749	...	1.9	...	.6	.6	.4	.5	...	1.1
6,750- 6,999	...	...	...	...	.6	1.4	1.0	.4	2.2
7,000- 7,499	...	1.9	...	.6	1.9	2.8	2.3	3.6	3.6
7,500- 7,999	...	1.9	1.1	1.2	3.4	4.2	3.6	6.2	4.4
8,000- 8,499	...	7.4	3.4	4.2	3.1	2.8	3.1	2.2	3.6
8,500- 8,999	8.0	3.7	5.6	5.4	9.6	10.7	9.7	7.6	9.5
9,000- 9,499	4.0	1.9	11.2	7.1	7.4	4.2	5.5	5.5	9.9
9,500- 9,999	4.0	7.4	10.1	8.3	3.1	3.8	4.3	6.9	9.1
10,000- 10,499	...	18.5	4.5	8.3	4.6	7.4	6.8	13.1	16.8
10,500- 10,499	4.0	5.6	6.7	6.0	8.0	7.5	7.4	10.2	9.1
11,000- 11,499	16.0	5.6	6.7	7.7	8.6	7.9	8.1	9.8	7.3
11,500- 11,999	4.0	9.3	10.1	8.9	5.2	8.5	7.7	8.0	6.2
12,000- 12,999	24.0	22.2	19.1	20.8	21.6	17.4	19.0	9.5	9.5
13,000- 13,999	28.0	9.3	16.9	16.1	13.3	10.7	12.2	8.4	3.3
14,000- 14,999	4.0	3.7	3.4	3.6	4.3	3.7	3.8	2.2	.7
15,000 OR MORE	4.0	...	...	.6	3.1	3.7	3.1	3.3	.4
TOTAL	100.0	100.3	99.9	100.0	99.9	99.8	100.2	100.2	100.0
NUMBER OF SYSTEMS REPORTING ..	25	54	89	168	324	707	1,199	275	274
MEAN	$ 12,094	$ 10,952	$ 11,202	$ 11,254	$ 11,157	$ 10,915	$ 11,028	$ 10,587	$ 9,956
MEDIAN	12,358	10,991	11,400	11,462	11,298	11,100	11,200	10,600	10,064
RANGE LOW	8,574	6,712	6,390	6,390	6,015	5,750	5,750	5,800	6,000
HIGH	16,000	14,900	14,875	16,000	16,800	17,201	17,201	16,796	16,380

TABLE 7.--COMPARISON OF MEAN SCHEDULED SALARIES, 1962-63 THROUGH 1968-69

Preparation level and enrollment stratum	School year 1962-63	1963-64	1964-65	1965-66	1966-67	1967-68	1968-69	Percent increase, 1968-69 over 1967-68
1	2	3	4	5	6	7	8	9
Strata 1, 2, and 3--(enrollment 25,000 or more)								
Number of reporting systems[a]	127	136	141	150	156	168	168	...
Mean scheduled salary for:								
Bachelor's degree--Minimum	$4,456	$4,614	$4,758	$5,040	$ 5,258	$ 5,638	$ 6,029	6.9%
--Maximum	6,719	6,973	7,238	7,700	7,959	8,437	8,976	6.4
Master's degree[b]--Minimum	4,789	4,968	5,127	5,413	5,717	6,158	6,613	7.4
--Maximum	7,297	7,612	7,956	8,425	8,890	9,497	10,147	6.8
Six years (M.A.+30)--Minimum	5,303	5,569	5,634	5,830	6,152	6,635	7,139	7.6
--Maximum	8,243	8,565	8,926	9,344	9,488	10,463	11,175	6.8
Doctor's degree[c]--Minimum	5,432	5,656	5,708	6,079	6,381	6,903	7,442	7.8
--Maximum	8,196	8,562	8,918	9,484	10,046	10,819	11,581	7.0
Stratum 4--(enrollment 25,000-49,999)								
Number of reporting systems[a]	198	242	266	300	289	303	324	...
Mean scheduled salary for:								
Bachelor's degree--Minimum	$4,361	$4,594	$4,726	$4,909	$ 5,127	$ 5,538	$ 5,971	7.8%
--Maximum	6,436	6,764	6,966	7,183	7,541	8,113	8,713	7.4
Master's degree[b]--Minimum	4,702	4,974	5,099	5,330	5,582	6,065	6,580	8.5
--Maximum	7,068	7,480	7,755	8,076	8,521	9,233	10,045	8.8
Six years (M.A.+30)--Minimum	5,323	5,722	5,766	5,924	6,203	6,648	7,220	8.6
--Maximum	8,213	8,708	9,112	9,243	9,071	10,493	11,375	8.4
Doctor's degree[c]--Minimum	5,380	5,720	5,655	5,971	6,261	6,848	7,517	9.8
--Maximum	8,143	8,460	8,805	9,313	9,734	10,666	11,648	9.2
Stratum 5--(enrollment 6,000-11,999)								
Number of reporting systems[a]	232	540	656	621	659	609	707	...
Mean scheduled salary for:								
Bachelor's degree--Minimum	$4,238	$4,537	$4,689	$4,911	$ 5,124	$ 5,483	$ 5,906	7.7%
--Maximum	6,256	6,678	6,861	7,222	7,525	8,060	8,612	6.8
Master's degree[b]--Minimum	4,599	4,928	5,070	5,344	5,581	6,001	6,514	8.5
--Maximum	6,907	7,458	7,660	8,148	8,529	9,187	9,912	7.9
Six years (M.A.+30)--Minimum	5,303	5,637	5,697	5,907	6,128	6,539	7,126	8.9
--Maximum	8,249	8,648	8,933	9,516	9,081	10,335	11,248	8.8
Doctor's degree[c]--Minimum	5,439	5,752	5,761	6,099	6,387	6,893	7,457	8.2
--Maximum	8,254	8,690	8,970	9,523	10,007	10,772	11,584	7.5
Total, Strata 1-5								
Number of reporting systems[a]	557	918	1,063	1,071	1,104	1,080	1,199	...
Mean scheduled salary for:								
Bachelor's degree--Minimum	$4,331	$4,564	$4,707	$4,928	$ 5,144	$ 5,523	$ 5,941	7.6%
--Maximum	6,426	6,744	6,937	7,278	7,591	8,134	8,690	6.8
Master's degree[b]--Minimum	4,679	4,946	5,085	5,350	5,600	6,043	6,546	8.3
--Maximum	7,053	7,487	7,723	8,167	8,578	9,248	9,981	7.9
Six years (M.A.+30)--Minimum	5,310	5,648	5,705	5,900	6,151	6,585	7,154	8.6
--Maximum	8,236	8,650	8,975	9,416	9,141	10,399	11,273	8.4
Doctor's degree[c]--Minimum	5,417	5,724	5,723	6,057	6,350	6,882	7,471	8.6
--Maximum	8,199	8,602	8,917	9,453	9,936	10,751	11,602	7.9

a/ Not all systems report all preparation levels.
b/ If master's degree is not recognized, 5-year preparation level is used in tabulation of salary data.
c/ For earned doctor's degree or seven years of preparation.

TABLE 8.--SALARIES SCHEDULED FOR TEACHERS WITH LESS THAN A BACHELOR'S DEGREE[a/]

Item	Enrollment stratum of reporting systems					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	4-- 12,000- 24,999	5-- 6,000- 11,999	Total, Strata 1-5
1	2	3	4	5	6	7
Total number of systems reporting	25	54	89	324	707	1,199
Number reporting salary classifications below the bachelor's degree	10	15	29	114	236	404
Percent of total	4.0%	27.8%	32.6%	35.2%	33.4%	33.8%
Salaries scheduled for teachers with less than a bachelor's degree:						
Minimum salary scheduled						
Mean	$ 5,082	$4,434	$5,183	$ 4,442	$ 4,392	$4,482
Median	5,100	4,524	5,358	4,675	4,491	4,655
Range: Low	4,206	2,980	3,100	2,400	1,800	1,800
High	5,794	6,000	6,200	7,350	6,780	7,350
Maximum salary scheduled						
Mean	8,334	6,540	7,483	6,637	6,516	6,658
Median	8,000	6,335	7,634	6,700	6,200	6,510
Range: Low	6,718	4,582	4,050	3,700	3,182	3,182
High	10,400	9,000	9,500	10,450	11,550	9,000

[a/] Or less than 4 years of preparation.

TABLE 9.--SCHEDULED SALARIES FOR CLASSROOM TEACHERS IN
SELECTED SUBURBAN SYSTEMS, 1968-69
BY PREPARATION LEVEL

PREPARATION LEVEL	NUMBER OF REPORTING SYSTEMS	MEAN SCHEDULED SALARY	MEDIAN SCHEDULED SALARY	RANGE	
				LOW	HIGH
BACHELOR'S DEGREE (OR 4 YEARS OF COLLEGE)	206				
MINIMUM		$ 6,432	$ 6,400	$ 5,200	$ 7,300
MAXIMUM		10,011	10,035	6,654	13,225
MASTER'S DEGREE (OR 5 YEARS OF COLLEGE)	206				
MINIMUM		7,134	7,100	5,800	8,510
MAXIMUM		11,894	11,725	7,662	14,716
SIX YEARS OF COLLEGE	188				
MINIMUM		7,666	7,600	6,300	9,830
MAXIMUM		12,808	12,800	8,100	15,710
DOCTOR'S DEGREE (OR 7 YEARS) .	127				
MINIMUM		8,368	8,213	6,200	11,300
MAXIMUM		13,880	13,806	8,062	17,201

TABLE 10A.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN TEACHER PREPARATION LEVELS, SCHEDULED SALARIES FOR 1968-69

PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MINIMUM SALARY FOR MASTER'S DEGREE AND MINIMUM SALARY FOR BACHELOR'S DEGREE AT STEP 1

	ENROLLMENT STRATUM								
SALARY DIFFERENTIAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NO DIFFERENTIAL	...	...	...	...	1.2	.3	.5	1.5	1.5
LESS THAN $100	...	...	...	...	...	...	...	.4	...
$ 100-$ 199	...	3.7	2.2	2.4	.6	.6	.8	.4	...
200- 299	8.0	7.4	5.6	6.5	4.9	6.2	5.9	2.9	5.1
300- 399	16.0	14.8	11.2	13.1	16.0	14.3	14.6	18.2	20.0
400- 499	12.0	18.5	11.2	13.7	12.0	9.5	10.8	15.6	18.5
500- 599	16.0	13.0	18.0	16.1	18.2	21.1	19.6	21.5	26.5
600- 699	16.0	22.2	24.7	22.6	17.6	17.8	18.4	16.0	13.5
700- 799	16.0	7.4	5.6	7.7	7.1	8.3	7.9	6.9	4.4
800- 899	...	5.6	7.9	6.0	6.2	7.5	6.9	5.5	3.6
900- 999	4.0	3.7	4.5	4.2	2.8	4.0	3.7	3.6	3.3
1,000- 1,099	4.0	1.9	3.4	3.0	5.2	4.8	4.7	2.5	1.1
1,100- OR MORE	8.0	1.9	5.6	4.8	8.0	5.7	6.2	5.1	2.5
TOTAL	100.0	100.1	99.9	100.1	99.8	100.1	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING ...	25	54	89	168	324	707	1,199	275	275
MEAN DOLLAR DIFFERENTIAL	$ 603	$ 543	$ 604	$ 584	$ 609	$ 608	$ 605	$ 562	$ 510
MEDIAN DOLLAR DIFFERENTIAL ...	570	539	600	570	561	564	564	500	500
RANGE LOW	200	138	100	100	0	0	0	0	0
HIGH	1,500	1,260	1,390	1,500	1,869	1,950	1,950	1,569	1,500

TABLE 10A.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN TEACHER PREPARATION LEVELS, SCHEDULED SALARIES FOR 1968-69

PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MAXIMUM SALARY FOR MASTER'S DEGREE AND MAXIMUM SALARY FOR BACHELOR'S DEGREE AT STEP 1

	ENROLLMENT STRATUM								
SALARY DIFFERENTIAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NO DIFFERENTIAL	...	...	...	...	...	...	...	...	...
LESS THAN $100	...	...	...	...	...	...	...	...	...
$ 100-$ 199	...	...	...	...	...	...	...	...	...
200- 299	...	...	...	...	...	.4	.3	.7	1.1
300- 399	...	...	1.1	.6	1.2	1.8	1.5	3.6	2.5
400- 499	...	5.6	2.2	3.0	1.5	3.1	2.7	2.5	6.5
500- 599	20.0	11.1	7.9	10.7	5.2	5.9	6.4	7.6	9.1
600- 699	16.0	7.4	7.9	8.9	4.9	6.4	6.3	8.7	7.6
700- 799	16.0	13.0	5.6	9.5	12.0	8.1	9.3	8.0	4.7
800- 899	...	3.7	4.5	3.6	6.8	7.5	6.8	8.4	9.1
900- 999	8.0	16.7	6.7	10.1	8.3	8.2	8.5	6.2	3.6
1,000- 1,099	4.0	7.4	7.9	7.1	9.9	11.9	10.7	9.8	12.4
1,100- OR MORE	36.0	35.2	56.2	46.4	50.0	46.7	47.5	44.4	43.3
TOTAL	100.0	100.1	100.0	99.9	99.8	100.0	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING ...	25	54	89	168	324	707	1,199	275	275
MEAN DOLLAR DIFFERENTIAL	$ 1,029	$ 1,081	$ 1,266	$ 1,171	$ 1,332	$ 1,299	$ 1,290	$ 1,212	$ 1,175
MEDIAN DOLLAR DIFFERENTIAL ...	750	922	1,156	1,000	1,098	1,040	1,050	1,008	1,008
RANGE LOW	500	400	300	300	300	200	200	200	200
HIGH	2,880	2,880	3,160	3,160	4,059	4,477	4,477	5,929	3,831

TABLE 10B.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN TEACHER PREPARATION LEVELS, SCHEDULED SALARIES FOR 1968-69

PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MINIMUM SALARY FOR SIX YEARS OF PREPARATION AND MINIMUM FOR MASTER'S DEGREE AT STEP 1

	ENROLLMENT STRATUM								
SALARY DIFFERENTIAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NO DIFFERENTIAL	...	12.2	13.2	10.7	12.4	12.8	12.4	12.7	7.5
LESS THAN $100	...	2.4	...	.8	.4	.2	.3	.6	...
$ 100-$ 199	...	2.4	4.4	3.1	3.2	3.7	3.5	2.9	5.2
200- 299	18.2	17.1	10.3	13.7	9.2	6.8	8.5	6.4	8.2
300- 399	13.6	14.6	16.2	15.3	9.2	14.2	13.0	16.8	17.9
400- 499	4.5	14.6	16.2	13.7	16.9	16.5	16.2	18.5	23.9
500- 599	22.7	4.9	16.2	13.7	19.3	17.3	17.3	15.0	16.4
600- 699	18.2	19.5	8.8	13.7	13.3	17.1	15.5	19.1	14.2
700- 799	18.2	7.3	7.4	9.2	6.8	4.7	5.9	2.9	2.2
800- 899	...	4.9	5.9	4.6	3.2	1.9	2.7	2.3	2.2
900- 999	...	...	...	...	3.6	2.7	2.6	.6	...
1,000- 1,099	...	...	1.5	.8	1.6	1.2	1.2	2.3	2.2
1,100- OR MORE	4.5	...	...	.8	.8	.8	.8	...	...
TOTAL	99.9	99.9	100.1	100.1	99.9	99.9	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING	22	41	68	131	249	514	894	173	134
MEAN DOLLAR DIFFERENTIAL	$ 532	$ 399	$ 415	$ 430	$ 450	$ 433	$ 437	$ 420	$ 414
MEDIAN DOLLAR DIFFERENTIAL	540	432	433	456	480	456	461	450	400
RANGE LOW	200	0	0	0	0	0	0	0	0
HIGH	1,250	868	1,032	1,250	1,368	1,520	1,520	1,050	1,050

TABLE 10B.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN TEACHER PREPARATION LEVELS, SCHEDULED SALARIES FOR 1968-69

PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MAXIMUM SALARY FOR SIX YEARS OF PREPARATION AND MAXIMUM FOR MASTER'S DEGREE AT STEP 1

	ENROLLMENT STRATUM								
SALARY DIFFERENTIAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NO DIFFERENTIAL	...	...	...	...	...	...	...	...	...
LESS THAN $100	...	...	...	...	...	.4	.2	...	...
$ 100-$ 199	...	2.4	1.5	1.5	2.0	2.3	2.1	2.3	3.0
200- 299	4.5	14.6	10.3	10.7	4.8	4.3	5.4	2.9	6.7
300- 399	9.1	7.3	11.8	9.9	6.8	7.9	7.9	8.7	8.2
400- 499	9.1	9.8	8.8	9.2	8.8	10.7	9.9	16.8	16.4
500- 599	22.7	4.9	5.9	8.4	13.2	9.7	10.5	9.8	8.2
600- 699	4.5	14.6	7.4	9.2	12.4	12.6	12.0	11.6	11.9
700- 799	27.3	9.8	5.9	10.7	8.4	9.1	9.1	5.2	8.2
800- 899	...	7.3	2.9	3.8	8.0	8.1	7.5	9.2	9.7
900- 999	...	7.3	5.9	5.3	5.6	6.0	5.8	6.9	2.2
1,000- 1,099	4.5	2.4	10.3	6.9	8.0	8.9	8.4	8.7	11.9
1,100- OR MORE	18.2	19.5	29.4	24.4	22.0	20.0	21.2	17.9	13.4
TOTAL	99.9	99.9	100.1	100.0	100.0	100.0	100.0	100.0	99.8
NUMBER OF SYSTEMS REPORTING	22	41	68	131	250	516	897	173	134
MEAN DOLLAR DIFFERENTIAL	$ 701	$ 755	$ 859	$ 800	$ 822	$ 798	$ 805	$ 758	$ 714
MEDIAN DOLLAR DIFFERENTIAL	660	625	700	700	700	700	700	670	609
RANGE LOW	200	192	165	165	100	60	60	160	100
HIGH	1,420	1,912	2,074	2,074	2,424	2,478	2,478	2,448	2,430

TABLE 11.--MEAN AND MEDIAN NUMBER OF INCREMENTS IN 1968-69 SALARY SCHEDULES, BY TEACHER PREPARATION LEVEL

TEACHER PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
BACHELOR'S DEGREE									
MEAN NUMBER OF INCREMENTS .	12	12	12	12	11	11	11	11	11
MEDIAN NUMBER OF INCREMENTS	12	12	12	12	11	11	11	11	11
RANGE LOW	8	5	5	5	4	2	2	4	2
HIGH	15	26	22	26	17	24	26	19	20
MASTER'S DEGREE									
MEAN NUMBER OF INCREMENTS .	13	13	13	13	13	13	13	13	13
MEDIAN NUMBER OF INCREMENTS	13	14	13	13	13	13	13	13	13
RANGE LOW	8	9	6	6	4	3	3	6	4
HIGH	18	26	24	26	22	25	26	25	25
SIX YEARS OF COLLEGE									
MEAN NUMBER OF INCREMENTS .	13	13	14	13	13	13	13	13	14
MEDIAN NUMBER OF INCREMENTS	13	13	13	13	13	13	13	13	13
RANGE LOW	8	9	9	8	4	3	3	6	4
HIGH	20	22	24	24	22	25	25	26	25
DOCTOR'S DEGREE (OR 7 YEARS)									
MEAN NUMBER OF INCREMENTS .	14	14	14	14	13	14	14	14	14
MEDIAN NUMBER OF INCREMENTS	13	14	14	14	13	13	13	14	14
RANGE LOW	10	9	9	9	8	9	8	9	9
HIGH	22	26	24	26	25	25	26	20	25

TABLE 12.--MEAN AND MEDIAN AMOUNT OF INCREMENTS IN 1968-69 SALARY SCHEDULES, BY TEACHER PREPARATION LEVEL

TEACHER PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
BACHELOR'S DEGREE									
MEAN AMOUNT	$ 303	$ 249	$ 251	$ 258	$ 253	$ 247	$ 250	$ 245	$ 227
MEDIAN AMOUNT	310	250	249	259	265	256	257	259	241
RANGE LOW	190	89	90	89	62	48	46	50	50
HIGH	420	467	479	479	467	611	611	533	457
MASTER'S DEGREE									
MEAN AMOUNT	319	267	272	278	281	272	275	265	247
MEDIAN AMOUNT	323	268	276	285	293	288	289	277	258
RANGE LOW	190	109	84	84	62	48	48	50	50
HIGH	444	523	545	545	550	667	667	676	514
SIX YEARS									
MEAN AMOUNT	331	300	308	310	329	318	320	306	279
MEDIAN AMOUNT	337	298	300	300	327	323	324	308	290
RANGE LOW	200	109	125	109	85	56	56	50	56
HIGH	444	570	545	570	606	700	700	676	532
DOCTOR'S DEGREE (OR 7 YEARS)									
MEAN AMOUNT	328	294	308	307	318	307	310	293	264
MEDIAN AMOUNT	328	289	300	300	317	312	312	300	293
RANGE LOW	200	133	125	125	88	56	56	50	100
HIGH	500	583	570	583	685	738	738	509	521

TABLE 13.--NUMBER OF INCREMENTS BETWEEN MINIMUM AND MAXIMUM SCHEDULED SALARIES, 1968-69,
MASTER'S DEGREE TEACHER PREPARATION LEVEL
PERCENTAGE DISTRIBUTION

	ENROLLMENT STRATUM								
NUMBER OF INCREMENTS	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
FEWER THAN 7 INCREMENTS	...	1.9	1.1	1.2	.9	1.7	1.4	2.5	3.3
7 INCREMENTS	...	...	...	...	.3	.1	.2	.7	.7
8 INCREMENTS	4.0	...	...	.6	1.5	1.0	1.1	...	.4
9 INCREMENTS	4.0	1.9	2.2	2.4	3.1	4.4	3.8	3.3	4.4
10 INCREMENTS	12.0	16.7	9.0	11.9	9.6	8.2	9.1	13.5	12.4
11 INCREMENTS	8.0	11.1	15.7	13.1	17.0	14.0	14.7	13.5	10.5
12 INCREMENTS	12.0	11.1	16.9	14.3	13.3	16.0	15.0	12.4	17.1
13 INCREMENTS	28.0	7.4	11.2	12.5	18.6	17.5	17.2	16.4	14.9
14 INCREMENTS	12.0	20.4	15.7	16.7	13.3	13.9	14.1	14.2	15.6
15 INCREMENTS	16.0	18.5	10.1	13.7	8.3	11.0	10.7	10.2	7.3
16 INCREMENTS	...	1.9	6.7	4.2	8.6	7.2	7.2	7.6	7.6
17 INCREMENTS	...	1.9	2.2	1.8	.9	2.1	1.8	1.1	1.1
18 INCREMENTS	4.0	...	5.6	3.6	2.5	1.3	1.9	1.5	.7
19 INCREMENTS	...	1.9	...	.6	.9	.7	.8	1.8	.7
20 INCREMENTS	...	...	1.1	.6	.6	.4	.5	.7	1.1
21 INCREMENTS	...	1.9	...	.6	...	.1	.2	...	.4
22 OR MORE	...	3.7	2.2	2.4	.3	.3	.6	.7	1.8
TOTAL	100.0	100.3	99.7	100.2	99.9	99.9	100.3	100.1	100.0
TOTAL NUMBER OF REPORTING SYSTEMS	25	54	89	168	324	707	1,199	275	275
MEDIAN NUMBER OF INCREMENTS ...	13	14	13	13	13	13	13	13	13
MEAN NUMBER OF INCREMENTS	13	13	13	13	13	13	13	13	13

TABLE 14.--HIGHEST STEP PLACEMENT FOR NEW TEACHERS WITH EXPERIENCE, 1968-69
BACHELOR'S DEGREE PREPARATION LEVEL
PERCENTAGE DISTRIBUTION

	ENROLLMENT STRATUM								
STEP PLACEMENT (BACHELOR'S DEGREE PREPARATION CLASS)	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
BELOW STEP 5	4.0	5.6	3.4	4.2	2.2	2.7	2.8	1.8	2.2
STEP 5	4.0	5.6	6.7	6.0	6.8	4.0	5.0	4.0	3.6
STEP 6	28.0	22.2	23.6	23.8	14.8	10.5	13.5	11.3	11.3
STEP 7	16.0	16.7	12.4	14.3	7.4	10.0	9.9	7.6	13.1
STEP 8	4.0	1.9	6.7	4.8	3.1	5.1	4.5	5.1	3.6
STEP 9	12.0	7.4	2.2	5.4	5.2	5.7	5.5	2.9	4.0
STEP 10	8.0	7.4	4.5	6.0	6.2	3.8	4.8	2.9	2.5
STEP 11 OR HIGHER BUT NOT TO MAXIMUM OF PREPARATION CLASS	12.0	9.3	14.6	12.5	10.8	9.1	10.0	9.1	4.0
FULL CREDIT TO MAXIMUM OF PREPARATION CLASS	12.0	24.1	25.8	23.2	43.5	49.2	44.0	55.3	55.6
TOTAL	100.0	100.2	99.9	100.2	100.0	100.1	100.0	100.0	99.9
NUMBER OF REPORTING SYSTEMS ...	25	54	89	168	324	707	1,199	275	275

TABLE 15.--NUMBER OF DAYS ON DUTY FOR CLASSROOM TEACHERS, 1968-69
PERCENTAGE DISTRIBUTION

	ENROLLMENT STRATUM								
NUMBER OF DAYS ON DUTY	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
FEWER THAN 180	12.0	11.1	12.4	11.9	12.0	12.7	12.4	8.0	15.6
180-184	24.0	42.6	42.7	39.9	45.7	42.7	43.1	52.0	47.6
185-189	16.0	16.7	24.7	20.8	29.9	29.8	28.6	29.8	25.8
190-194	28.0	16.7	16.9	18.5	6.5	10.0	10.3	8.0	7.6
195-199	20.0	13.0	3.4	8.9	5.2	2.3	4.0	1.5	1.1
200 OR MORE DAYS	...	...	...	...	.6	2.4	1.6	.7	2.2
TOTAL	100.0	100.1	100.1	100.0	99.9	99.9	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING ...	25	54	89	168	324	707	1,199	275	275

TABLE 16.--PERCENTAGE DISTRIBUTION OF 1968-69 SCHEDULES FOR CLASSROOM TEACHERS BY HIGHEST PREPARATION LEVEL RECOGNIZED

HIGHEST TEACHER PREPARATION RECOGNIZED IN SCHEDULE	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
MASTER'S DEGREE	4.0	11.1	12.4	10.7	9.3	14.9	12.8	21.5	35.6
MORE THAN 5 YEARS BUT LESS THAN 6	4.0	...	...	.6	3.1	4.1	3.3	8.7	12.4
SIX YEARS	12.0	20.4	16.9	17.3	25.9	28.6	26.3	29.5	33.1
MORE THAN 5 YEARS BUT LESS THAN SEVEN YEARS	...	...	2.2	1.2	4.3	4.1	3.8	2.9	2.9
SEVEN YEARS	12.0	3.7	4.5	5.4	2.5	5.0	4.3	5.5	3.6
EARNED DOCTOR'S DEGREE	68.0	64.8	64.0	64.9	54.9	43.4	49.5	32.0	12.4
TOTAL	100.0	100.0	100.0	100.1	100.0	100.1	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275

TABLE 17.--PERCENT OF 1968-69 SALARY SCHEDULES FOR CLASSROOM TEACHERS DERIVED FROM AN INDEX OR RATIO BASIS

SCHEDULES DERIVED FROM AN INDEX OR RATIO	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
NO	80.0	83.3	79.8	81.0	81.2	81.5	81.3	84.7	82.2
YES	20.0	16.7	20.2	19.0	18.8	18.5	18.7	15.3	17.8
B.A. MIN. = 1.00	16.0	14.8	19.1	17.3	16.7	17.0	16.9	14.9	15.6
MIN. EACH CLASS = 1.00	4.0	...	...	.6	.3	1.[illegible]	.8	...	2.2
M.A. MIN. = 1.00	...	...	1.1	.6	...	.3	.3	...	...
M.A. MAX. = 1.00	...	...	...	...	...	...	...	...	...
OTHER	...	1.9	...	.6	1.9	.3	.8	.4	...
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275

TABLE 18.--PROVISIONS FOR LONG SERVICE INCREMENTS BEYOND REGULARLY SCHEDULED MAXIMUMS, SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1968-69 PERCENTAGE DISTRIBUTION

ITEM	1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LONG-SERVICE INCREMENTS PROVIDED BEYOND REGULARLY SCHEDULED MAXIMUMS									
NO	52.0	72.2	83.1	75.0	77.2	80.8	79.0	81.5	84.4
YES	48.0	27.8	16.9	25.0	22.8	19.2	21.0	18.5	15.6
INCREMENTS START BEFORE 20 YEARS	28.0	13.0	6.7	11.9	12.0	10.3	11.0	12.4	7.3
INCREMENTS START BETWEEN 20 AND 24 YEARS	16.0	11.1	7.9	10.1	8.3	6.9	7.8	4.4	6.5
INCREMENTS START BETWEEN 25 AND 29 YEARS	4.0	3.7	2.2	3.0	2.2	1.4	1.8	.7	.7
INCREMENTS START BETWEEN 30 AND 34 YEARS	...	...	...	...	.3	.4	.3	.4	1.1
INCREMENTS START AFTER 34 YEARS	...	...	...	...	...	.1	.1	.7	...
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275

TABLE 19.--PROVISIONS FOR ADDITIONAL COMPENSATION FOR SUPERIOR SERVICE, SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1968-69
PERCENTAGE DISTRIBUTION

ITEM	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
SCHEDULED MAXIMUMS MAY BE EXCEEDED FOR MERITORIOUS SERVICE									
NO	100.0	98.1	96.6	97.6	90.1	85.9	88.7	83.3	78.5
YES	...	1.9	3.4	2.4	9.9	14.1	11.3	16.7	21.5
BY BOARD ACTION-- DETAILS USUALLY NOT STATED	...	...	2.2	1.2	4.9	8.2	6.3	9.5	13.8
BY ACCELERATION BUT NOT TO EXCEED REGULAR MAXIMUM	...	1.9	1.1	1.2	2.2	2.1	2.0	3.3	3.3
BY STATED DOLLAR AMOUNTS	...	...	...	...	2.8	3.8	3.0	4.0	4.4
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275

TABLE 20.--SELECTED ADMINISTRATIVE PROVISIONS IN 1968-69 SALARY SCHEDULES
PERCENTAGE DISTRIBUTION

PROVISION	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
1. ADDITIONAL COMPENSATION PROVIDED FOR MEN TEACHERS OR 'HEAD OF FAMILY'									
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
NO	100.0	100.0	98.9	99.4	100.0	98.6	99.1	98.5	97.8
YES	...	...	1.1	.6	...	1.4	.9	1.5	2.2
FOR ALL MEN TEACHERS	...	...	1.1	.6	...	.7	.5	.4	.4
HEAD OF FAMILY									
FOR MEN TEACHERS ONLY	...	...	...	...	...	...	...	.4	...
FOR MEN OR WOMEN TEACHERS	...	...	...	...	...	.7	.4	.7	1.8
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2. TEACHERS REQUIRED PERIODICALLY TO SUBMIT EVIDENCE OF PROFESSIONAL GROWTH									
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
YES	20.0	25.9	36.0	30.4	28.1	30.6	29.9	29.8	36.7
NO	80.0	74.1	64.0	69.6	71.9	69.4	70.1	69.8	60.0
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.7	97.6
3. REGULARLY SCHEDULED INCREMENTS ARE GRANTED AUTOMATICALLY									
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
YES	80.0	94.4	83.1	86.3	86.4	77.2	81.0	79.6	78.9
NO	20.0	5.6	16.9	13.7	13.6	22.8	19.0	20.4	21.1
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

TABLE 21.--SALARY PROVISIONS FOR ADVANCED COLLEGE TRAINING AND TENURE, SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1968-69
PERCENTAGE DISTRIBUTION

PROVISION	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
1. SALARY CLASS RECOGNIZED FOR SIX YEARS OF COLLEGE (M.A. PLUS 30 HRS OR B.A. PLUS 60 HRS)									
NUMBER OF SYSTEMS REPORTING ..	25	54	89	168	324	707	1,199	275	275
NO	8.0	20.4	24.7	20.8	23.1	27.7	25.5	37.8	49.5
YES	92.0	79.6	75.3	79.2	76.9	72.3	74.5	62.2	50.5
RECOGNIZED AT STEP 1 ..	92.0	72.2	65.2	71.4	70.4	64.5	67.1	54.5	46.9
RECOGNIZED AT STEPS 2 OR 3	...	...	2.2	1.2	1.2	1.1	1.2	1.1	1.5
RECOGNIZED AT STEPS 4 OR 5	...	5.6	6.7	5.4	4.0	4.4	4.4	5.5	1.8
RECOGNIZED AT STEP 6 OR HIGHER	...	1.9	1.1	1.2	1.2	2.3	1.8	1.1	.4
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2. SALARY CLASS RECOGNIZED FOR DOCTOR'S DEGREE OR 7 YEARS OF COLLEGE PREPARATION									
NUMBER OF SYSTEMS REPORTING ..	25	54	89	168	324	707	1,199	275	275
NO	24.0	29.6	32.6	30.4	42.9	51.9	46.5	63.3	84.4
YES	76.0	70.4	67.4	69.6	57.1	48.1	53.5	36.7	15.6
RECOGNIZED AT STEP 1 ..	76.0	63.0	58.4	62.5	52.8	42.7	48.2	31.6	14.2
RECOGNIZED AT STEPS 2 OR 3	...	...	1.1	.6	...	...	.1	...	.4
RECOGNIZED AT STEPS 4 OR 5	...	3.7	...	1.2	2.2	1.6	1.7	1.1	.4
RECOGNIZED AT STEP 6 OR HIGHER	...	3.7	7.9	5.4	2.2	3.8	3.6	4.0	.7
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

TABLE 22.--SALARY CLASSES FOR LEVELS OF PREPARATION BEYOND THE BACHELOR'S DEGREE, 1968-69 SALARY SCHEDULES FOR CLASSROOM TEACHERS
NUMBER OF CLASSES

PREPARATION LEVEL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
RECOGNITION OF FULL-YEAR ADVANCED PREPARATION LEVELS BEYOND THE BACHELOR'S DEGREE									
M.A. (OR 5 YEARS) ONLY	2	6	11	19	42	134	195	83	132
M.A. (OR 5 YEARS) AND SIX YEARS	3	10	17	30	95	229	354	90	99
M.A. (OR 5 YEARS) AND DOCTOR'S DEGREE (OR 7 YEARS)	1	6	12	19	33	60	112	22	10
M.A. (OR 5 YEARS) SIX YEARS AND DOCTOR'S DEGREE OR 7 YEARS ...	16	28	43	87	132	231	450	62	33
M.A., SIX YEARS,7 YEARS AND DOCTOR'S DEGREE	3	4	6	13	22	53	88	18	1
NUMBER OF SYSTEMS REPORTING	25	54	89	168	324	707	1,199	275	275
RECOGNITION OF INTERMEDIATE LEVELS (REQUIRING LESS THAN FULL ACADEMIC YEAR) BEYOND THE BACHELOR'S DEGREE									
NONE RECOGNIZED	16	31	47	94	147	326	567	124	124
BETWEEN B.A. (OR 4 YEARS) AND M.A. (OR 5 YEARS) ..	7	21	37	65	161	345	571	138	136
BETWEEN M.A. (OR 5 YEARS) AND 6 YEARS	6	14	32	52	138	304	494	125	120
BETWEEN SIX YEARS AND DOCTOR'S DEGREE (OR 7 YEARS)	4	4	11	19	49	124	192	39	19
NUMBER OF SYSTEMS REPORTING ..	25	54	89	168	324	707	1,199	275	275

Beginning on page 26 is the listing of systems with enrollments of 6,000 and over, alphabetically by state and within the states.

Beginning on page 94 is the listing of suburban districts adjacent to metropolitan areas, alphabetically by state and within the states.

The Directory of Systems in This Study, which begins on page 111, lists the systems alphabetically and gives the stratum number:

Stratum 1--Enrollment of 100,000 or more
Stratum 2--Enrollment of 50,000-99,999
Stratum 3--Enrollment of 25,000-49,999
Stratum 4--Enrollment of 12,000-24,999
Stratum 5--Enrollment of 6,000-11,999

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	ALABAMA						
1	ANNISTON (7,297)	4,731	5,292	5,553	6,108	6,108	M.A.
2	BALDWIN CO., BAY MINETTE (14,369)	5,000	5,600	5,660	6,460	6,460	M.A.
3	BESSEMER (8,308)	5,120	6,485	5,640	7,215	7,635	6 YRS
4	BIRMINGHAM (67,858)	5,310	6,993	6,003	7,785	8,397	DOC.
5	BUTLER CO., GREENVILLE (6,053)	4,737	5,097	5,587	5,952	6,012	6 YRS
6	CALHOUN CO., (EXCL. ANNISTON) (12,955)	4,731	5,292	5,553	6,108	6,108	M.A.
7	CULLMAN CO., (EXCL. CULLMAN) (8,248)	4,788	5,196	5,640	6,048	6,048	M.A.
8	DECATUR (8,600)	5,000	5,900 6,080 (20 YRS)	5,700	6,700 6,880 (20 YRS)	7,000	6 YRS
9	DEKALB CO. (EXCL. FORT PAYNE) (8,502)	4,884	5,382	5,763	6,243	6,303	6 YRS
10	DOTHAN (8,555)	5,057	6,037	6,282	6,882	6,882	M.A.
11	FLORENCE (7,358)	5,230	6,061	6,076	6,934	6,934	M.A.
12	GADSDEN (12,508)	4,670	5,670	5,252	6,252	6,452	6 YRS
13	HUNTSVILLE (33,918)	5,160	7,620	5,760	8,220	8,220	M.A.
14	JACKSON CO., (EXCL. SCOTTSBORO) (6,664)	4,643	5,173	5,470	6,000	6,000	M.A.
15	JEFFERSON CO. (EXCL.BIRMINGHAM) (65,576)	5,040	6,288	5,784	7,068	7,260	6 YRS
16	LAWRENCE CO., MOULTON (6,969)	4,622	5,174	5,508	6,000	6,400	6 YRS
17	MADISON CO., (EXCL. HUNTSVILLE) (12,894)	5,210	6,220	5,832	6,982	6,982	M.A.
18	MARSHALL CO., GUNTERSVILLE (13,811)	4,620	5,196	5,472	6,048	6,168	6 YRS
19	MOBILE (80,083)	4,760	6,190 6,410 (16 YRS)	5,282	6,712 6,932 (16 YRS)	6,712	M.A.
20	MONROE CO., MONROEVILLE (6,194)	5,040	5,240	5,870	6,070	6,070	M.A.
21	MONTGOMERY CO. (40,396)	5,184	5,724 6,084 (22 YRS)	5,805	6,390 6,840 (25 YRS)	6,390	M.A.
22	MORGAN CO. (EXCL. DECATUR) (9,769)	4,717	5,257	5,547	6,097	6,097	M.A.
23	ST. CLAIR CO., ASHVILLE (6,368)	4,944	5,328	5,796	6,180	6,180	M.A.
24	SELMA (7,020)	5,000	5,800	5,600	6,600	6,800	6 YRS
25	TALLADEGA CO. (EXCL. TALLADEGA) (9,903)	4,722	5,322	5,457	6,097	6,197	6 YRS
26	TUSCALOOSA (14,500)	4,623	5,643	5,197	6,557	6,657	6 YRS
27	TUSCALOOSA CO. (EXCL. TUSCALOOSA) (11,583)	4,704	5,424	5,448	6,384	6,492	6 YRS
28	WALKER CO. (EXCL. JASPER) (11,668)	4,607	5,380	5,438	6,240	6,340	M. A. +
	ALASKA						
29	ANCHORAGE (23,718)	8,000	10,400	9,200	14,000	16,800	DOC.
30	FAIRBANKS (6,575)	8,150	11,410	8,965	15,078	16,708	DOC.
	ARIZONA						
31	ALHAMBRA (ELEM.) (9,452)	5,400	7,344	5,832	9,396	11,556	6 YRS
32	AMPHITHEATER, TUCSON (6,062)	5,800	9,175	6,290	10,790	11,895	DOC.
33	CARTWRIGHT (ELEM.) (9,718)	5,500	8,470	6,160	10,120	11,275	6 YRS
34	FLAGSTAFF (7,500)	5,600	7,280	6,160	9,296	11,200	6 YRS
35	GLENDALE (H.S.) (8,039)	5,859	8,726	6,300	11,214	12,096	7 YRS
36	MADISON DIST. 38, PHOENIX (6,569)	5,475	7,119	6,023	9,939	11,771	6 YRS

SYSTEMS WITH ENROLLMENT 6.000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS. OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
9--$ 62	9--$ 62	FULL CREDIT	NONE	NO	319	180	3	1
6--$100	8--$100	FULL CREDIT	NONE	NO	557	175		2
13--$105	15--$105	STEP 5	BD ACTION	NO	372	177	3	3
10--$168	10--$178	STEP 6	NONE	NO	2.513	179		4
3--$120	3--$122	FULL CREDIT	NONE	NO	268	175	3	5
9--$ 62	9--$ 62	FULL CREDIT	NONE	NO	513	180	3	6
4--$102	4--$102	FULL CREDIT	NONE	NO	313	180		7
10--$ 90	10--$100	FULL CREDIT	NONE	NO	374	180	3	8
5--$100	5--$ 96	FULL CREDIT	NONE	NO	355	175		9
12--$ 82	12--$ 50	STEP 7	NONE	NO	315	180	3	10
6--$139	6--$143	STEP 7	NONE	NO	275	177	3	11
10--$100	10--$100	STEP 6	NONE	NO	496	175	3	12
12--$205	12--$205	STEP 12	NONE	NO	1.203	180	3	13
5--$106	5--$106	FULL CREDIT	NONE	NO	272	176		14
10--$125	10--$128	FULL CREDIT	NONE	NO	2.261	180	3	15
3--$184	3--$164	FULL CREDIT	NONE	NO	298	175	3	16
8--$126	8--$144	FULL CREDIT	NONE	NO	518	182	3	17
4--$144	4--$144	FULL CREDIT	ACCELERATION	NO	531	175	4	18
13--$110	13--$110	STEP 9	NONE	NO	3.200	179	3. 4	19
4--$ 50	4--$ 50	FULL CREDIT	NONE	NO	260	175	3	20
6--$ 90	6--$ 98	STEP 7	NONE	NO	1.357	180	3	21
6--$ 90	6--$ 92	STEP 7	NONE	NO	405	180	3	22
8--$ 48	8--$ 48	STEP 9	NONE	NO	238	175	4	23
8--$100	10--$100	STEP 9	NONE	NO	307	180	3	24
8--$ 75	8--$ 80	FULL CREDIT	NONE	NO	384	175	3	25
12--$ 85	16--$ 85	FULL CREDIT	NONE	NO	560	175	3. 4	26
10--$ 72	10--$ 94	FULL CREDIT	NONE	NO	409	175	3	27
7--$110	7--$115	STEP 7	NONE	NO	420	175		28
6--$400	12--$400	STEP 6	NONE	NO	1.025	180	5	29
8--$408	15--$408	STEP 5	NONE	NO	354	190		30
7--$278	11--$324	FULL CREDIT	NONE	B.A. MIN. = 1.00	428	178		31
9--$375	12--$375	STEP 4	NONE	NO	216	182	4	32
9--$330	12--$330	STEP 3	NONE	B.A. MIN. = 1.00	367	178	5	33
6--$280	10--$314	STEP 6	NONE	B.A. MIN. = 1.00	303	181	4.14	34
7--$410	12--$410	STEP 5	DEFINITE AMOUNT	M.A. MIN. = 1.00	374	180	4	35
6--$274	11--$356	STEP 6	NONE	B.A. MIN. = 1.00	289	181		36

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
ARIZONA (CONTINUED)						
37 MESA (18,053)	5,600	7,145	6,275	9,488	11,480	6 YRS
38 PHOENIX (H.S) (27,823)	6,047	9,272	6,450	11,288	12,497	7 YRS
39 ROOSEVELT DIST., PHOENIX(ELEM.) (9,369)	5,300	8,162	5,830	9,010	10,388	DOC.
40 SCOTTSDALE (27,440)	5,700	8,778	6,156	10,608	13,373	DOC.
41 TEMPE (ELEM.) (9,295)	5,358	8,436	5,700	10,488 6,384 (MERIT)	12,540	6 YRS +
42 TUCSON (51,174)	5,900	9,234 9,334 (26 YRS)	6,343	11,181 11,281 (26 YRS)	12,095	7 YRS
43 WASHINGTON DIST.6,PHOENIX(ELEM) (15,450)	5,475	7,527	6,036	10,348	11,424	6 YRS
ARKANSAS						
44 EL DORADO (7,001)	5,680	6,480	6,130	6,930	6,930	M.A.
45 FORREST CITY (6,649)	5,400	6,200	5,700	6,500	6,500	M.A.
46 FORT SMITH (12,600)	5,550	6,992	5,750	7,783	7,783	M.A.
47 HELENA-WEST HELENA (7,147)	5,600	6,725	6,000	7,275	7,275	M.A.
48 HOT SPRINGS (6,149)	5,850	6,600	6,150	7,000	7,300	6 YRS
49 LITTLE ROCK (25,222)	5,700	6,555	6,270	8,322	9,234	6 YRS
50 NORTH LITTLE ROCK (13,641)	5,625	6,633	5,925	6,933	6,933	M.A.
51 PINE BLUFF (9,478)	5,600	6,600	6,000	7,000	7,000	M.A.
52 TEXARKANA (6,404)	5,575	6,235	5,825	6,665	6,865	6 YRS
CALIFORNIA						
53 ABC DIST., ARTESIA (15,098)	6,500	8,639	7,501	11,219 11,980 (25 YRS)	13,000	6 YRS +
54 ACALANES DIST., LAFAYETTE(H.S.) (7,017)	6,360	9,265	7,260	11,410	13,590	6 YRS +
55 ALHAMBRA (18,492)	6,500	8,220	8,100	11,980	13,090	6 YRS
56 ALUM ROCK, SAN JOSE (ELEM.) (14,500)	6,300	8,453 9,503 (23 YRS)	7,560	10,920 11,970 (23 YRS)	12,600	6 YRS
57 ALVORD DIST., RIVERSIDE (9,019)	6,000	7,920	7,080	10,710	12,120	6 YRS
58 ANAHEIM (ELEM.) (15,300)	6,400	8,640	7,232	10,432	12,450	6 YRS
59 ANAHEIM (H.S.) (31,462)	6,500	10,815	7,850	12,170	13,000	6 YRS
60 ANTIOCH (6,865)	6,400	10,240 11,010 (25 YRS)	7,170	11,390 12,160 (25 YRS)	12,930	7 YRS
61 ARCADIA (9,881)	6,650	9,424 9,924 (50)	7,214	10,965 11,465 (50)	13,806	DOC.
62 AZUSA (12,909)	6,500	8,840	7,475	10,790	13,000	6 YRS
63 BAKERSFIELD (ELEM.) (24,483)	6,348	9,084	6,996	10,356	11,088	DOC.
64 BALDWIN PARK (12,709)	6,402	8,994	7,182	11,394	12,174	6 YRS +
65 BARSTOW (10,590)	6,500	9,300	7,700	12,100	12,500	6 YRS
66 BASSETT (8,087)	6,595	10,014 10,514 (15 YRS)	7,580	12,630 13,130 (15 YRS)	13,230	6 YRS
67 BELLFLOWER (12,671)	6,400	9,100	7,100	11,130	12,820	6 YRS +
68 BONITA, SAN DIMAS (6,709)	6,500	9,432	7,410	10,920	13,000	6 YRS +
69 BURBANK (15,295)	6,500	10,164	7,760	11,660	13,606	6 YRS +
70 CAMPBELL (H.S.) (12,525)	6,600	10,650 12,150 (27 YRS)	7,400	12,350 13,850 (27 YRS)	13,250	6 YRS
71 CAPISTRANO (6,230)	6,500	10,075 11,050 (24 YRS)	8,075	11,650 12,625 (24 YRS)	13,000	6 YRS +
72 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,751)	6,400	10,000	7,900	12,300 13,300 (25 YRS)	13,467	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
6--$258	10--$321	STEP 6	NONE	NO	835	179		37
8--$403	12--$403	STEP 6	NONE	M.A. MIN. = 1.00	1,039	184		38
9--$318	10--$318	STEP 5	BD ACTION	B.A. MIN. = 1.00	385	178		39
9--$342	12--$371	STEP 5	NONE	B.A. MIN. = 1.00	1,222	184		40
9--$342	12--$399	STEP 4	NONE	M.A. MIN. = 1.00	367	185	3	41
0--$ 0	0--$ 0	STEP 6	NONE	NO	2,220	185		42
6--$342	11--$392	STEP 2	NONE	B.A. MIN. = 1.00	648	176		43
16--$ 50	16--$ 50	STEP 7	NONE	NO	302	180		44
8--$100	8--$100	STEP 4	ACCELERATION	NO	214	175		45
10--$144	12--$169	STEP 11	NONE	MIN. EA. CLASS = 1.00	514	182		46
15--$ 75	15--$ 85	FULL CREDIT	NONE	NO	249	178		47
12--$ 62	14--$ 61	STEP 8	NONE	NO	244	180		48
5--$171	12--$171	FULL CREDIT	NONE	NO	1,031	186		49
14--$ 72	14--$ 72	FULL CREDIT	NONE	NO	523	180		50
10--$100	10--$100	STEP 8	NONE	NO	400	184		51
11--$ 60	11--$ 60	FULL CREDIT	NONE	NO	260	180	4	52
7--$306	11--$338	STEP 6	NONE	NO	511	180		53
7--$415	10--$415	STEP 6	NONE	NO	298	180		54
6--$287	10--$388	STEP 5	NONE	NO	619	178		55
6--$359	9--$373	STEP 6	NONE	NO	575	178		56
8--$240	11--$330	STEP 6	NONE	NO	324	177		57
7--$320	10--$320	STEP 6	NONE	NO	510	178		58
13--$332	13--$332	STEP 6	NONE	NO	1,192	179		59
10--$384	11--$384	STEP 10	NONE	NO	262	178		60
10--$277	12--$313	STEP 7	DEFINITE AMOUNT	NO	390	177	4,50	61
9--$260	11--$301	STEP 6	NONE	NO	443	181		62
12--$228	14--$240	STEP 7	NONE	NO	852	181		63
8--$324	13--$324	STEP 5	NONE	NO	449	181		64
7--$400	11--$400	STEP 6	NONE	NO	430	179		65
9--$380	11--$459	STEP 5	NONE	NO	284	179	51	66
10--$270	13--$310	STEP 6	NONE	NO	473	179		67
11--$267	12--$292	STEP 6	NONE	NO	235	178		68
12--$305	12--$325	STEP 6	NONE	NO	580	177		69
9--$450	11--$450	STEP 6	NONE	NO	488	176	3	70
11--$325	11--$325	STEP 6	NONE	NO	242	183		71
9--$400	11--$400	STEP 6	NONE	NO	286	177	3	72

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	CALIFORNIA (CONTINUED)						
73	CENTRALIA, BUENA PARK (ELEM.) (7,513)	6,450	7,740	7,288	9,697	12,167	6 YRS
74	CHAFFEY DIST., ONTARIO (H.S.) (9,808)	6,400	8,192	7,648	11,642	13,248	6 YRS
75	CHARTER OAK, COVINA (8,400)	6,500	10,140	7,540	11,830	13,800	DOC.
76	CHICO (9,487)	5,800	8,000	6,850	10,150	10,500	M. A. +
77	CHINO (8,253)	6,400	8,733 9,733 (30 YRS)	7,456	10,994 11,994 (30 YRS)	12,342	M. A. +
78	CHULA VISTA (ELEM.) (13,018)	6,750	9,788	7,763	12,187 12,555 (MERIT)	13,500	6 YRS
79	CLAREMONT (7,210)	6,000	7,800	6,900	11,400	15,050	DOC.
80	CLOVIS (7,757)	6,300	9,315	6,970	10,320	12,330	DOC.
81	COLTON (11,677)	6,500	8,240 8,820 (25 YRS)	7,250	9,890 10,550 (25 YRS)	12,665	6 YRS +
82	COMPTON (H.S.) (15,267)	6,422	9,119	7,320	11,944	12,844	6 YRS
83	CORONA (12,038)	6,300	7,975	7,560	10,240	12,085	6 YRS
84	COVINA-VALLEY (17,954)	6,500	9,627 10,587 (25 YRS)	7,540	11,648 12,608 (25 YRS)	13,650	DOC.
85	CYPRESS (ELEM.) (6,400)	6,500	8,300	7,550	10,675	11,400	M. A. +
86	DESERT SANDS, INDIO (6,845)	6,300	9,324	8,001	11,781	13,104	M. A. +
87	DOWNEY (19,449)	6,600	9,600 10,500 (29 YRS)	7,150	11,250 12,150 (29 YRS)	12,500	6 YRS
88	EAST SIDE DIST.,SAN JOSE (H.S.) (9,976)	6,506	10,935	7,590	12,084	14,308	DOC.
89	EAST WHITTIER (ELEM.) (12,183)	6,500	8,890	7,310	11,250 12,950 (26 YRS)	13,670	DOC.
90	EL MONTE (ELEM.) (9,787)	6,500	8,660	7,850	11,450 12,350 (26 YRS)	12,140	6 YRS
91	EL MONTE (H.S.) (6,612)	6,512	10,175	7,326	12,210	13,024	6 YRS +
92	EUREKA (8,148)	5,650	7,910	6,554	9,379	11,187	6 YRS
93	FAIRFIELD-SUISUN, FAIRFIELD (12,212)	6,500	8,768	7,892	11,780	12,848	DOC.
94	FOUNTAIN VALLEY, HUNTINGTON BEACH (ELEM.) (7,450)	6,400	8,320	7,405	10,720	11,745	DOC.
95	FREMONT (H.S.) (11,794)	6,700	9,400	7,500	11,550	13,750	6 YRS +
96	FRESNO (56,930)	6,400	9,775	7,150	10,900	13,200	DOC.
97	FULLERTON (ELEM.) (13,295)	6,400	8,864	7,232	10,688	12,304	DOC.
98	FULLERTON (H.S.) (14,047)	6,580	9,100	7,730	12,050	13,310	6 YRS
99	GARDEN GROVE (51,734)	6,500	9,176	7,265	11,088	13,000	6 YRS
100	GARVEY (ELEM.) (6,000)	6,500	9,250	7,100	10,928	12,808	6 YRS
101	GLENDALE (24,300)	6,500	9,620	7,110	10,950	13,430	DOC.
102	GLENDORA (9,100)	6,420	8,474	7,319	10,850	12,840	6 YRS +
103	GRANT DIST., SACRAMENTO (H.S.) (13,032)	6,250	8,290	7,450	10,850	13,070	6 YRS +
104	GROSSMONT (H.S.) (20,157)	6,680	9,650 11,415 (19 YRS)	7,940	12,550 12,995 (19 YRS)	13,650	DOC.
105	HAYWARD (29,772)	6,050	9,577	6,702	10,967	12,550	DOC.
106	HUDSON, LA PUENTE (ELEM.) (20,153)	6,500	10,400	7,775	11,675	12,525	6 YRS
107	HUENEME, PORT HUENEME (ELEM.) (6,886)	6,400	9,400 10,600 (25 YRS)	8,200	11,200 12,400 (25 YRS)	11,800	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
5--$258	9--$268	STEP 6	NONE	NO	245	177		73
7--$256	12--$333	STEP 7	NONE	NO	431	180	5	74
9--$404	10--$429	STEP 5	NONE	B.A. MIN. = 1.00	350	180	4	75
8--$275	12--$275	STEP 6	NONE	NO	338	177	3	76
9--$259	11--$322	STEP 7	NONE	B.A. MIN. = 1.00	307	180		77
9--$338	12--$369	STEP 6	DEFINITE AMOUNT	NO	469	183		78
5--$360	12--$375	STEP 6	NONE	NO	297	178		79
9--$335	10--$335	STEP 6	NONE	NO	263	175		80
6--$290	8--$330	STEP 6	NONE	NO	462	181		81
7--$385	12--$385	STEP 5	NONE	B.A. MIN. = 1.00	662	179		82
5--$335	8--$335	FULL CREDIT	NONE	NO	462	180		83
9--$347	10--$411	STEP 6	NONE	NO	619	176		84
7--$257	11--$284	STEP 5	NONE	NO	219	180		85
8--$378	10--$378	STEP 6	NONE	NO	264	180		86
9--$333	11--$373	STEP 5	NONE	NO	719	179		87
11--$403	11--$409	STEP 3	NONE	NO	416	180	4	88
8--$299	11--$358	STEP 6	NONE	NO	412	183		89
9--$240	12--$300	STEP 6	NONE	NO	382	176		90
9--$407	12--$407	STEP 6	NONE	NO	267	180		91
10--$226	10--$282	STEP 6	NONE	NO	315	176		92
7--$324	12--$324	STEP 5	NONE	NO	483	178	4	93
6--$320	9--$368	FULL CREDIT	NONE	NO	280	176		94
6--$450	9--$450	STEP 6	NONE	NO	466	181		95
9--$375	10--$375	STEP 7	NONE	NO	2,150	180		96
11--$224	12--$227	STEP 5	NONE	NO	457	180		97
8--$315	12--$360	FULL CREDIT	NONE	NO	599	184		98
7--$382	10--$382	STEP 6	NONE	NO	1,990	185	4	99
9--$306	11--$348	STEP 4	NONE	NO	231	176	4	100
10--$312	11--$349	STEP 6	NONE	NO	970	177	4	101
8--$257	10--$353	STEP 6	NONE	NO	350	181	4, 5	102
6--$340	10--$340	STEP 6	NONE	NO	563	175		103
9--$330	13--$355	STEP 5	NONE	NO	628	180		104
12--$294	12--$355	STEP 6	NONE	NO	1,143	180	3	105
12--$325	12--$325	STEP 5	NONE	NO	693	178		106
10--$300	10--$300	STEP 6	NONE	NO	264	181		107

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
108 HUNTINGTON BEACH (H.S.) (11,568)	6,400	9,142 10,970 (31 YRS)	7,771	11,884 13,712 (31 YRS)	12,800	6 YRS
109 INGLEWOOD (13,551)	6,700	9,967 10,266 (15 YRS)	7,391	11,430 11,773 (15 YRS)	13,700	DOC.
110 JURUPA (8,236)	6,300	8,850	7,300	10,550	12,250	6 YRS
111 KERN CO., BAKERSFIELD (H.S.) (18,177)	6,700	10,589	7,705	11,839	14,000	DOC.
112 LA HABRA (ELEM.) (6,500)	6,400	8,192	7,936	10,496 11,264 (20 YRS)	11,264	M. A. +
113 LANCASTER (ELEM.) (7,000)	6,600	8,280	7,260	9,780	11,800	6 YRS
114 LA PUENTE (H.S.) (9,700)	6,500	8,250	8,090	11,940	13,000	6 YRS
115 LAWNDALE (ELEM.) (7,000)	6,010	8,260 8,510 (25 YRS)	7,135	9,925 10,855 (25 YRS)	11,035	6 YRS
116 LIVERMORE (9,557)	6,492	9,816	7,732	11,896	13,552	6 YRS +
117 LONG BEACH (72,216)	6,730	10,800	7,600	12,410	14,555	DOC.
118 LOS ANGELES (650,777)	7,000	9,990 10,290 (16 YRS)	7,310	10,550 10,850 (16 YRS)	13,400	DOC.
119 LOWELL (ELEM.) (6,700)	6,400	8,448	7,552	10,752	11,456	6 YRS
120 LYNWOOD (7,746)	6,500	9,200	7,340	10,530	13,000	6 YRS
121 MADERA (7,826)	6,000	8,100	6,700	9,700	11,600	6 YRS
122 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278)	6,466	9,113	7,272	10,631	11,491	6 YRS
123 MANTECA (7,479)	6,165	7,841	6,999	10,164	12,014	6 YRS
124 MARYSVILLE (8,683)	6,250	9,130	7,330	10,210	11,530	DOC.
125 MERCED (ELEM.) (6,692)	6,400	8,200	7,225	10,525	11,100	M. A. +
126 MILPITAS (ELEM.) (6,282)	6,517	9,628 10,606 (22 YRS)	7,511	11,472 12,449 (22 YRS)	13,229	6 YRS
127 MODESTO (20,287)	6,230	7,815	7,410	10,615	12,720	DOC.
128 MONROVIA (6,987)	6,420	9,116	7,190	11,042	12,968	7 YRS
129 MONTEBELLO (25,815)	6,510	9,734	7,900	12,198	13,020	6 YRS
130 MONTEREY (19,461)	6,200	8,495	6,820	10,980 11,280 (15 YRS)	12,405	6 YRS +
131 MORELAND (ELEM.) (9,720)	6,250	7,516	7,444	11,664 12,264 (25 YRS)	12,508	6 YRS
132 MT. DIABLO, CONCORD (47,195)	6,450	8,600	7,575	11,255	13,350	DOC.
133 NAPA VALLEY, YOUNTVILLE (14,574)	6,180	9,270 9,870 (20 YRS)	6,510	10,079 10,679 (20 YRS)	12,454	DOC.
134 NEWARK (8,009)	6,000	9,465	6,970	11,590	13,045	DOC.
135 NEWPORT/MESA, NEWPORT BEACH (25,243)	6,500	9,495	7,150	11,104	12,928	6 YRS
136 NORWALK-LA MIRADA, NORWALK (28,493)	6,400	9,100	7,100	10,730	13,190	6 YRS +
137 OAKLAND (64,369)	6,200	9,560	7,068	11,160	13,268	7 YRS
138 OCEANSIDE (ELEM.) (7,722)	6,400	9,950	7,830	12,090	12,800	6 YRS
139 OCEAN VIEW (ELEM.) HUNTINGTON BEACH (11,548)	6,500	9,020	8,450	11,726	12,628	M. A. +
140 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (16,531)	6,300	7,835 8,035 (15 YRS)	7,295	10,875 11,475 (25 YRS)	12,000	6 YRS
141 ORANGE (25,332)	6,400	8,960	7,360	10,560	12,960	6 YRS +
142 OXNARD (ELEM.) (8,931)	6,500	9,743	7,715	11,876	12,635	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
6--$457	9--$457	STEP 6	NONE	NO	449	178		108
10--$327	11--$367	STEP 7	NONE	NO	554	177		109
8--$319	10--$325	STEP 6	NONE	NO	302	177		110
13--$299	13--$318	STEP 6	NONE	NO	699	182	4	111
7--$256	10--$256	STEP 6	NONE	NO	217	176		112
7--$240	9--$280	STEP 4	NONE	NO	257	177		113
5--$350	11--$350	FULL CREDIT	NONE	NO	397	177		114
9--$250	9--$310	STEP 6	NONE	NO	245	177	3	115
8--$416	10--$416	STEP 5	NONE	NO	341	184	4	116
11--$370	13--$370	STEP 6	NONE	NO	2,729	180		117
10--$299	10--$324	STEP 6	NONE	NO	21,512	178		118
8--$256	10--$320	STEP 5	NONE	B.A. MIN. = 1.00	242	180		119
10--$270	11--$290	STEP 4	NONE	NO	280	176		120
7--$300	10--$300	STEP 6	NONE	NO	310	178		121
9--$294	11--$305	STEP 5	NONE	NO	208	180		122
6--$279	9--$352	STEP 6	NONE	NO	285	177		123
12--$240	12--$240	STEP 9	DEFINITE AMOUNT	NO	370	180	5	124
9--$200	12--$275	STEP 9	NONE	NO	243	182		125
8--$389	9--$440	STEP 6	NONE	B.A. MIN. = 1.00	249	180		126
7--$226	13--$247	STEP 7	NONE	NO	766	175		127
7--$385	10--$385	STEP 6	NONE	B.A. MIN. = 1.00	269	178		128
9--$358	12--$358	STEP 4	NONE	NO	948	179		129
8--$287	11--$378	STEP 8	NONE	B.A. MIN. = 1.00	764	180		130
3--$422	10--$422	FULL CREDIT	NONE	NO	375	177		131
7--$307	11--$335	STEP 6	NONE	NO	1,797	184		132
10--$309	11--$324	STEP 7	NONE	NO	572	183		133
9--$385	12--$385	STEP 6	NONE	NO	308	183	3	134
9--$333	10--$395	STEP 6	NONE	NO	973	181	4	135
9--$300	11--$330	STEP 6	NONE	NO	1,201	183		136
10--$354	11--$372	STEP 10	NONE	NO	2,600	180	4	137
12--$296	12--$355	STEP 6	NONE	NO	268	177		138
9--$280	9--$364	STEP 5	NONE	NO	388	262		139
6--$256	11--$325	FULL CREDIT	NONE	NO	608	182	3	140
8--$320	10--$320	STEP 6	NONE	NO	951	184	3	141
11--$295	11--$378	STEP 6	NONE	NO	320	184		142

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
143 OXNARD (H.S.) (11,151)	6,400	9,550 10,450 (21 YRS)	7,000	11,950 12,850 (21 YRS)	13,250	6 YRS
144 PAJARO VALLEY, WATSONVILLE (11,662)	5,352	7,872	6,108	9,132	9,636	M. A. +
145 PALO ALTO (15,640)	6,480	9,450	7,475	11,440	14,375	DOC.
146 PALOS VERDES (15,544)	6,600	9,127 9,727 (21 YRS)	7,487	11,427 12,027 (21 YRS)	13,695	6 YRS +
147 PASADENA (31,556)	6,510	9,530 10,006 (15 YRS)	7,180	11,130 11,686 (15 YRS)	13,671	DOC.
148 PLACENTIA (9,980)	6,450	7,977	7,605	11,784	12,903	M. A. +
149 POMONA (21,262)	6,500	9,490	7,150	10,725	13,000	6 YRS
150 REDLANDS (12,134)	6,550	9,900 10,100 (26 YRS)	7,305	11,605 11,805 (26 YRS)	13,030	DOC.
151 REDONDO BEACH (ELEM.) (9,778)	6,500	9,470	7,400	10,880	12,330	6 YRS +
152 REDWOOD CITY (ELEM.) (11,484)	6,434	8,183 8,783 (20 YRS)	7,576	11,498 12,098 (20 YRS)	13,099	DOC.
153 RIALTO (11,919)	6,425	9,089	7,325	10,911	12,853	6 YRS
154 RICHMOND (43,977)	6,084	9,024 9,524 (27 YRS)	6,720	10,380 10,880 (27 YRS)	12,926	DOC.
155 RIO LINDA (ELEM.) (10,040)	6,300	8,443	7,020	10,493	12,575	6 YRS +
156 RIVERSIDE (26,365)	6,420	8,218	7,518	10,766	13,140	DOC.
157 ROWLAND (ELEM.) (12,600)	7,000	8,895	7,500	10,930 11,822 (MERIT)	11,930	6 YRS
158 SALINAS (ELEM.) (6,362)	6,200	8,825	7,700	11,450	13,200	6 YRS
159 SALINAS (H.S.) (7,568)	6,283	8,950	7,567	11,758	12,995	6 YRS
160 SAN BERNARDINO (38,544)	6,500	9,830 10,230 (25 YRS)	7,532	11,232 11,632 (25 YRS)	13,004	6 YRS
161 SAN DIEGO (125,487)	6,650	9,465	7,448	11,036	14,010	7 YRS
162 SAN FRANCISCO (92,386)	6,820	11,695	7,760	12,680	13,640	6 YRS
163 SAN JOSE (34,163)	6,510	8,910	7,710	11,600	14,130	DOC.
164 SAN JUAN DIST., CARMICHAEL (52,478)	6,150	8,901	6,745	10,713	12,300	6 YRS
165 SAN LEANDRO (10,542)	6,300	8,852	7,218	11,030	14,425	7 YRS
166 SAN LORENZO (16,774)	6,060	8,490	6,720	10,050	12,315	6 YRS +
167 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,139)	6,000	8,400	7,200	10,200	12,000	6 YRS
168 SAN MATEO (ELEM.) (12,740)	6,350	9,855	7,158	11,578	14,318	DOC.
169 SAN MATEO (H.S.) (12,000)	6,868	8,716 10,036 (12 YRS)	8,192	12,775	15,060	DOC.
170 SAN RAFAEL (8,869)	6,300	9,100 10,100 (17 YRS)	7,150	10,750 11,750 (19 YRS)	12,950	6 YRS
171 SAN RAMON VALLEY, DANVILLE (7,196)	6,240	7,490	7,670	10,760	12,850	6 YRS
172 SANTA ANA (22,700)	6,400	8,330	7,290	11,490	12,645	6 YRS
173 SANTA BARBARA (17,261)	6,400	9,472 10,240 (26 YRS)	7,552	11,392 12,160 (26 YRS)	13,100	DOC.
174 SANTA CLARA (23,699)	6,240	8,511	7,941	11,109	14,033	DOC.
175 SANTA CRUZ (7,920)	5,900	7,625	7,259	10,004	12,200	6 YRS +
176 SANTA MARIA (ELEM.) (6,574)	6,400	10,310	7,533	11,443	12,198	6 YRS
177 SANTA MONICA (13,078)	6,645	9,687	7,998	12,054	14,689	DOC.
178 SANTA ROSA (11,725)	6,350	8,450	7,500	11,000	12,400	6 YRS
179 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,372)	6,400	10,800	7,450	11,850	14,270	6 YRS +

SYSTEMS WITH ENROLLMENT 6.000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
7--$450	11--$450	STEP 5	NONE	NO	512	176		143
10--$252	12--$252	STEP 6	NONE	NO	430	181	3	144
8--$371	9--$441	FULL CREDIT	NONE	NO	730	181	32	145
7--$361	10--$394	STEP 6	NONE	B.A. MIN. = 1.00	586	177		146
9--$336	10--$395	STEP 5	NONE	B.A. MIN. = 1.00	1.260	180		147
5--$305	13--$321	FULL CREDIT	NONE	NO	357	183		148
10--$299	11--$325	STEP 5	NONE	B.A. MIN. = 1.00	745	179		149
11--$305	13--$331	STEP 6	NONE	NO	458	176		150
11--$270	12--$290	STEP 5	NONE	NO	388	179		151
5--$350	10--$392	STEP 6	NONE	NO	470	178		152
9--$296	11--$326	FULL CREDIT	NONE	NO	418	181		153
12--$245	12--$305	STEP 6	NONE	NO	1.735	182	3	154
6--$357	9--$386	STEP 6	NONE	NO	444	182	32	155
7--$257	11--$295	STEP 6	NONE	NO	983	181		156
7--$271	10--$343	STEP 6	DEFINITE AMOUNT	NO	476	181		157
7--$375	10--$375	STEP 6	NONE	NO	236	179		158
7--$381	11--$381	STEP 5	NONE	NO	291	180	4	159
9--$370	10--$370	STEP 6	NONE	NO	1.402	179		160
9--$313	11--$326	STEP 8	NONE	NO	4.747	184		161
13--$375	12--$410	STEP 4	NONE	NO	3.824	179		162
7--$343	9--$432	STEP 6	NONE	NO	1.385	180	74	163
8--$344	10--$397	STEP 7	NONE	NO	1.922	178		164
9--$284	11--$347	STEP 8	NONE	NO	431	181		165
9--$270	10--$333	STEP 6	NONE	NO	638	181	3	166
8--$300	10--$300	STEP 6	NONE	NO	380	184		167
11--$319	11--$402	STEP 6	NONE	NO	646	185		168
4--$462	10--$458	FULL CREDIT	NONE	NO	591	180		169
7--$400	9--$400	FULL CREDIT	NONE	NO	347	182		170
4--$312	9--$343	FULL CREDIT	NONE	NO	301	188		171
7--$276	10--$420	STEP 6	NONE	NO	942	182		172
9--$341	11--$349	STEP 8	NONE	NO	765	179		173
6--$378	8--$396	STEP 6	NONE	NO	939	181		174
6--$288	9--$305	STEP 5	NONE	$ 6.100 = 1.00	274	177		175
13--$301	13--$301	STEP 4	NONE	NO	232	176		176
9--$338	12--$338	STEP 6	NONE	NO	491	180		177
6--$350	10--$350	STEP 6	NONE	NO	451	180	4	178
11--$400	11--$400	STEP 8	NONE	NO	557	179		179

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE OR 4 YEARS		MINIMUM AND MAXIMUM SALARIES MASTER'S DEGREE OR 5 YEARS		MAXIMUM SALARY SCHEDULED	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
180 SIMI VALLEY, SIMI (17,988)	6,600	8,679	7,689	11,682	13,266	6 YRS
181 SOUTH BAY, HERMOSA BEACH (H.S.) (7,034)	6,600	9,190	7,470	11,910	13,615	DOC.
182 SOUTH SAN FRANCISCO (12,336)	6,603	9,249 9,624 (22 YRS)	8,472	12,253 12,628 (25 YRS)	13,611	6 YRS
183 SUNNYVALE (ELEM.) (10,705)	6,400	9,280	7,720	11,320	13,410	DOC.
184 TORRANCE (34,223)	6,634	9,524	7,372	11,655	13,058	6 YRS
185 TUSTIN (ELEM.) (9,041)	6,500	8,900	7,805	11,555 13,830 (20 YRS)	12,415	6 YRS
186 VALLEJO (15,000)	6,079	8,707	6,815	10,465	12,599	6 YRS
187 VENTURA (17,084)	6,500	9,188 9,788 (25 YRS)	7,344	10,704 11,304 (25 YRS)	13,002	6 YRS +
188 VISALIA (12,029)	6,000	8,352 8,816 (20 YRS)	7,192	10,208 10,972 (MERIT) 10,672 (20 YRS)	11,136	6 YRS +
189 VISTA (8,338)	6,735	9,993	8,364	12,273	12,273	M.A.
190 WEST COVINA (14,085)	6,500	8,143	7,015	11,859	13,000	6 YRS
191 WESTMINSTER (ELEM.) (13,128)	6,400	8,395	8,050	11,650	12,450	M. A. +
192 WHITTIER (ELEM.) (6,400)	6,400	9,104	7,304	11,181 12,036 (19 YRS)	12,122	6 YRS
193 WHITTIER (H.S.) (14,524)	6,400	8,960	7,936	12,416 13,056 (25 YRS)	12,928	6 YRS
194 WOODLAND (6,733)	6,000	9,177	7,059	11,285	12,000	M. A. +
195 YUBA CITY (7,714)	6,000	8,600	6,900	11,370	11,990	M. A. +
COLORADO						
196 ADAMS CO., DIST. 12, DENVER (11,000)	5,800	9,019	6,100	10,156	11,602	DOC.
197 ADAMS CO. 14, COMMERCE CITY (8,432)	5,800	7,550	6,300	9,550	10,750	6 YRS
198 AURORA (17,555)	5,700	8,892	6,213	10,089	10,688	6 YRS
199 BOULDER (19,979)	5,600	8,288	6,048	10,024	11,592	DOC.
200 CHERRY CREEK (6,126)	5,850	9,360	6,552	11,115	13,338	DOC.
201 COLORADO SPRINGS (29,323)	5,700	8,130	6,156	9,936	11,928	DOC.
202 DENVER (96,435)	6,000	9,575 9,974 (16 YRS)	6,200	10,625 11,025 (16 YRS)	11,690	DOC.
203 ENGLEWOOD (6,445)	5,700	8,265	6,270	9,690	11,400	DOC.
204 GRAND JUNCTION (12,369)	5,300	7,700	5,700	8,700	8,900	M. A. +
205 GREELEY (9,434)	5,400	7,776	5,616	9,396	10,476	DOC.
206 JEFFERSON CO., LAKEWOOD (57,090)	5,500	7,095 7,361 (20 YRS)	5,830	9,020 9,339 (20 YRS)	11,500	DOC.
207 LITTLETON (15,469)	5,700	9,405	6,270	10,773	12,426	DOC.
208 MAPLETON (6,683)	6,000	9,475	6,200	10,525	10,875	M. A. +
209 POUDRE DIST., FORT COLLINS (10,844)	5,600	8,680	6,160	9,520	11,032	DOC.
210 PUEBLO (26,138)	5,650	9,237	5,750	9,994	9,994	M.A.
211 ST. VRAIN VALLEY, LONGMONT (8,651)	5,700	8,607	6,270	9,861	12,027	DOC.
212 WESTMINSTER (15,679)	5,700	9,175	5,900	10,225	11,230	DOC.
213 WIDEFIELD DIST. 3, SECURITY (6,393)	5,700	6,000	6,300	9,700	12,300	DOC.
CONNECTICUT						
214 BRIDGEPORT (24,080)	6,500	9,800	6,900	11,200	12,000	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS—MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
7--$297	11--$363	STEP 5	NONE	NO	606	188		180
7--$370	12--$370	STEP 5	NONE	NO	301	183		181
7--$378	10--$378	STEP 5	NONE	NO	465	183	4	182
8--$360	10--$360	STEP 6	NONE	NO	382	179		183
9--$321	12--$357	STEP 6	NONE	NO	1,269	179		184
8--$300	12--$312	STEP 6	NONE	NO	314	183		185
9--$292	10--$365	STEP 6	NONE	NO	710	178	3	186
8--$336	10--$336	STEP 6	NONE	NO	614	185		187
11--$214	13--$232	STEP 7	DEFINITE AMOUNT	NO	472	180		188
10--$326	12--$326	STEP 4	NONE	NO	284	182		189
5--$329	11--$440	STEP 6	NONE	NO	488	178		190
7--$285	10--$360	STEP 4	NONE	NO	450	183		191
10--$270	12--$323	STEP 5	NONE	NO	218	184		192
8--$320	14--$320	STEP 5	NONE	B.A. MIN. = 1.00	581	183		193
9--$353	12--$352	STEP 7	NONE	NO	295	176		194
9--$289	11--$406	FULL CREDIT	NONE	NO	309	181		195
12--$268	13--$312	STEP 3	NONE	MIN. EA. CLASS = 1.00	495	184	5	196
7--$250	12--$271	STEP 3	NONE	NO	378	185		197
10--$319	12--$323	STEP 6	NONE	B.A. MIN. = 1.00	760	180		198
7--$384	12--$331	STEP 4	NONE	B.A. MIN. = 1.00	818	180		199
10--$351	13--$351	STEP 4	NONE	B.A. MIN. = 1.00	289	183	5	200
9--$270	14--$270	STEP 4	NONE	B.A. MIN. = 1.00	1,238	182		201
12--$298	12--$369	STEP 4	NONE	NO	4,114	181	61	202
10--$256	12--$285	STEP 4	NONE	B.A. MIN. = 1.00	284	190		203
12--$200	15--$200	STEP 6	NONE	$ 5,000 = 1.00	476	180	4	204
10--$238	13--$291	STEP 7	NONE	B.A. MIN. = 1.00	419	182		205
6--$266	10--$319	STEP 5	NONE	NO	2,318	184	56	206
12--$309	13--$346	STEP 5	NONE	B.A. MIN. = 1.00	599	183	15	207
12--$290	12--$360	STEP 5	NONE	NO	251	182		208
11--$280	12--$280	STEP 8	ACCELERATION	B.A. MIN. = 1.00	571	180		209
13--$276	14--$303	STEP 5	NONE	NO	1,143	181		210
10--$291	13--$276	STEP 4	NONE	B.A. MIN. = 1.00	354	185	2	211
12--$290	12--$360	STEP 4	NONE	NO	652	185		212
2--$150	14--$243	FULL CREDIT	NONE	NO	279	183		213
11--$300	13--$331	STEP 11	NONE	NO	1,028	180		214

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

		MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	SCHOOL SYSTEM AND ENROLLMENT	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	CONNECTICUT (CONTINUED)						
215	BRISTOL (11,334)	6,200	10,000 10,800 (26 YRS)	6,696	10,800 11,426 (26 YRS)	11,426	6 YRS
216	DANBURY (9,365)	6,400	10,112	6,912	11,264	12,288	DOC.
217	EAST HARTFORD (12,365)	6,300	10,269	6,741	11,529	12,852	DOC.
218	ENFIELD (10,700)	6,000	9,520	6,500	10,185	10,950	6 YRS
219	FAIRFIELD (11,043)	6,550	9,825	7,205	12,052	14,148	DOC.
220	GREENWICH (10,527)	6,580	10,870	7,240	12,190 12,590 (20 YRS)	14,160	DOC.
221	GROTON (9,112)	6,250	9,750 9,950 (26 YRS)	6,775	10,915 11,115 (26 YRS)	11,515	7 YRS
222	HAMDEN (9,153)	6,200	10,100	6,800	10,700	11,850	DOC.
223	HARTFORD (27,282)	6,300	10,100	6,800	11,400	11,800	6 YRS
224	MANCHESTER (9,784)	6,150	9,600	6,650	10,650	11,300	6 YRS
225	MERIDEN (10,698)	6,200	9,600	6,700	10,300	10,800	6 YRS
226	MIDDLETOWN (6,250)	6,200	9,700	6,600	10,100	10,900	DOC.
227	MILFORD (12,309)	6,000	9,550	6,400	10,350	10,850	6 YRS
228	NEW BRITAIN (13,431)	6,300	9,750 9,950 (26 YRS)	6,550	10,650 10,850 (26 YRS)	12,450	7 YRS
229	NEW HAVEN (21,093)	5,700	10,000	6,300	10,900	11,600	DOC.
230	NORWALK (16,564)	6,500	10,400 10,608 (31 YRS)	7,150	11,700 11,934 (31 YRS)	14,300	DOC.
231	NORWICH (6,043)	6,200	9,500	6,700	10,500	11,000	6 YRS
232	SOUTHINGTON (7,500)	6,153	9,807	6,657	10,626	11,130	6 YRS
233	STAMFORD (20,131)	6,650	10,313	7,050	11,639	14,330	DOC.
234	STRATFORD (9,509)	6,500	10,450	7,000	11,450	12,950	DOC.
235	TRUMBULL (6,365)	6,500	10,150	7,000	11,600	12,600	6 YRS
236	VERNON SCHOOLS, ROCKVILLE (6,591)	6,100	9,760	6,600	10,760	12,860	DOC.
237	WALLINGFORD (8,669)	6,200	10,000	6,800	10,600	11,800	DOC.
238	WATERBURY (17,930)	6,300	10,000	6,800	10,800	12,400	DOC.
239	WEST HARTFORD (12,921)	6,500	10,050	7,100	12,050	14,050	DOC.
240	WEST HAVEN (9,074)	5,900	9,700	6,400	10,200	11,400	DOC.
241	WESTPORT (7,711)	6,590	10,253	7,256	12,100	13,780	DOC.
	DELAWARE						
242	A.I. DUPONT DIST., WILMINGTON (9,265)	6,300	10,206	7,182	11,781	13,671	DOC.
243	CAESAR RODNEY DIST., CAMDEN (6,865)	6,300	8,400	7,100	9,200	10,200	DOC.
244	NEWARK (12,023)	6,200	9,650	7,100	11,100	12,200	DOC.
245	NEW CASTLE (6,397)	6,200	9,300 9,400 (21 YRS)	7,000	10,600	12,000	DOC.
246	WILMINGTON (16,239)	6,400	9,625	7,215	10,890	12,795	DOC.
	DISTRICT OF COLUMBIA						
247	WASHINGTON (148,719)	7,000	10,850 12,040 (19 YRS)	7,700	11,550 12,740 (19 YRS)	12,250	7 YRS
	FLORIDA						
248	ALACHUA CO., GAINESVILLE (22,164)	5,900	9,027	6,726	9,853	10,797	DOC.
249	BAY CO., PANAMA CITY (16,555)	6,000	8,200	6,500	8,700	9,700	DOC.
250	BREVARD CO., TITUSVILLE (60,300)	6,100	9,933	7,020	10,853	11,773	DOC.
251	BROWARD CO., FORT LAUDERDALE (95,917)	6,100	10,065	6,771	10,797	12,444	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS. OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
13--$292	13--$316	FULL CREDIT	NONE	NO	527	183		215
12--$309	14--$311	FULL CREDIT	NONE	B.A. MIN. = 1.00	419	184	5	216
11--$361	13--$368	FULL CREDIT	NONE	B.A. MIN. = 1.00	536	183		217
11--$320	11--$335	STEP 10	NONE	NO	468	180		218
9--$364	13--$373	FULL CREDIT	NONE	NO	558	180		219
11--$390	13--$381	STEP 10	ACCELERATION	NO	548	186		220
12--$292	12--$345	STEP 11	DEFINITE AMOUNT	NO	416	180		221
12--$325	12--$325	FULL CREDIT	NONE	NO	453	183		222
12--$317	13--$354	FULL CREDIT	NONE	NO	1,458	180	5	223
12--$288	13--$308	FULL CREDIT	NONE	NO	450	180	4	224
12--$283	13--$277	FULL CREDIT	NONE	NO	468	183		225
13--$269	13--$269	FULL CREDIT	NONE	NO	348	185		226
12--$296	13--$304	FULL CREDIT	NONE	NO	531	180		227
12--$288	12--$342	FULL CREDIT	NONE	NO	643	182		228
15--$287	15--$307	FULL CREDIT	NONE	NO	958	185		229
12--$325	14--$325	FULL CREDIT	NONE	NO	781	188		230
12--$275	12--$317	STEP 7	NONE	NO	232	180	3, 4	231
12--$304	13--$305	STEP 12	NONE	NO	326	182		232
11--$333	13--$353	STEP 7	NONE	NO	994	182		233
12--$329	13--$342	STEP 12	ACCELERATION	NO	497	185		234
11--$332	13--$354	FULL CREDIT	NONE	NO	255	184	4	235
11--$333	12--$347	FULL CREDIT	NONE	B.A. MIN. = 1.00	329	183	5	236
12--$317	12--$317	STEP 6	NONE	NO	415	182	5	237
11--$336	11--$364	FULL CREDIT	NONE	NO	880	180	56	238
10--$355	13--$381	STEP 10	NONE	NO	620	182		239
13--$292	13--$292	FULL CREDIT	NONE	NO	432	180		240
11--$333	14--$346	FULL CREDIT	NONE	NO	432	184		241
16--$244	17--$271	STEP 12	NONE	NO	416	185		242
11--$191	11--$191	FULL CREDIT	NONE	NO	275	185	4	243
17--$203	18--$222	STEP 11	NONE	NO	552	185		244
16--$193	19--$189	FULL CREDIT	NONE	NO	256	185	4	245
15--$215	15--$245	STEP 13	NONE	NO	726	185		246
12--$321	12--$321	STEP 10	NONE	NO	5,958	184		247
13--$241	13--$241	STEP 10	NONE	B.A. MIN. = 1.00	891	196	12	248
15--$147	15--$147	STEP 11	NONE	NO	539	197	12	249
15--$256	15--$256	STEP 11	NONE	B.A. MIN. = 1.00	2,620	196	4,12	250
15--$264	15--$268	STEP 11	NONE	B.A. MIN. = 1.00	3,700	196	4,12	251

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	FLORIDA (CONTINUED)						
252	CLAY CO., GREEN COVE SPRINGS (7,133)	6,000	9,000	6,800	9,800	11,200	DOC.
253	COLLIER CO., NAPLES (6,055)	6,200	9,920	7,254	10,974	12,400	DOC.
254	COLUMBIA CO., LAKE CITY (6,266)	6,000	8,880	6,960	9,840	10,800	DOC.
255	DADE CO., MIAMI (217,947)	6,650	10,650	7,350	11,330	12,374	DOC.
256	DUVAL CO., JACKSONVILLE (122,228)	6,000	9,000	7,000	10,000	11,400	DOC.
257	ESCAMBIA CO., PENSACOLA (45,185)	5,800	8,468	6,728	9,396	10,092	DOC.
258	GADSDEN CO., QUINCY (10,893)	6,000	8,600	6,900	9,500	10,800	DOC.
259	HILLSBOROUGH CO., TAMPA (97,601)	6,000	9,125	6,550	9,675	10,225	DOC.
260	INDIAN RIVER CO., VERO BEACH (7,714)	6,000	9,475	6,800	10,275	10,275	M.A.
261	JACKSON CO., MARIANNA (8,272)	6,000	8,100	6,900	9,000	10,200	DOC.
262	LAKE CO., TAVARES (13,933)	6,000	9,000	6,900	9,900	10,500	6 YRS
263	LEE CO., FORT MYERS (16,860)	5,987	9,287	6,987	10,287	11,687	DOC.
264	LEON CO., TALLAHASSEE (20,300)	6,000	8,190	6,630	9,060	10,080	DOC.
265	MANATEE CO., BRADENTON (15,771)	6,000	9,150	7,000	10,150	11,550	DOC.
266	MARION CO., OCALA (15,331)	6,000	9,000	6,600	9,600	10,500	DOC.
267	MONROE CO., KEY WEST (9,184)	6,200	9,450	6,700	10,300	11,050	DOC.
268	OKALOOSA CO., CRESTVIEW (23,000)	6,000	8,700	6,500	9,200	10,200	DOC.
269	ORANGE CO., ORLANDO (74,404)	6,000	9,810	6,648	10,458	11,106	DOC.
270	PALM BEACH CO., WEST PALM BEACH (59,268)	6,100	9,760	6,832	10,931	12,200	DOC.
271	PASCO CO., DADE CITY (8,178)	6,100	8,650	6,700	9,250	10,450	DOC.
272	PINELLAS CO., CLEARWATER (73,856)	6,200	9,100	7,000	10,100	11,300	DOC.
273	POLK CO., BARTOW (52,000)	6,300	9,400 9,500 (20 YRS)	7,300	10,400 10,500 (20 YRS)	11,800	DOC.
274	PUTNAM CO., PALATKA (9,100)	6,100	8,950	7,100	9,950	10,950	DOC.
275	ST. JOHNS CO., ST.AUGUSTINE (6,400)	6,000	9,213	6,500	9,794	10,955	DOC.
276	ST. LUCIE CO., FORT PIERCE (10,717)	6,000	9,000	6,600	9,600	10,050	DOC.
277	SANTA ROSA CO., MILTON (8,404)	6,000	8,750	6,600	9,350	10,150	DOC.
278	SARASOTA CO. (16,824)	5,800	8,526	6,438	10,034	11,252	DOC.
279	SEMINOLE CO., SANFORD (17,242)	6,000	9,240	6,960	10,020	10,680	6 YRS
280	VOLUSIA CO., DELAND (31,504)	6,100	8,906	6,954	9,760	10,431	DOC.
	GEORGIA						
281	ATLANTA (112,379)	6,000	8,784	6,624	9,984	11,424	DOC.
282	BALDWIN CO., MILLEDGEVILLE (6,583)	5,550	7,370	6,226	8,410	10,490	7 YRS
283	BIBB CO., MACON (36,622)	6,000	7,820	6,676	8,860	10,940	7 YRS
284	BULLOCH CO., STATESBORO (6,867)	5,200	7,020	5,876	8,060	10,140	7 YRS
285	CARROLL CO. (EXCL. CARROLLTON) (6,920)	5,200	7,020	5,876	8,060	10,140	DOC.
286	CATOOSA CO., RINGGOLD (6,946)	5,200	7,020	5,876	8,060	10,140	7 YRS
287	CHEROKEE CO., CANTON (6,489)	5,560	7,380	6,236	8,420	10,500	7 YRS
288	CLARK CO., ATHENS (10,467)	5,300	7,470	6,026	8,560	10,740	7 YRS
289	CLAYTON CO., JONESBORO (22,231)	5,900	9,120	6,576	10,160	12,240	7 YRS
290	COBB CO., (EXCL. MARIETTA) (39,001)	5,842	7,857	6,544	8,987	11,215	DOC.

SYSTEMS WITH ENROLLMENT 6.000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS. OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
15--$200	15--$200	FULL CREDIT	NONE	NO	287	196	12	252
15--$248	15--$248	STEP 11	NONE	B.A. MIN. = 1.00	240	196	4	253
15--$192	15--$192	STEP 11	NONE	B.A. MIN. = 1.00	276	196	12	254
15--$267	15--$265	STEP 9	NONE	NO	9.016	196	12	255
15--$200	15--$200	STEP 14	NONE	NO	4.816	196	12	256
15--$178	15--$178	STEP 10	NONE	B.A. MIN. = 1.00	1.726	197	12	257
15--$173	15--$173	FULL CREDIT	NONE	NO	438	196	4	258
15--$208	15--$208	STEP 6	NONE	$ 5.500 = 1.00	4.013	196		259
14--$248	14--$248	STEP 11	NONE	NO	309	196	12	260
15--$140	15--$140	STEP 8	NONE	NO	360	196	4.11	261
15--$200	15--$200	STEP 12	NONE	NO	645	196	12	262
15--$220	15--$220	STEP 11	NONE	NO	548	196	4.12	263
15--$146	15--$162	FULL CREDIT	NONE	B.A. MIN. = 1.00	820	196	4.12	264
15--$210	15--$210	STEP 4	NONE	NO	687	196	12	265
15--$200	15--$200	STEP 11	NONE	NO	636	196	12	266
15--$217	15--$240	STEP 7	NONE	NO	524	196	12	267
15--$180	15--$180	STEP 6	NONE	NO	925	196	4	268
26--$147	26--$147	STEP 15	NONE	NO	2.809	196	12	269
15--$244	15--$273	STEP 11	NONE	B.A. MIN. = 1.00	2.415	196	11	270
14--$182	14--$182	STEP 6	NONE	NO	315	197	4.12	271
15--$193	15--$207	STEP 9	NONE	NO	2.978	196	4	272
15--$207	15--$207	STEP 7	NONE	B.A. MIN. = 1.00	2.080	196	4.11	273
15--$190	15--$190	STEP 11	NONE	NO	380	200	4.12	274
15--$214	15--$220	STEP 8	NONE	NO	246	196	4.12	275
15--$200	15--$200	STEP 11	NONE	B.A. MIN. = 1.00	423	196	12	276
15--$183	15--$183	STEP 9	NONE	NO	366	198	12	277
14--$195	14--$257	STEP 9	NONE	B.A. MIN. = 1.00	767	196		278
15--$216	15--$204	STEP 11	NONE	B.A. MIN. = 1.00	644	196	12	279
15--$187	15--$187	STEP 8	NONE	B.A. MIN. = 1.00	1.409	196		280
12--$232	14--$240	STEP 4	NONE	B.A. MIN. = 1.00	4.939	190	3	281
14--$130	14--$156	FULL CREDIT	BD ACTION	NO	229	190	7	282
14--$130	14--$156	STEP 10	BD ACTION	NO	1.386	190		283
14--$130	14--$156	FULL CREDIT	NONE	NO	305	190		284
14--$130	14--$156	FULL CREDIT	NONE	NO	245	190	4	285
14--$130	14--$156	FULL CREDIT	NONE	NO	243	190		286
14--$130	14--$156	FULL CREDIT	NONE	NO	230	190		287
14--$155	14--$181	FULL CREDIT	NONE	NO	409	190	4	288
14--$230	14--$256	FULL CREDIT	NONE	NO	896	190		289
14--$144	14--$174	STEP 7	NONE	NO	1.441	190		290

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE OR 4 YEARS MINIMUM		MASTER'S DEGREE OR 5 YEARS MINIMUM		MAXIMUM SALARY SCHEDULED AMOUNT	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
GEORGIA (CONTINUED)						
291 DECATUR CO., BAINBRIDGE (6,250)	5,200	7,020	5,876	8,060	10,140	DOC.
292 DE KALB CO., (EXCL. DECATUR) (75,649)	6,424	9,848	6,736	11,404	13,893	DOC.
293 DOUGHERTY CO., ALBANY (21,384)	5,778	7,645	6,454	8,760	10,965	7 YRS
294 FLOYD CO.,(EXCL. ROME) (9,279)	5,625	7,520	6,351	8,610	10,690	7 YRS
295 FULTON CO., (EXCL. ATLANTA) (32,713)	6,000	8,940 9,360 (20 YRS)	6,600	9,960 10,440 (20 YRS)	12,000	7 YRS
296 GLYNN CO., BRUNSWICK (12,187)	5,480	7,331 7,431 (26 YRS)	6,289	8,514 8,614 (26 YRS)	10,451	7 YRS
297 GRIFFIN-SPALDING CO., GRIFFIN (9,187)	5,600	7,620	6,276	8,660	10,740	7 YRS
298 GWINNETT CO., LAWRENCEVILLE (15,000)	5,800	7,620	6,476	8,660	10,740	DOC.
299 HENRY CO., MCDONOUGH (6,150)	5,700	7,520	6,376	8,560	10,640	DOC.
300 HOUSTON CO., PERRY (14,341)	5,950	7,770	6,626	8,810	10,890	7 YRS
301 MUSCOGEF CO., COLUMBUS (42,564)	6,200	8,034	7,020	9,034	11,510	DOC.
302 RICHMOND CO., AUGUSTA (35,000)	5,550	8,170	6,226	9,210	11,290	7 YRS
303 ROME (6,652)	5,650	7,570	6,376	8,710	10,815	7 YRS
304 SAVANNAH-CHATHAM CO., SAVANNAH (41,555)	6,000	7,620	6,326	8,810	9,850	DOC.
305 TIFT CO., TIFTON (7,163)	5,200	7,020	5,876	8,060	10,140	7 YRS
306 VALDOSTA (7,451)	5,200	7,020	5,876	8,060	10,140	7 YRS
307 WALKER CO., LAFAYETTE (10,685)	5,700	7,520	6,476	8,660	10,840	7 YRS
308 WHITEFIELD CO. (EXCL. DALTON) (7,500)	5,200	7,020	5,876	8,060	10,140	DOC.
HAWAII						
309 HAWAII, STATE OF, HONOLULU (165,323)	4,774	7,054 8,166 (18 YRS) 7,876 (88)	5,264	7,777 9,003 (18 YRS) 8,684 (88)	8,574	6 YRS
IDAHO						
310 BOISE (22,490)	5,600	7,560	6,200	8,400	9,240	DOC.
311 IDAHO FALLS (10,218)	5,300	7,367	5,830	8,215	8,480	M. A. +
312 LEWISTON (6,200)	5,800	7,772	6,090	8,888	9,350	6 YRS
313 POCATELLO (11,775)	5,270	6,430	5,797	7,537	7,537	M.A.
314 TWIN FALLS (6,016)	5,300	6,950	5,800	7,450	7,450	M.A.
ILLINOIS						
315 ALTON (12,966)	6,000	8,580	6,600	9,900	10,860	6 YRS
316 ARLINGTON HEIGHTS (ELEM.) (9,376)	6,400	9,985	6,910	11,650	12,160	6 YRS
317 AURORA (EAST SIDE) (9,287)	6,600	9,042	7,260	11,603	12,969	DOC.
318 AURORA (WEST SIDE) (9,528)	6,400	8,950	7,050	10,875	12,925	6 YRS
319 BLOOMINGTON (7,041)	6,200	8,680	7,254	10,323	12,276	DOC.
320 BLUE ISLAND (H.S.) (6,156)	6,500	9,750	7,150	12,025	12,675	DOC.
321 CAHOKIA (7,990)	6,400	9,300	6,900	10,000	10,450	6 YRS
322 CARPENTERSVILLE (11,026)	6,500	8,840	7,280	10,400	11,960	6 YRS
323 CHAMPAIGN (12,067)	6,150	9,350	6,890	10,455	12,670	DOC.
324 CHICAGO (588,004)	7,000	10,500 11,750 (36 YRS)	7,400	11,250 12,500 (36 YRS)	12,050	DOC.
325 COLLINSVILLE (7,896)	5,950	8,568	6,486	9,346	9,346	M.A.
326 DANVILLE (10,460)	6,000	8,880	6,480	9,840	10,800	7 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
14--$130	14--$156	FULL CREDIT	NONE	NO	250	190	4	291
14--$245	19--$246	FULL CREDIT	NONE	NO	3,001	190		292
14--$133	14--$165	FULL CREDIT	NONE	NO	882	190		293
14--$135	14--$161	FULL CREDIT	NONE	NO	388	190		294
14--$210	14--$240	STEP 6	NONE	B.A. MIN. = 1.00	1,363	190	4	295
15--$123	15--$148	FULL CREDIT	NONE	NO	525	190	4	296
14--$144	14--$170	STEP 7	NONE	NO	317	190		297
14--$130	14--$156	FULL CREDIT	NONE	NO	570	190	3, 4	298
14--$130	14--$156	FULL CREDIT	NONE	NO	246	190	3, 4	299
14--$130	14--$156	STEP 6	NONE	NO	552	190	4	300
20--$ 92	24--$ 84	STEP 16	NONE	NO	1,621	190		301
22--$119	22--$136	FULL CREDIT	NONE	NO	1,500	190	4	302
14--$137	14--$167	FULL CREDIT	BD ACTION	NO	271	180		303
12--$135	15--$166	FULL CREDIT	NONE	NO	1,687	190	3, 4	304
14--$130	14--$156	FULL CREDIT	NONE	NO	271	190		305
14--$130	14--$156	FULL CREDIT	BD ACTION	NO	287	190		306
14--$130	14--$156	FULL CREDIT	NONE	NO	386	190		307
14--$130	14--$156	FULL CREDIT	NONE	NO	300	190	4	308
8--$285	8--$314	FULL CREDIT	NONE	NO	6,419	184	3, 4,88	309
13--$151	15--$147	STEP 6	BD ACTION	NO	850	183	18	310
13--$159	15--$159	FULL CREDIT	NONE	B.A. MIN. = 1.00	386	180		311
8--$246	10--$280	STEP 4	NONE	NO	235	180		312
11--$105	11--$158	FULL CREDIT	NONE	NO	532	180		313
15--$110	15--$110	STEP 7	NONE	NO	254	180		314
9--$287	12--$275	FULL CREDIT	NONE	NO	660	176		315
12--$299	15--$316	STEP 8	NONE	B.A. MIN. = 1.00	402	191	69	316
10--$244	14--$310	FULL CREDIT	BD ACTION	NO	394	185	5	317
8--$319	12--$319	FULL CREDIT	ACCELERATION	B.A. MIN. = 1.00	457	179		318
10--$248	11--$279	FULL CREDIT	NONE	NO	336	180		319
10--$325	15--$325	FULL CREDIT	NONE	B.A. MIN. = 1.00	268	185		320
13--$223	13--$238	FULL CREDIT	NONE	NO	363	180		321
9--$260	12--$260	FULL CREDIT	BD ACTION	NO	498	185		322
11--$291	12--$297	STEP 11	NONE	B.A. MIN. = 1.00	671	181		323
10--$350	11--$350	STEP 6	NONE	NO	22,397	192		324
11--$238	11--$260	STEP 9	NONE	NO	329	176		325
12--$240	14--$240	STEP 10	NONE	B.A. MIN. = 1.00	404	194		326

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
ILLINOIS (CONTINUED)						
327 DECATUR (21,608)	6,300	9,450 9,765 (24 YRS)	6,930	10,395 10,710 (24 YRS)	12,285	DOC.
328 DES PLAINES (ELEM.) (7,205)	6,400	9,800	7,200	11,350	13,100	6 YRS
329 EAST MAINE, NILES (ELEM.) (7,200)	6,300	9,550	6,900	10,900	12,750	DOC.
330 ELGIN (19,867)	6,600	9,610	7,128	11,484	13,682	DOC.
331 ELK GROVE (ELEM.) (9,500)	6,300	9,650	7,050	12,200	13,200	6 YRS
332 ELMHURST (ELEM.) (6,400)	6,500	9,880	7,085	11,050	11,505	6 YRS
333 EVANSTON (ELEM.) (10,951)	6,200	8,680	6,820	10,292	13,702	DOC.
334 FREEPORT (7,253)	6,400	9,090	7,105	10,750	11,775	6 YRS +
335 GALESBURG (7,936)	6,225	8,571	6,746	9,796	11,256	6 YRS
336 GRANITE CITY (14,283)	5,900	9,400	6,650	10,150	10,400	6 YRS
337 JOLIET (ELEM.) (11,577)	6,600	8,699 10,374 (26 YRS)	7,130	10,409 10,889 (26 YRS)	10,833	6 YRS
338 J. STERLING MORTON DIST., CICERO (H.S.) (6,500)	6,650	9,650	7,450	12,700	14,800	DOC.
339 MAINE TWP. PARK RIDGE (H.S.) (9,881)	7,000	9,000	7,600	13,200	15,300	DOC.
340 MOLINE (12,275)	6,200	9,650	6,950	10,900	11,900	DOC.
341 MT. PROSPECT (H.S.) (12,007)	6,700	9,112	7,504	13,132	13,802	6 YRS
342 NILES TWP., SKOKIE (H.S.) (7,663)	6,804	9,099	7,550	13,350	15,800	DOC.
343 OAK PARK (ELEM.) (6,037)	6,450	9,353	7,095	11,288 12,578 (35 YRS)	14,190	DOC.
344 PALATINE (ELEM.) (10,179)	6,400	10,378	7,000	12,277	14,382	DOC.
345 PARK RIDGE (ELEM.) (6,630)	6,400	10,240	7,104	11,200 11,520 (MERIT)	13,440	DOC.
346 PEKIN (ELEM.) (6,000)	6,400	8,500 9,000 (30 YRS)	6,900	9,300 9,800 (30 YRS)	9,500	M. A. +
347 PEORIA (26,733)	6,400	8,704	6,912	10,506	12,288	DOC.
348 QUINCY (9,387)	6,300	8,350	6,800	9,700	12,800	DOC.
349 ROCKFORD (37,025)	6,400	8,992	7,264	10,144	11,584	6 YRS
350 ROCK ISLAND (11,407)	6,500	10,140	7,280	11,440	12,025	6 YRS +
351 ROSELLE (ELEM.) (8,752)	6,400	9,664	7,040	11,584	12,224	6 YRS
352 SPRINGFIELD (22,200)	6,400	9,728 10,128 (20 YRS)	7,104	10,432 10,832 (20 YRS)	11,488	6 YRS +
353 THORNTON TWP., HARVEY (H.S.) (8,207)	6,500	9,100	7,150	11,050	13,000	DOC.
354 URBANA (6,744)	6,100	8,235	6,710	10,065	12,355	DOC.
355 VILLA PARK (ELEM.) (6,556)	6,400	8,320	6,784	10,176	11,808	6 YRS
356 VILLA PARK (H.S.) (7,907)	6,750	10,814	7,358	12,508	13,500	6 YRS +
357 WAUKEGAN (ELEM.) (10,200)	6,300	8,770	7,245	11,271	12,348	6 YRS
358 WHEATON (ELEM.) (6,399)	6,700	8,600	7,300	11,580	12,340	6 YRS +
INDIANA						
359 ANDERSON (17,294)	6,500	9,380 9,625 (17 YRS)	6,800	11,550	12,150	DOC.
360 BARTHOLOMEW DIST., COLUMBUS (12,757)	6,300	8,600	6,600	11,400	12,200	DOC.
361 BLOOMINGTON (10,372)	5,500	7,700	5,852	11,000	13,200	DOC.
362 EAST ALLEN CO., NEW HAVEN (11,175)	6,300	9,954	6,678	11,718	11,718	M.A.
363 ELKHART (4,266)	6,300	9,075	6,805	11,470	12,600	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
10--$315	11--$315	STEP 9	NONE	NO	987	185		327
12--$283	15--$277	STEP 9	NONE	NO	305	185		328
13--$250	16--$250	STEP 8	NONE	NO	320	188		329
12--$251	15--$290	STEP 11	NONE	B.A. MIN. = 1.00	851	183		330
11--$305	14--$368	STEP 10	DEFINITE AMOUNT	NO	415	186	34	331
16--$211	16--$248	STEP 9	NONE	B.A. MIN. = 1.00	310	185		332
11--$225	13--$267	STEP 11	DEFINITE AMOUNT	NO	686	167	34	333
13--$207	15--$243	STEP 8	NONE	NO	311	178		334
10--$235	13--$235	STEP 7	NONE	B.A. MIN. = 1.00	354	187		335
11--$318	11--$318	STEP 6	NONE	NO	518	177	19	336
9--$233	14--$234	STEP 6	NONE	NO	483	176		337
10--$300	15--$350	STEP 8	NONE	NO	349	180	78	338
9--$222	15--$373	FULL CREDIT	NONE	NO	595	183		339
13--$265	15--$263	STEP 10	NONE	B.A. MIN. = 1.00	525	180		340
10--$241	15--$375	STEP 9	NONE	NO	651	182		341
7--$328	15--$387	STEP 8	NONE	NO	310	187	4	342
9--$323	14--$300	STEP 8	NONE	B.A. MIN. = 1.00	304	189		343
13--$306	15--$352	STEP 12	NONE	NO	438	182		344
17--$226	17--$241	STEP 8	DEFINITE AMOUNT	B.A. MIN. = 1.00	306	183		345
12--$175	12--$200	STEP 8	NONE	NO	215	178		346
9--$256	13--$276	STEP 7	NONE	B.A. MIN. = 1.00	1,119	185	31	347
12--$171	15--$193	STEP 9	NONE	NO	443	178		348
9--$288	10--$288	FULL CREDIT	NONE	B.A. MIN. = 1.00	1,482	177		349
15--$243	17--$245	STEP 11	NONE	B.A. MIN. = 1.00	444	180		350
11--$297	15--$303	STEP 9	BD ACTION	B.A. MIN. = 1.00	346	187	26	351
13--$256	13--$256	STEP 7	NONE	NO	1,041	182		352
8--$325	12--$325	FULL CREDIT	NONE	B.A. MIN. = 1.00	372	177		353
10--$214	15--$224	FULL CREDIT	NONE	B.A. MIN. = 1.00	291	182		354
10--$192	13--$261	STEP 8	BD ACTION	B.A. MIN. = 1.00	303	178		355
14--$290	14--$368	STEP 13	NONE	B.A. MIN. = 1.00	378	181		356
9--$274	13--$310	FULL CREDIT	NONE	NO	485	177	5	357
8--$238	14--$306	STEP 8	BD ACTION	NO	270	185		358
12--$240	18--$264	FULL CREDIT	NONE	NO	665	190	2, 4	359
14--$164	17--$282	STEP 11	BD ACTION	NO	526	185	1	360
12--$183	13--$396	FULL CREDIT	NONE	NO	498	185	2	361
18--$203	18--$280	FULL CREDIT	NONE	B.A. MIN. = 1.00	496	176		362
17--$163	17--$274	FULL CREDIT	NONE	B.A. MIN. = 1.00	572	185	2	363

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
INDIANA (CONTINUED)						
364 EVANSVILLE (33,675)	6,400	9,100	6,700	11,800	12,550	DOC.
365 FORT WAYNE (40,529)	6,300	10,584	6,930	11,844	12,789	DOC.
366 HAMMOND (21,356)	6,300	9,828 10,584 (23 YRS)	6,615	11,151 12,002 (25 YRS)	12,443	DOC.
367 HIGHLAND (6,477)	6,600	10,065 10,265 (26 YRS)	7,100	11,573 11,773 (29 YRS)	11,899	6 YRS
368 HUNTINGTON (8,028)	6,180	9,270	6,695	10,815	11,997	DOC.
369 INDIANAPOLIS (108,161)	6,094	9,727 9,951 (19 YRS)	6,597	10,956 11,516 (21 YRS)	11,851	DOC.
370 KOKOMO (12,125)	6,400	9,300	6,600	11,400	11,900	6 YRS
371 LAFAYETTE (10,455)	6,300	9,450	6,825	12,175	13,050	6 YRS
372 LAKE RIDGE, GRIFFITH (6,473)	6,527	10,083	6,987	11,697	12,780	DOC.
373 MARION (11,835)	6,200	8,928	6,448	11,160	11,532	6 YRS
374 MICHIGAN CITY (12,848)	6,800	9,200 10,200 (41 YRS)	7,100	11,740 12,240 (41 YRS)	12,140	DOC.
375 MISHAWAKA (6,777)	6,250	10,000	6,750	11,750	11,750	M.A.
376 MUNCIE (19,216)	6,410	8,931	6,710	11,300	12,450	DOC.
377 NEW ALBANY-FLOYD CO.,NEW ALBANY (11,537)	6,148	8,904	6,466	11,151	12,391	6 YRS
378 NEW CASTLE (6,600)	6,300	8,568	6,552	10,332 11,088 (30 YRS)	10,584	6 YRS
379 NORTH LAWRENCE SCHOOLS, BEDFORD (6,687)	6,025	7,960	6,125	10,725	11,025	6 YRS +
380 PERRY TWP., INDIANAPOLIS (11,000)	5,900	8,378 9,150 (21 YRS)	6,372	11,210	11,210	M.A.
381 PORTAGE TWP. (7,955)	6,700	9,849 10,385 (26 YRS)	6,968	10,720 11,256 (26 YRS)	11,520	DOC.
382 RICHMOND (11,678)	6,300	8,820	6,405	11,655	12,655	DOC.
383 SOUTH BEND (36,646)	6,000	9,360	6,480	11,280	12,960	DOC.
384 TIPPECANOE, LAFAYETTE (6,312)	6,150	8,025	6,650	10,900	11,300	6 YRS
385 VIGO CO., TERRE HAUTE (23,068)	6,148	8,700 8,874 (25 YRS)	6,380	10,440 11,310 (25 YRS)	12,180	DOC.
386 WARREN TWP., INDIANAPOLIS (8,991)	6,100	9,577 9,821 (16 YRS)	6,588	11,590	12,444	DOC.
387 WASHINGTON TWP., INDIANAPOLIS (14,947)	5,700	8,835 9,063 (20 YRS)	6,156	10,716 10,944 (20 YRS)	11,400	DOC.
388 WAYNE TWP., INDIANAPOLIS (10,213)	5,900	8,945 9,265 (17 YRS)	6,325	10,925	11,525	DOC.
IOWA						
389 BURLINGTON (7,945)	6,100	8,784	6,710	10,492	11,163	6 YRS +
390 CEDAR FALLS (6,541)	6,100	9,000	6,955	11,160	13,000	M. A. +
391 CEDAR RAPIDS (24,830)	6,000	8,050 8,350 (25 YRS)	6,600	10,600 11,500 (29 YRS)	12,100	DOC.
392 CLINTON (7,225)	6,200	9,115	6,760	10,415	12,275	6 YRS +
393 COUNCIL BLUFFS (15,317)	6,100	8,235	6,832	10,187	12,322	DOC.
394 DAVENPORT (22,640)	6,300	9,167	7,434	11,970	13,230	DOC.
395 DES MOINES (46,561)	6,300	10,270	6,800	11,530	12,520	DOC.
396 DUBUQUE (9,496)	6,100	9,455	6,649	10,736	12,627	DOC.
397 FORT DODGE (7,968)	6,200	9,557 10,257 (30 YRS)	6,800	10,483 11,183 (30 YRS)	12,336	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
17--$159	17--$300	FULL CREDIT	NONE	NO	1,481	185	2	364
17--$252	17--$289	FULL CREDIT	NONE	B.A. MIN. = 1.00	1,588	180		365
14--$252	16--$284	STEP 11	NONE	NO	1,006	180	1, 4	366
15--$231	18--$248	FULL CREDIT	NONE	B.A. MIN. = 1.00	269	181	2	367
20--$154	20--$206	STEP 7	NONE	NO	320	180	4	368
14--$260	15--$291	STEP 7	NONE	NO	4,296	179	2	369
16--$191	16--$300	FULL CREDIT	NONE	NO	533	185		370
22--$143	22--$243	FULL CREDIT	NONE	NO	419	180		371
24--$148	25--$188	STEP 11	NONE	NO	244	178		372
15--$182	16--$294	STEP 7	BD ACTION	B.A. MIN. = 1.00	581	180		373
16--$150	16--$290	FULL CREDIT	NONE	NO	486	183	2	374
15--$250	18--$278	STEP 10	NONE	NO	273	180	2	375
16--$158	18--$255	FULL CREDIT	NONE	NO	769	190	4	376
13--$212	17--$276	FULL CREDIT	BD ACTION	NO	455	185	2	377
12--$189	15--$252	FULL CREDIT	NONE	B.A. MIN. = 1.00	265	182	2, 4	378
15--$129	19--$242	FULL CREDIT	ACCELERATION	NO	261	185	2	379
10--$248	16--$302	FULL CREDIT	NONE	B.A. MIN. = 1.00	464	182	2	380
15--$210	15--$250	FULL CREDIT	NONE	B.A. MIN. = 1.00	347	180	2,36	381
10--$252	20--$262	FULL CREDIT	NONE	NO	437	190	2	382
14--$240	18--$267	STEP 11	NONE	NO	1,511	190	2	383
10--$188	20--$212	FULL CREDIT	NONE	NO	285	180		384
10--$255	14--$290	FULL CREDIT	NONE		920	180	2	385
10--$348	15--$333	FULL CREDIT	NONE	B.A. MIN. = 1.00	377	182	2	386
11--$285	16--$285	FULL CREDIT	NONE	B.A. MIN. = 1.00	634	178		387
12--$254	17--$271	FULL CREDIT	NONE	NO	486	182	2	388
14--$192	14--$270	STEP 8	NONE	B.A. MIN. = 1.00	347	187		389
0--$ 0	0--$ 0	FULL CREDIT	DEFINITE AMOUNT	NO	286	187	76	390
10--$205	14--$286	FULL CREDIT	BD ACTION	NO	1,130	190		391
11--$265	13--$281	FULL CREDIT	BD ACTION	B.A. MIN. = 1.00	312	187		392
10--$214	13--$258	STEP 10	NONE	B.A. MIN. = 1.00	635	183		393
10--$287	15--$302	FULL CREDIT	NONE	B.A. MIN. = 1.00	988	197		394
14--$284	15--$315	STEP 11	NONE	NO	1,767	186		395
12--$280	12--$341	STEP 10	NONE	B.A. MIN. = 1.00	387	189	5	396
14--$240	14--$263	STEP 10	NONE	NO	346	194		397

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
IOWA (CONTINUED)						
398 IOWA CITY (8,965)	6,000	9,240	6,600	10,560	11,880	6 YRS
399 MARSHALLTOWN (6,208)	6,100	9,089	6,710	10,675	14,320	DOC.
400 MASON CITY (7,775)	6,150	9,025	6,915	10,475	11,530	6 YRS +
401 OTTUMWA (8,344)	6,100	8,296	6,700	10,275	11,690	6 YRS
402 SIOUX CITY (18,618)	6,100	8,845	6,649	10,309	11,102	6 YRS
403 WATERLOO (19,873)	6,200	9,362 9,672 (18 YRS)	6,820	10,664 10,974 (18 YRS)	11,284	6 YRS
KANSAS						
404 HUTCHINSON DIST. 308 (8,734)	5,650	7,300	6,150	8,300	9,700	6 YRS +
405 KANSAS CITY (33,665)	6,000	8,430	6,480	9,630 9,960 (30 YRS)	10,650	6 YRS
406 LAWRENCE (7,979)	5,500	7,700	6,050	8,800	11,000	DOC.
407 OVERLAND PARK (ELEM.) (7,373)	5,900	7,000	6,600	8,900	11,500	DOC.
408 SALINA (10,078)	5,600	7,616	6,160	9,408	10,360	6 YRS
409 SHAWNEE MISSION (H.S.) (18,703)	6,000	8,400	6,500	10,300	10,850	6 YRS
410 TOPEKA (24,864)	5,500	7,100 7,700 (20 YRS)	6,000	8,700 8,900 (20 YRS)	9,900	DOC.
411 WICHITA (69,735)	5,800	7,600	6,200	9,200	10,380	DOC.
KENTUCKY						
412 ASHLAND (6,529)	5,500	6,800	6,000	7,308	7,808	6 YRS
413 CHRISTIAN CO., HOPKINSVILLE (6,500)	5,032	6,327	5,439	6,734	7,141	6 YRS
414 COVINGTON (8,074)	5,550	7,700	5,950	8,100	8,500	6 YRS
415 DAVIESS CO.,(EXCL.OWENSBORO) (6,900)	5,200	7,020	5,694	8,034	10,114	DOC.
416 FAYETTE CO., LEXINGTON (33,612)	5,450	7,249	5,886	8,012	9,156	DOC.
417 HARDIN CO.(EXCL.ELIZABETHTOWN) (7,720)	5,200	7,540	5,600	8,120	8,700	6 YRS
418 HOPKINS CO., MADISONVILLE (7,517)	5,000	6,500	5,500	7,000	7,500	6 YRS
419 JEFFERSON CO. (EXCL.LOUISVILLE) (81,595)	5,800	9,280	6,264	9,744	10,208	6 YRS
420 KENTON CO., INDEPENDENCE (8,493)	5,300	7,200	5,800	7,700	8,200	6 YRS
421 LOUISVILLE (54,878)	5,800	9,280	6,264	9,744	10,208	6 YRS
422 OWENSBORO (7,457)	5,200	6,916	5,720	7,956	9,880	DOC.
423 PADUCAH (10,724)	5,500	7,300	5,800	7,900	8,500	6 YRS
LOUISIANA						
424 ACADIA PARISH, CROWLEY (11,950)	5,400	7,300 7,700 (25 YRS)	5,600	8,100 8,500 (25 YRS)	9,300	DOC.
425 ASCENSION PARISH,DONALDSONVILLE (8,929)	5,200	7,400	5,400	8,300	9,000	6 YRS
426 AVOYELLES PARISH, MARYSVILLE (9,160)	5,400	7,200	5,600	8,100	9,300	DOC.
427 BEAUREGARD PARISH, DERIDDER (6,005)	5,000	7[illegible]	5,200	8,100	8,800	6 YRS
428 BOGALUSA (6,403)	5,050	7,250	5,250	8,150	9,350	DOC.
429 BOSSIER PARISH, BENTON (16,850)	4,900	6,900	5,100	7,800	9,000	DOC.
430 CADDO PARISH, SHREVEPORT (59,292)	5,150	7,250	5,288	8,000	9,200	DOC.
431 CALCASIEU PARISH, (EXCL. LAKE CHARLES) (37,485)	5,472	7,600	5,652	8,500	9,700	DOC.
432 CONCORDIA PARISH, VIDALIA (6,959)	4,900	7,100	5,100	8,000	8,700	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS—MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
12--$270	12--$330	FULL CREDIT	NONE	B.A. MIN. = 1.00	417	190		398
13--$230	14--$283	STEP 11	NONE	NO	292	190		399
12--$240	13--$274	FULL CREDIT	NONE	NO	351	195		400
9--$244	13--$275	FULL CREDIT	NONE	NO	396	182		401
14--$196	15--$244	STEP 10	NONE	B.A. MIN. = 1.00	793	189		402
12--$264	12--$320	STEP 11	BD ACTION	NO	777	195		403
10--$165	11--$195	STEP 9	BD ACTION	NO	438	185		404
11--$221	14--$225	STEP 7	NONE	NO	1,298	190	62	405
9--$244	11--$250	STEP 8	NONE	B.A. MIN. = 1.00	343	190	6	406
5--$220	14--$236	FULL CREDIT	BD ACTION	NO	336	192	16	407
12--$168	16--$203	STEP 9	BD ACTION	NO	396	187	17	408
10--$240	12--$317	STEP 6	NONE	NO	820	190		409
9--$178	14--$193	STEP 9	ACCELERATION	NO	916	187		410
9--$200	12--$250	STEP 10	NONE	NO	2,834	184		411
12--$108	12--$109	FULL CREDIT	NONE	NO	241	177		412
13--$100	13--$100	FULL CREDIT	NONE	NO	249	180		413
12--$179	12--$179	FULL CREDIT	NONE	NO	323	188		414
10--$182	10--$234	STEP 10	NONE	B.A. MIN. = 1.00	273	175		415
11--$164	13--$164	STEP 11	NONE	NO	1,404	160		416
15--$156	15--$168	FULL CREDIT	NONE	NO	303	175		417
10--$150	10--$150	FULL CREDIT	NONE	NO	285	175	4	418
13--$268	14--$249	STEP 10	NONE	B.A. MIN. = 1.00	3,095	186		419
10--$190	10--$190	FULL CREDIT	NONE		335	176		420
15--$232	15--$232	STEP 8	NONE	B.A. MIN. = 1.00	2,201	186		421
10--$172	11--$203	FULL CREDIT	NONE	B.A. MIN. = 1.00	333	175		422
10--$180	12--$175	FULL CREDIT	NONE	NO	305	190		423
10--$190	10--$250	FULL CREDIT	NONE	NO	468	180	3	424
10--$220	11--$264	FULL CREDIT	NONE	NO	372	180	3, 4	425
8--$225	9--$278	FULL CREDIT	NONE	NO	421	180	3	426
10--$220	11--$264	FULL CREDIT	NONE	NO	256	180	3	427
10--$220	11--$264	FULL CREDIT	NONE	NO	269	180	3	428
10--$200	11--$245	FULL CREDIT	NONE	NO	753	180	3	429
14--$150	15--$181	FULL CREDIT	NONE	NO	2,455	180	3	430
10--$213	11--$259	FULL CREDIT	NONE	NO	1,515	180		431
10--$220	11--$264	FULL CREDIT	NONE	NO	336	180	3	432

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	LOUISIANA (CONTINUED)						
433	EAST BATON ROUGE PARISH, BATON ROUGE (60,816)	5,200	7,400 8,100 (42 YRS)	5,400	8,300 8,900 (42 YRS)	9,500	DOC.
434	EVANGELINE PARISH, VILLE PLATTE (8,665)	4,820	7,020	5,020	7,920	9,120	DOC.
435	FRANKLIN PARISH, WINNSBORO (7,340)	4,400	6,600	4,600	7,500	8,700	DOC.
436	IBERIA PARISH, NEW IBERIA (14,700)	4,400	6,600	4,600	7,500	8,700	DOC.
437	IBERVILLE PARISH, PLACQUEMINE (8,234)	5,000	7,200	5,200	8,100	9,300	DOC.
438	JEFFERSON PARISH, GRETNA (55,759)	5,548	8,219	5,856	9,143	9,811	DOC.
439	JEFFERSON DAVIS PARISH,JENNINGS (7,819)	5,300	7,100 7,300 (30 YRS)	5,500	8,000 8,200 (30 YRS)	9,200	DOC.
440	LAFAYETTE PARISH (24,526)	5,100	7,300	5,300	8,200	9,400	DOC.
441	LAFOURCHE PARISH, THIBODAUX (16,100)	5,250	7,450	5,450	8,350	9,550	DOC.
442	LINCOLN PARISH, RUSTON (6,536)	4,400	6,600	4,600	7,500	8,700	DOC.
443	LIVINGSTON PARISH (9,303)	5,200	6,950	5,400	7,850	8,550	6 YRS
444	MOREHOUSE PARISH, BASTROP (9,569)	4,800	6,600	5,000	7,500	8,700	DOC.
445	NATCHITOCHES PARISH (9,330)	4,400	6,600	4,600	7,500	8,700	DOC.
446	ORLEANS PARISH, NEW ORLEANS (108,801)	5,400	8,700 8,900 (21 YRS)	5,700	9,300 9,500 (21 YRS)	9,900	DOC.
447	OUACHITA PARISH (EXCL. MONROE) (17,804)	4,400	6,600	4,600	7,500	8,700	DOC.
448	POINTE COUPEE PARISH, NEW ROADS (6,111)	5,000	7,200	5,200	8,100	9,300	DOC.
449	RAPIDES PARISH, ALEXANDRIA (25,984)	5,200	7,400	5,400	8,300	9,500	DOC.
450	RICHLAND PARISH, RAYVILLE (6,732)	4,400	6,600	4,600	7,500	8,700	DOC.
451	ST. BERNARD PARISH, CHALMETTE (11,270)	5,535	8,150	5,842	9,532	10,147	DOC.
452	ST. CHARLES PARISH, LULING (7,616)	5,700	8,200	5,842	9,100	9,700	DOC.
453	ST. LANDRY PARISH, OPELOUSAS (22,255)	5,400	7,200	5,400	8,100	9,300	DOC.
454	ST. MARTIN PARISH, ST. MARTINVILLE (8,138)	5,100	7,100	5,300	8,000	8,700	6 YRS
455	ST. MARY PARISH, FRANKLIN (24,526)	5,000	7,150	5,200	8,100	8,800	6 YRS
456	ST. TAMMANY PARISH, COVINGTON (15,600)	5,200	7,150	5,300	8,050	9,250	DOC.
457	TANGIPAHOA PARISH, AMITE (16,674)	5,500	7,200	5,900	8,100	9,200	DOC.
458	TERREBONNE PARISH, HOUMA (21,000)	5,300	7,300	5,500	8,450	9,400	6 YRS
459	VERNON PARISH, LEESVILLE (8,215)	5,000	7,200	5,200	8,100	9,300	DOC.
460	WASHINGTON PARISH, FRANKLINTON (6,249)	5,300	7,300	5,500	8,200	9,400	DOC.
	MAINE						
461	BANGOR (7,580)	5,150	7,758	5,569	8,508	10,217	DOC.
462	PORTLAND (13,764)	5,700	8,550	6,270	9,690	10,830	DOC.
	MARYLAND						
463	ANNE ARUNDEL CO., ANNAPOLIS (61,808)	6,300	10,080	6,930	11,214	12,348	DOC.
464	BALTIMORE (192,766)	6,500	10,700 11,200 (20 YRS)	7,000	11,400 11,900 (20 YRS)	12,400	DOC.
465	BALTIMORE CO., TOWSON (116,195)	6,300	10,300 11,300 (25 YRS)	6,900	12,500 13,500 (25 YRS)	13,800	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
11--$200	11--$264	FULL CREDIT	NONE	NO	2,443	180		433
10--$220	11--$264	FULL CREDIT	NONE	NO	333	180	3, 4	434
10--$220	11--$264	STEP 7	NONE	NO	306	180	3, 4	435
10--$220	11--$264	FULL CREDIT	NONE	NO	[illegible]	180	3, 4	436
10--$220	11--$264	FULL CREDIT	NONE	NO	377	180	3	437
10--$267	12--$274	STEP 7	NONE	NO	2,230	180	3, 4	438
12--$150	12--$208	FULL CREDIT	NONE	NO	301	180	3, 4	439
10--$220	11--$264	FULL CREDIT	NONE	NO	980	180	4	440
10--$220	11--$264	FULL CREDIT	NONE	NO	645	180	3, 4	441
10--$220	11--$263	FULL CREDIT	NONE	NO	308	180	3	442
10--$175	11--$223	FULL CREDIT	NONE	NO	388	180	3, 4	443
10--$180	11--$227	FULL CREDIT	NONE	NO	414	180	3	444
10--$220	11--$264	FULL CREDIT	NONE	NO	359	180	3, 4	445
11--$300	12--$300	FULL CREDIT	NONE	NO	4,502	180	3	446
10--$220	11--$264	FULL CREDIT	NONE	NO	685	180	3, 4	447
10--$220	11--$264	FULL CREDIT	NONE	NO	262	180	3	448
10--$220	11--$264	FULL CREDIT	NONE	NO	1,323	180		449
10--$220	11--$263	FULL CREDIT	NONE	NO	300	180	3	450
11--$238	12--$308	FULL CREDIT	NONE	NO	480	185	3,67	451
10--$250	12--$272	FULL CREDIT	NONE	NO	295	180	4	452
8--$225	10--$270	FULL CREDIT	NONE	NO	856	177	3, 4	453
10--$200	11--$245	FULL CREDIT	NONE	NO	358	180	3	454
10--$215	11--$264	FULL CREDIT	NONE	NO	943	180	3, 4	455
10--$195	11--$250	FULL CREDIT	NONE	NO	624	180	3, 4	456
10--$170	12--$183	FULL CREDIT	NONE	NO	802	180	3	457
10--$200	11--$268	FULL CREDIT	NONE	NO	900	180	3	458
10--$220	11--$264	STEP 7	NONE	NO	331	180	3, 4	459
10--$200	11--$245	FULL CREDIT	NONE	NO	250	180	3, 4	460
9--$290	9--$327	FULL CREDIT	NONE	NO	309	183		461
10--$285	12--$285	FULL CREDIT	NONE	B.A. MIN. = 1.00	599	183		462
10--$378	11--$389	FULL CREDIT	NONE	NO	2,588	194		463
13--$323	13--$338	STEP 11	NONE	NO	7,407	188	9	464
13--$308	14--$400	STEP 7	NONE	NO	5,695	191		465

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT 1	MINIMUM AND MAXIMUM SALARIES: BACHELOR'S DEGREE OR 4 YEARS: MINIMUM 2	MAXIMUM 3	MASTER'S DEGREE OR 5 YEARS: MINIMUM 4	MAXIMUM 5	MAXIMUM SALARY SCHEDULED: AMOUNT 6	PREPARATION CLASS 7
MARYLAND (CONTINUED)						
466 CARROLL CO., WESTMINSTER (13,762)	6,050	9,861	6,594	10,527	11,616	DOC.
467 CECIL CO., ELKTON (11,700)	6,300	10,458	6,900	11,058	11,958	DOC.
468 CHARLES CO., LA PLATA (10,764)	6,100	9,455	6,649	10,614	11,712	DOC.
469 DORCHESTER CO., CAMBRIDGE (6,501)	5,700	9,120 9,690 (17 YRS)	6,270	9,690 10,260 (17 YRS)	10,830	DOC.
470 FREDERICK CO. (17,905)	6,100	9,425	6,500	11,050 11,375 (20 YRS)	12,350	DOC.
471 HARFORD CO., BEL AIR (24,684)	6,200	10,540	6,820	11,811	12,834	6 YRS
472 HOWARD CO., CLARKSVILLE (13,079)	6,300	10,710	6,900	11,310	12,610	DOC.
473 MONTGOMERY CO., ROCKVILLE (116,017)	6,340	11,285	7,101	12,870	13,377	6 YRS
474 PRINCE GEORGE'S CO., UPPER MARLBORO (136,962)	6,200	11,036	7,316	12,524	13,640	DOC.
475 ST. MARY'S CO., LEONARDTOWN (8,897)	6,000	9,900	6,600	10,500	11,700	DOC.
476 WASHINGTON CO., HAGERSTOWN (21,457)	6,200	9,600	6,600	10,500 11,100 (24 YRS)	12,600	DOC.
477 WICOMICO CO., SALISBURY (12,748)	6,100	9,724	6,800	10,424	11,224	DOC.
478 WORCHESTER CO., SNOW HILL (6,775)	6,000	9,000	6,200	9,400	9,600	6 YRS
MASSACHUSETTS						
479 ARLINGTON (9,187)	6,400	10,200	7,000	10,900	11,700	DOC.
480 ATTLEBORO (6,554)	6,000	9,100	6,600	9,700	10,300	DOC.
481 BEVERLY (7,845)	6,200	9,500 10,250 (17 YRS)	6,700	10,000 10,750 (17 YRS)	10,700	DOC.
482 BILLERICA (7,431)	6,000	9,000	6,500	9,500	9,900	6 YRS
483 BOSTON (92,425)	6,500	10,700	7,050	11,250	12,350	DOC.
484 BRAINTREE (8,400)	6,200	9,500	6,600	10,450	11,800	6 YRS
485 BROCKTON (16,241)	6,000	9,700	6,500	10,200	10,900	DOC.
486 BROOKLINE (7,014)	6,400	10,880 11,880 (80)	6,848	11,840 12,840 (80)	13,888	DOC.
487 CAMBRIDGE (10,361)	6,200	10,400	6,800	11,000	11,800	DOC.
488 CHELMSFORD (7,365)	6,200	9,600	6,700	10,100	10,400	6 YRS
489 CHICOPEE (12,924)	6,000	9,200	6,500	9,900	10,400	6 YRS
490 EVERETT (7,582)	6,200	9,600 10,200 (40 YRS)	6,650	10,050 10,650 (40 YRS)	11,650	DOC.
491 FALL RIVER (13,065)	5,750	8,950 9,300 (40 YRS)	6,250	9,450 9,850 (40 YRS)	10,150	DOC.
492 FITCHBURG (6,482)	6,000	9,300	6,500	9,800	10,800	DOC.
493 FRAMINGHAM (12,561)	6,300	10,000	6,950	11,100	12,000	DOC.
494 HAVERHILL (7,938)	5,750	8,350	6,150	9,350	10,050	6 YRS
495 HOLYOKE (8,487)	6,000	9,200 9,450 (25 YRS)	6,500	10,000 10,250 (25 YRS)	10,500	6 YRS
496 LAWRENCE (8,158)	5,800	8,500	6,000	9,000	9,000	M.A.
497 LEXINGTON (9,110)	6,300	10,400	6,800	11,400	13,400	DOC.
498 LOWELL (13,332)	6,000	8,500	6,400	8,900	9,450	DOC.
499 LYNN (14,970)	5,800	8,800	6,300	9,300	10,100	DOC.
500 MALDEN (9,818)	6,300	9,600	6,700	11,100	11,700	DOC.
501 MEDFORD (10,424)	6,200	9,800	6,700	10,300	11,450	DOC.
502 MELROSE (7,366)	6,213	10,263	6,834	11,289	12,316	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS—MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
13--$293	13--$303	FULL CREDIT	NONE	B.A. MIN. = 1.00	645	180		466
13--$320	13--$320	FULL CREDIT	NONE	B.A. MIN. = 1.00	512	192		467
11--$305	13--$305	FULL CREDIT	NONE	NO	452	192	4	468
11--$311	11--$311	FULL CREDIT	NONE	NO	275	181		469
11--$302	14--$325	FULL CREDIT	NONE	NO	732	192		470
14--$310	14--$356	FULL CREDIT	NONE	NO	1,160	188		471
14--$315	14--$315	FULL CREDIT	BD ACTION	NO	606	180		472
13--$380	13--$444	STEP 7	NONE	B.A. MIN. = 1.00	5,248	195	5	473
12--$403	13--$401	STEP 9	NONE	NO	5,666	191		474
13--$300	13--$300	FULL CREDIT	NONE	B.A. MIN. = 1.00	375	189		475
12--$283	13--$300	FULL CREDIT	NONE	$ 6,000 = 1.00	837	185		476
13--$279	13--$279	FULL CREDIT	NONE	NO	580	183		477
12--$250	13--$246	FULL CREDIT	NONE	B.A. MIN. = 1.00	319	191		478
12--$317	12--$325	FULL CREDIT	NONE	NO	462	180		479
10--$310	10--$310	FULL CREDIT	NONE	NO	305	185	4	480
10--$330	10--$330	FULL CREDIT	NONE	NO	334	185		481
10--$300	10--$300	FULL CREDIT	NONE	NO	300	185	4	482
9--$467	9--$467	FULL CREDIT	NONE	NO	4,564	180		483
11--$300	11--$350	FULL CREDIT	NONE	NO	323	185	4	484
10--$370	10--$370	STEP 8	NONE	NO	761	185	5	485
12--$373	13--$384	FULL CREDIT	NONE	NO	397	187	80	486
11--$382	11--$382	STEP 5	NONE	NO	400	185	4	487
10--$340	10--$340	FULL CREDIT	NONE	NO	295	185	4	488
10--$320	11--$309	FULL CREDIT	NONE	NO	564	184		489
9--$378	9--$378	FULL CREDIT	NONE	NO	340	180		490
10--$320	10--$320	STEP 10	NONE	NO	570	186	4	491
10--$330	10--$330	STEP 9	NONE	NO	270	180	2, 4,58	492
10--$370	10--$415	FULL CREDIT	NONE	NO	620	180	1	493
9--$289	11--$291	FULL CREDIT	NONE	NO	357	180		494
10--$320	11--$318	STEP 7	NONE	NO	372	185		495
10--$270	10--$300	STEP 7	NONE	NO	303	185		496
12--$342	13--$354	STEP 11	ACCELERATION	NO	569	185	81	497
8--$312	8--$312	FULL CREDIT	NONE	NO	699	180		498
10--$300	10--$300	STEP 6	NONE	NO	624	180	4	499
11--$300	11--$400	FULL CREDIT	ACCELERATION	NO	467	181		500
12--$300	12--$300	FULL CREDIT	NONE	NO	455	180	28	501
12--$338	12--$371	FULL CREDIT	NONE	NO	324	190	29	502

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
MASSACHUSETTS (CONTINUED)						
503 NATICK (8,344)	6,200	9,900	6,700	10,400	11,200	DOC.
504 NEEDHAM (7,164)	6,400	10,300 11,700 (MERIT)	6,900	11,100 12,500 (MERIT)	12,500	DOC.
505 NEWTON (18,036)	6,400	10,850 12,950 (MERIT)	6,850	11,800 14,200 (MERIT)	12,950	DOC.
506 NORWOOD (6,496)	6,200	9,700	6,600	10,700	11,100	6 YRS
507 PEABODY (9,117)	6,200	9,000 9,600 (30 YRS)	6,750	9,550 10,150 (30 YRS)	10,600	DOC.
508 PITTSFIELD (12,068)	6,050	9,377	6,650	10,307	11,392	DOC.
509 QUINCY (16,000)	6,140	10,070	6,754	11,113	12,157	6 YRS
510 REVERE (7,393)	5,800	9,175	6,300	9,675	10,325	DOC.
511 SOMERVILLE (13,133)	6,000	9,500	6,500	10,000	10,300	DOC.
512 SPRINGFIELD (31,770)	5,900	9,600	6,400	10,100	11,100	DOC.
513 TAUNTON (7,741)	6,000	9,300	6,500	10,100	11,100	DOC.
514 WALTHAM (10,279)	5,950	9,600 10,300 (40 YRS)	6,500	10,150 10,850 (40 YRS)	11,000	DOC.
515 WATERTOWN (6,485)	6,000	9,800	6,500	10,500	11,000	6 YRS
516 WELLESLEY (6,288)	6,350	10,200 10,700 (MERIT)	6,700	11,300 11,800 (MERIT)	12,450	6 YRS
517 WESTFIELD (6,483)	6,000	9,660	6,600	10,260	11,460	DOC.
518 WEYMOUTH (12,436)	6,200	9,800	6,700	10,300	11,300	DOC.
519 WOBURN (8,450)	6,200	9,500	6,600	9,900	10,300	6 YRS
520 WORCESTER (30,287)	6,000	9,800	6,600	10,400	11,000	DOC.
MICHIGAN						
521 ANN ARBOR (18,002)	6,500	10,700 11,900 (16 YRS)	7,100	12,000 13,200 (16 YRS)	13,325	DOC.
522 BATTLE CREEK (11,467)	6,500	10,660	7,030	12,030	13,230	DOC.
523 BAY CITY (15,796)	6,775	10,705	7,480	11,619	11,856	6 YRS
524 BENTON HARBOR (12,046)	6,500	10,400	7,020	11,700	12,220	6 YRS
525 BIRMINGHAM (17,258)	6,900	11,050	7,425	12,550	13,525	DOC.
526 BLOOMFIELD HILLS (8,788)	6,850	10,850	7,500	12,400	12,700	6 YRS
527 DEARBORN (22,300)	7,300	10,875	8,000	12,475	13,800	DOC.
528 DETROIT (294,323)	7,500	11,200 11,350 (30 YRS)	8,000	11,700 11,850 (30 YRS)	12,700	DOC.
529 EAST DETROIT (12,969)	6,900	10,800	7,300	12,100	12,600	6 YRS
530 FARMINGTON (15,248)	6,800	11,100	7,350	12,550	14,200	DOC.
531 FERNDALE (8,279)	7,000	11,200	7,625	12,200	12,800	6 YRS
532 FLINT (46,556)	6,900	10,500 10,600 (23 YRS)	7,400	12,200 12,300 (23 YRS)	13,300	DOC.
533 GARDEN CITY (13,854)	6,850	10,960	7,878	12,810	13,837	6 YRS
534 GRAND RAPIDS (34,183)	6,400	10,016 10,516 (22 YRS)	6,912	10,880 11,380 (22 YRS)	11,648	DOC.
535 JACKSON (14,064)	6,775	11,077	7,249	12,073	15,061	DOC.
536 KALAMAZOO (19,086)	6,500	10,660	7,020	12,025	13,065	DOC.
537 L'ANSE CREUSE DIST., MT. CLEMENS (6,772)	6,800	10,608	7,350	12,127	13,470	7 YRS
538 LANSING (31,353)	6,825	10,920 11,320 (17 YRS)	7,371	12,422 14,022 (25 YRS)	13,514	DOC.
539 LIVONIA (33,706)	6,900	11,213	7,590	12,800	13,700	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS--MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
11--$336	11--$336	FULL CREDIT	NONE	NO	348	184	3, 4	503
11--$355	11--$382	STEP 7	DEFINITE AMOUNT	NO	285	180	3, 4	504
13--$342	13--$381	FULL CREDIT	DEFINITE AMOUNT	NO	958	180		505
10--$350	12--$342	FULL CREDIT	NONE	NO	327	182		506
10--$280	10--$280	FULL CREDIT	NONE	NO	365	185	4	507
11--$302	11--$332	STEP 10	NONE	NO	593	187		508
9--$437	10--$436	STEP 8	NONE	B.A. MIN. = 1.00	640	185	4	509
9--$375	9--$375	STEP 9	NONE	NO	310	180		510
9--$389	9--$389	STEP 7	ACCELERATION	NO	577	180	5	511
11--$336	11--$336	STEP 10	NONE	NO	1,249	184		512
9--$367	10--$360	FULL CREDIT	NONE	NO	261	183		513
10--$365	10--$365	FULL CREDIT	NONE	NO	504	182	1	514
9--$422	9--$444	STEP 7	NONE	NO	296	180		515
11--$350	12--$383	STEP 11	DEFINITE AMOUNT	NO	341	188		516
11--$333	11--$333	FULL CREDIT	NONE	B.A. MIN. = 1.00	271	185		517
11--$327	11--$327	FULL CREDIT	NONE	NO	570	185	1	518
11--$300	11--$300	FULL CREDIT	NONE	NO	346	185	4	519
9--$422	9--$422	STEP 6	NONE	NO	1,082	186	4	520
9--$467	9--$544	FULL CREDIT	NONE	NO	928	188		521
11--$378	12--$417	STEP 7	NONE	NO	524	188		522
11--$357	11--$376	STEP 10	NONE	B.A. MIN. = 1.00	632	175	5	523
10--$390	12--$390	STEP 9	NONE	B.A. MIN. = 1.00	516	180		524
11--$377	11--$466	STEP 9	NONE	NO	690	189	4	525
11--$364	11--$445	STEP 6	NONE	NO	433	181		526
9--$397	10--$448	STEP 5	NONE	NO	1,182	191		527
10--$370	10--$370	STEP 7	NONE	NO	11,000	187		528
10--$390	10--$480	FULL CREDIT	NONE	NO	496	181		529
10--$430	10--$520	STEP 5	NONE	NO	612	185		530
10--$420	10--$458	FULL CREDIT	NONE	NO	343	180		531
12--$300	12--$400	STEP 8	NONE	NO	1,890	189		532
10--$411	11--$448	STEP 10	NONE	NO	561	183		533
11--$329	11--$361	STEP 6	NONE	B.A. MIN. = 1.00	1,266	184	4,56	534
11--$391	11--$439	STEP 7	NONE	NO	550	180		535
11--$378	13--$385	STEP 7	NONE	B.A. MIN. = 1.00	826	187		536
10--$381	11--$434	STEP 5	NONE	MIN. EA. CLASS = 1.00	272	180		537
9--$455	11--$459	STEP 8	NONE	B.A. MIN. = 1.00	1,490	180		538
9--$479	11--$474	STEP 8	NONE	NO	1,583	185		539

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
MICHIGAN (CONTINUED)						
540 MONA SHORES, MUSKEGON (6,024)	6,350	9,970	6,617	11,455	12,535	6 YRS
541 MONROE (8,530)	6,500	10,010	7,150	10,920	11,635	6 YRS
542 NILES (6,607)	6,175	9,263	6,669	10,806	12,350	6 YRS
543 OAK PARK (6,772)	7,100	11,200	7,650	12,300	13,050	DOC.
544 PONTIAC (23,729)	6,850	11,097	7,398	12,604	13,974	DOC.
545 PORTAGE (10,450)	6,500	10,660	7,000	12,070	12,570	6 YRS
546 PORT HURON (14,550)	7,000	10,109	7,560	12,180	13,790	DOC.
547 REDFORD (9,889)	6,900	11,275	7,521	12,275	12,896	6 YRS
548 ROSEVILLE (14,053)	6,800	10,800	7,200	12,000	13,000	DOC.
549 ROYAL OAK (19,894)	6,950	11,000	7,350	12,100	13,500	DOC.
550 SOUTHFIELD (15,434)	6,870	10,580	7,317	12,293	13,585	6 YRS
551 UTICA (16,637)	7,000	11,403	7,490	12,201	13,799	DOC.
552 VAN DYKE (6,998)	7,000	11,417	7,686	12,103	13,475	DOC.
553 WALLED LAKE (10,100)	6,850	10,796	7,330	12,104	12,666	6 YRS
554 WARREN (24,669)	7,000	11,620	7,420	12,320	12,740	6 YRS
555 WARREN WOODS, WARREN (7,100)	6,800	10,800	7,300	12,150	12,750	6 YRS
556 WATERFORD TWP., PONTIAC (17,466)	6,700	10,500	7,100	11,500	12,500	6 YRS
557 WYOMING (7,745)	6,400	9,856	6,592	10,624	11,520	6 YRS
MINNESOTA						
558 ALBERT LEA (7,413)	6,100	10,000	6,800	11,000	11,000	M.A.
559 ANOKA-HENNEPIN, ANOKA (22,838)	6,300	10,206	7,245	12,729 13,029 (22 YRS)	13,674	6 YRS +
560 AUSTIN (8,150)	6,100	9,025	6,800	11,200	11,900	6 YRS
561 BLOOMINGTON (21,651)	6,300	10,710	7,119	13,172	16,107	DOC.
562 DULUTH (23,003)	6,100	10,200	7,100	12,025	12,575	DOC.
563 EDINA (10,651)	6,400	9,984	7,200	13,536	15,858	DOC.
564 HOPKINS (10,203)	6,300	10,650	7,250	13,300	15,125	DOC.
565 MANKATO (7,244)	6,100	10,492	7,100	11,638	12,016	6 YRS
566 MINNEAPOLIS (70,989)	6,700	10,425	7,300	13,050	14,900	DOC.
567 MINNETONKA (7,838)	6,325	8,848	7,275	13,325	13,325	M.A.
568 MOUNDS VIEW (11,566)	6,325	10,300	7,200	13,200	14,100	6 YRS
569 NORTH ST. PAUL-MAPLEWOOD, NORTH ST. PAUL (10,741)	6,325	10,753	7,590	12,906	15,059	6 YRS +
570 OSSEO (11,222)	6,300	10,269	7,054	11,501	13,702	6 YRS +
571 RICHFIELD (11,306)	6,350	10,825	7,300	13,300	15,700	DOC.
572 ROBBINSDALE (26,335)	6,300	11,100	7,300	13,300	14,875	DOC.
573 ROCHESTER (11,910)	6,900	11,025 11,345 (20 YRS)	7,375	12,150 12,470 (20 YRS)	13,836	DOC.
574 ROSEVILLE (12,328)	6,300	10,836	7,308	12,978	13,797	6 YRS +
575 ST. CLOUD (8,004)	6,000	10,200	6,600	11,160	12,240	6 YRS
576 ST. LOUIS PARK (11,000)	6,400	9,770	7,239	13,469	15,949	DOC.
577 ST. PAUL (49,242)	6,400	10,700	7,200	12,000 12,500 (25 YRS)	13,300	DOC.
578 ST. PAUL PARK (7,430)	6,300	10,250	7,150	12,400	13,000	M. A. +
579 SOUTH ST. PAUL (6,000)	6,300	11,261	6,900	12,489	13,304	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS--MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
11--$329	12--$403	STEP 9	NONE	B.A. MIN. = 1.00	270	180		540
9--$390	9--$419	STEP 6	NONE	NO	383	185		541
10--$309	12--$345	STEP 9	BD ACTION	B.A. MIN. = 1.00	298	180		542
10--$410	10--$465	STEP 7	NONE	NO	350	179	4	543
10--$425	10--$521	STEP 6	BD ACTION	NO	977	184		544
11--$378	13--$390	STEP 7	BD ACTION	B.A. MIN. = 1.00	491	186		545
11--$283	10--$462	STEP 10	NONE	B.A. MIN. = 1.00	542	190	59	546
9--$486	9--$528	STEP 4	NONE	B.A. MIN. = 1.00	353	184	4	547
0--$ 0	0--$ 0	STEP 5	NONE	NO	560	185	4	548
9--$450	9--$528	STEP 6	NONE	NO	848	187		549
9--$412	11--$452	STEP 5	NONE	NO	686	185		550
10--$440	10--$471	STEP 7	NONE	NO	577	181	5	551
9--$491	9--$491	STEP 6	NONE	B.A. MIN. = 1.00	312	189		552
10--$395	11--$434	FULL CREDIT	NONE	NO	440	188		553
11--$420	11--$445	STEP 8	NONE	B.A. MIN. = 1.00	984	182	2	554
11--$364	11--$441	STEP 6	NONE	NO	285	187	4	555
11--$345	12--$367	STEP 9	NONE	NO	666	187		556
9--$384	9--$448	STEP 5	NONE	B.A. MIN. = 1.00	371	180		557
12--$325	12--$350	STEP 7	BD ACTION	NO	331	183	10	558
10--$391	11--$499	STEP 5	NONE	NO	880	181	4	559
9--$325	12--$367	STEP 7	NONE	NO	358	185		560
11--$401	11--$550	STEP 7	NONE	NO	853	183		561
11--$373	11--$448	STEP 8	NONE	NO	926	183		562
8--$448	11--$576	STEP 6	BD ACTION	NO	421	183		563
11--$395	11--$550	STEP 6	NONE	NO	460	182	4	564
12--$366	12--$378	STEP 7	NONE	B.A. MIN. = 1.00	297	192		565
9--$414	11--$523	STEP 6	NONE	NO	2,757	185	2	566
7--$360	11--$550	STEP 6	NONE	NO	370	178	79	567
11--$361	12--$500	STEP 6	NONE	NO	432	186		568
12--$369	12--$443	STEP 5	NONE	NO	390	180	4	569
11--$361	11--$404	STEP 6	BD ACTION	NO	452	184		570
11--$407	11--$545	FULL CREDIT	NONE	NO	473	183		571
11--$436	11--$545	STEP 5	NONE	NO	993	176	5	572
10--$412	10--$478	STEP 9	NONE	NO	579	195		573
12--$378	12--$472	STEP 7	NONE	B.A. MIN. = 1.00	520	184	4	574
12--$350	12--$380	STEP 7	NONE	NO	312	181		575
8--$421	10--$623	STEP 8	NONE	NO	515	184		576
11--$391	11--$436	STEP 9	NONE	NO	1,939	184		577
12--$329	12--$438	STEP 8	NONE	NO	332	182		578
9--$551	9--$621	STEP 6	NONE	MIN. EA. CLASS = 1.00	234	175	4	579

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
MINNESOTA (CONTINUED)						
580 STILLWATER (6,321)	6,200	10,300	6,900	12,400	13,600	6 YRS +
581 WHITE BEAR LAKE (10,063)	6,325	10,800	7,400	13,075	15,050	6 YRS +
MISSISSIPPI						
582 BILOXI (9,800)	5,500	6,380 6,620 (25 YRS)	5,800	6,790 7,060 (25 YRS)	6,990	DOC.
583 GREENVILLE (12,085)	5,400	6,300	5,700	6,600	6,600	M.A.
584 GREENWOOD (6,069)	5,200	6,000	5,800	6,600	6,600	M.A.
585 GULFPORT (9,307)	5,350	6,130	5,650	6,430	6,430	M.A.
586 HATTIESBURG (8,049)	5,310	6,080	5,650	6,750	6,750	M.A.
587 HINDS CO. (EXCL. JACKSON) (13,522)	4,950	5,690	5,275	6,015	6,015	M.A.
588 HOLMES CO., LEXINGTON (6,524)	4,850	5,450	5,150	5,750	5,750	M.A.
589 JACKSON (39,264)	5,700	7,752	6,384	8,892	10,032	6 YRS
590 JONES CO., (EXCL. LAUREL) (7,566)	4,980	5,616	5,298	5,934	5,934	M.A.
591 MERIDIAN (11,400)	5,500	6,710	6,050	7,590	8,470	6 YRS
592 PASCAGOULA (6,788)	5,575	6,175	5,875	6,475	6,475	M.A.
MISSOURI						
593 COLUMBIA (9,512)	5,600	7,280	6,160	8,288	9,296	7 YRS
594 EUREKA (7,100)	6,100	9,455	6,710	11,072	11,529	6 YRS
595 FERGUSON-FLORISSANT, FERGUSON (18,502)	6,100	9,333	6,710	10,431	11,529	6 YRS
596 HAZELWOOD (17,491)	6,300	10,135	6,865	12,690	12,690	M.A.
597 HICKMAN MILLS (13,629)	5,700	7,478	6,555	9,273	10,482	6 YRS
598 INDEPENDENCE (15,809)	5,700	7,353	6,470	8,436	8,978	M. A. +
599 JOPLIN (9,092)	5,400	6,600	5,700	7,750	8,050	6 YRS
600 KANSAS CITY (75,042)	6,000	8,865	6,300	10,740	11,240	DOC.
601 KIRKWOOD (10,212)	6,000	8,940	6,480	11,400	12,840	DOC.
602 LINDBERGH (10,938)	6,500	9,132	7,085	12,155	13,000	6 YRS
603 MEHLVILLE (9,315)	6,225	9,475	6,825	10,725	10,925	6 YRS
604 NORMANDY DIST., ST. LOUIS (8,310)	6,000	9,600	6,600	11,220	13,464	DOC.
605 NORTH KANSAS CITY (21,085)	6,100	7,100	7,100	10,550	15,300	DOC.
606 PARKWAY DIST. CHESTERFIELD (13,457)	6,300	8,500 9,100 (MERIT)	6,800	11,000 12,000 (MERIT)	11,400	6 YRS
607 PATTONVILLE (10,697)	6,000	8,250	6,400	10,625	12,800	6 YRS
608 RAYTOWN (15,772)	5,600	7,969	6,364	9,383	10,867	6 YRS
609 RITENOUR DIST., OVERLAND (14,000)	6,100	9,671	6,900	11,225	12,765	DOC.
610 RIVERVIEW GARDENS (9,600)	5,800	9,280	6,351	10,295	11,803	DOC.
611 ST. CHARLES (7,244)	5,700	8,417	6,270	9,481	9,842	6 YRS
612 ST. JOSEPH (16,316)	5,605	7,505	6,105	8,105	8,605	6 YRS
613 ST. LOUIS (116,177)	6,200	10,540	6,820	11,160	13,020	DOC.
614 SPRINGFIELD (24,782)	5,750	7,565	6,490	9,020	11,020	DOC.
615 UNIVERSITY CITY (8,031)	6,050	10,378	6,534	11,406	12,495	DOC.
616 WEBSTER GROVES (8,321)	6,100	9,180	6,600	11,160	12,760	DOC.
MONTANA						
617 BILLINGS (16,919)	5,850	8,400	6,300	10,070	11,220	M. A. +
618 BUTTE (8,129)	5,864	8,303	6,566	9,627	9,844	M. A. +
619 GREAT FALLS (19,399)	6,000	8,500	6,600	10,500	10,950	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
12--$342	12--$458	STEP 6	NONE	NO	288	185		580
12--$373	12--$473	STEP 6	NONE	NO	423	183		581
11--$ 80	11--$ 90	STEP 11	NONE	NO	400	175	82	582
9--$100	9--$100	FULL CREDIT	NONE	NO	465	180	4	583
8--$100	8--$100	FULL CREDIT	NONE	NO	258	185		584
8--$ 98	8--$ 98	FULL CREDIT	DEFINITE AMOUNT	NO	419	182	68	585
7--$110	10--$110	STEP 7	NONE	NO	334	190		586
6--$123	6--$123	STEP 7	NONE	NO	503	178		587
6--$100	6--$100	FULL CREDIT	NONE	NO	238	175		588
9--$228	11--$228	STEP 6	ACCELERATION	NO	1,495	195		589
6--$106	6--$106	FULL CREDIT	NONE	NO	297	180		590
11--$110	14--$110	STEP 7	NONE	NO	473	186		591
6--$100	6--$100	FULL CREDIT	NONE	NO	261	180	4	592
11--$153	13--$164	STEP 5	NONE	B.A. MIN. = 1.00	438	180		593
11--$305	13--$336	STEP 6	BD ACTION	B.A. MIN. = 1.00	297	180		594
11--$294	13--$286	FULL CREDIT	BD ACTION	NO	744	188		595
15--$256	20--$291	STEP 6	NONE	B.A. MIN. = 1.00	768	180	70	596
6--$296	9--$302	STEP 6	NONE	B.A. MIN. = 1.00	524	180	4	597
6--$276	7--$281	STEP 4	NONE	B.A. MIN. = 1.00	621	184		598
11--$109	13--$158	STEP 6	NONE	NO	381	175		599
11--$260	14--$317	STEP 7	NONE	NO	3,272	187		600
9--$327	12--$410	STEP 8	NONE	B.A. MIN. = 1.00	473	181		601
9--$292	12--$422	STEP 7	NONE	B.A. MIN. = 1.00	465	185		602
13--$250	13--$300	STEP 6	NONE	NO	396	184		603
10--$360	11--$420	STEP 8	NONE	NO	341	182		604
5--$200	13--$265	FULL CREDIT	NONE	NO	879	188	30	605
11--$200	12--$350	STEP 9	ACCELERATION	NO	595	187		606
9--$250	13--$325	STEP 6	NONE	NO	501	187		607
9--$263	11--$274	STEP 5	NONE	NO	681	185		608
13--$275	14--$309	STEP 6	NONE	NO	615	180		609
10--$348	10--$394	STEP 8	BD ACTION	B.A. MIN. = 1.00	391	181		610
11--$247	13--$247	STEP 8	BD ACTION	NO	290	183	4	611
9--$211	9--$222	STEP 3	NONE	NO	666	176		612
14--$310	14--$310	STEP 5	NONE	B.A. MIN. = 1.00	4,030	187		613
11--$165	11--$230	STEP 6	NONE	NO	944	185		614
16--$270	16--$304	FULL CREDIT	ACCELERATION	NO	437	181	31	615
11--$280	14--$326	STEP 7	NONE	NO	402	177		616
11--$232	13--$290	STEP 8	NONE	NO	739	181		617
10--$244	12--$255	STEP 6	NONE	NO	339	185		618
10--$250	13--$300	STEP 8	NONE	NO	782	190		619

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
MONTANA (CONTINUED)						
620 MISSOULA (ELEM.) (7,000)	6,000	8,880	6,600	10,200	10,200	M.A.
NEBRASKA						
621 BELLEVUE (9,500)	5,900	7,316	6,608	10,384	12,862	6 YRS
622 GRAND ISLAND (6,418)	5,800	7,308	6,380	8,816	10,672	DOC.
623 LINCOLN (28,524)	6,000	9,000	6,600	9,900	10,900	DOC.
624 OMAHA (61,397)	6,250	10,063	6,875	11,000	12,250	DOC.
625 WESTSIDE DIST., OMAHA (9,609)	6,100	8,600	6,830	11,160	13,970	DOC.
NEVADA						
626 CLARK CO., LAS VEGAS (62,914)	6,000	8,160	7,260	10,500	12,000	6 YRS
627 WASHOE CO., RENO (26,042)	6,000	8,850	6,855	10,560	11,700	6 YRS
NEW HAMPSHIRE						
628 MANCHESTER (13,802)	5,500	8,500	6,000	9,000	10,000	DOC.
629 NASHUA (8,462)	5,800	8,600	6,300	9,100	9,600	DOC.
630 PORTSMOUTH (6,190)	5,400	8,375	5,900	8,875	9,275	6 YRS
NEW JERSEY						
631 ATLANTIC CITY (8,689)	5,800	9,400	6,400	10,000	11,200	DOC.
632 BAYONNE (8,852)	5,800	9,700	6,100	10,000	10,600	6 YRS
633 BLOOMFIELD (7,992)	6,300	10,700 10,900 (30 YRS)	6,800	11,700 11,900 (30 YRS)	13,600	DOC.
634 BRICK TWP. (6,992)	6,000	9,600 10,000 (20 YRS)	6,700	10,900 11,300 (20 YRS)	12,050	DOC.
635 BRIDGETON (6,700)	5,700	9,000	6,300	9,600	10,800	DOC.
636 BRIDGEWATER-RARITAN (9,444)	6,350	10,650 11,500 (MERIT)	6,850	11,500 12,450 (MERIT)	13,150	DOC.
637 CAMDEN (20,565)	6,200	9,600	6,800	10,200	10,600	6 YRS
638 CHERRY HILL (14,521)	6,100	9,850	6,800	10,900	12,150	DOC.
639 CLIFTON (12,398)	6,113	10,392	6,602	11,223	12,084	6 YRS
640 CRANFORD (6,284)	6,400	10,700	6,900	11,800	12,600	6 YRS
641 EAST BRUNSWICK (9,045)	6,100	10,325	6,600	11,325	11,650	6 YRS
642 EAST ORANGE (10,844)	6,400	10,900	7,000	11,900	12,900	6 YRS
643 EDISON TWP. (14,556)	6,300	10,750	6,900	11,550	12,750	DOC.
644 ELIZABETH (14,940)	6,300	10,850	6,600	11,740	12,630	6 YRS
645 FAIR LAWN (7,701)	6,200	10,540	6,770	11,509	12,478	6 YRS
646 FRANKLIN TWP., SOMERSET (7,097)	6,300	10,400 11,600 (24 YRS)	6,700	10,850 12,050 (24 YRS)	11,900	DOC.
647 HAMILTON TWP., TRENTON (14,570)	6,000	9,900	6,400	10,300	11,100	DOC.
648 HOBOKEN (7,278)	5,600	9,600 9,900 (28 YRS)	6,200	10,200 10,500 (28 YRS)	11,400	DOC.
649 IRVINGTON (7,337)	6,200	11,100	6,700	12,000	13,500	DOC.
650 JERSEY CITY (36,928)	6,200	9,750	6,500	10,050	10,650	DOC.
651 LINDEN (7,572)	6,500	11,200 11,400 (25 YRS)	7,050	12,050 12,250 (25 YRS)	13,750	DOC.
652 LIVINGSTON (7,754)	6,250	10,550	6,850	11,750	13,550	DOC.
653 MADISON TWP., OLD BRIDGE (11,000)	6,300	9,800	6,700	10,925	11,750	6 YRS
654 MATAWAN (6,373)	6,000	9,900	6,600	10,800	11,200	6 YRS
655 MIDDLETOWN TWP. (13,000)	6,000	10,080	6,600	10,680	11,220	6 YRS
656 MONTCLAIR (7,657)	6,500	10,100	7,000	12,200	13,600	DOC.
657 NEPTUNE TWP. (7,221)	6,300	10,200 10,700 (25 YRS)	6,700	11,000 11,500 (25 YRS)	11,400	6 YRS

SYSTEMS WITH ENROLLMENT 6•000 AND OVER

INCREMENTS—MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS• OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
12--$240	12--$300	STEP 6	NONE	NO	185	187		620
7--$202	13--$290	STEP 6	BD ACTION	B•A• MIN• = 1•00	387	185		621
7--$215	11--$221	STEP 6	BD ACTION	B•A• MIN• = 1•00	341	190		622
10--$300	11--$300	STEP 6	NONE	NO	1•182	177		623
13--$293	14--$295	STEP 5	NONE	NO	2•171	190		624
9--$278	14--$309	STEP 6	BD ACTION	B•A• MIN• = 1•00	472	200		625
6--$360	10--$324	STEP 5	NONE	NO	2•441	180		626
10--$285	13--$285	STEP 6	NONE	B•A• MIN• = 1•00	1•101	186		627
12--$250	12--$250	STEP 10	NONE	NO	576	180		628
12--$233	12--$233	STEP 5	NONE	NO	359	180		629
11--$270	11--$270	STEP 11	BD ACTION	NO	247	183		630
12--$300	12--$300	STEP 8	NONE	NO	376	180		631
13--$300	13--$300	FULL CREDIT	NONE	NO	416	180		632
13--$338	14--$350	FULL CREDIT	NONE	NO	394	183	4	633
12--$300	13--$323	FULL CREDIT	NONE	NO	332	184		634
11--$300	11--$300	STEP 7	NONE	NO	322	180		635
12--$358	13--$358	STEP 11	DEFINITE AMOUNT	NO	458	188		636
12--$283	12--$283	FULL CREDIT	NONE	NO	825	187	4	637
12--$312	13--$315	FULL CREDIT	NONE	NO	723	180		638
14--$306	14--$330	FULL CREDIT	NONE	NO	519	185		639
15--$287	17--$288	FULL CREDIT	NONE	NO	303	186		640
13--$325	13--$363	FULL CREDIT	NONE	NO	392	183		641
13--$346	14--$350	STEP 9	NONE	NO	547	187		642
12--$371	12--$388	STEP 9	NONE	NO	677	183	32	643
12--$379	14--$367	STEP 11	NONE	NO	715	186	4	644
14--$310	14--$338	FULL CREDIT	NONE	MIN• EA• CLASS = 1•00	358	182		645
12--$342	12--$346	STEP 7	NONE	NO	349	181		646
12--$325	12--$325	STEP 11	NONE	NO	596	185		647
10--$400	10--$400	FULL CREDIT	NONE	NO	326	180	4	648
14--$350	15--$353	STEP 11	NONE	NO	345	184	4	649
12--$296	12--$296	STEP 1	NONE	NO	1•500	180		650
14--$336	15--$333	FULL CREDIT	NONE	NO	400	180		651
12--$358	13--$377	STEP 11	NONE	NO	387	180		652
12--$292	13--$325	STEP 7	NONE	NO	435	180		653
12--$325	13--$323	STEP 11	ACCELERATION	NO	291	187		654
12--$340	12--$340	FULL CREDIT	DEFINITE AMOUNT	B•A• MIN• = 1•00	560	188		655
13--$277	16--$325	FULL CREDIT	NONE	NO	381	187	5	656
11--$355	12--$358	FULL CREDIT	NONE	NO	326	183		657

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE OR 4 YEARS MINIMUM	MAXIMUM	MASTER'S DEGREE OR 5 YEARS MINIMUM	MAXIMUM	MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW JERSEY (CONTINUED)						
658 NEWARK (77,539)	6,700	11,100 11,900 (26 YRS)	7,300	11,700 12,500 (26 YRS)	12,300	6 YRS
659 NEW BRUNSWICK (6,426)	6,300	10,300 10,800 (31 YRS)	6,700	11,100 11,600 (31 YRS)	12,000	6 YRS
660 NORTH BERGEN (6,841)	5,800	9,800	6,200	10,200	10,600	6 YRS
661 PARAMUS (7,167)	6,200	10,740	6,800	12,190	13,960	DOC.
662 PARSIPPANY-TROY HILLS (9,165)	6,250	10,450 10,750 (25 YRS)	6,750	11,375 11,675 (25 YRS)	13,125	DOC.
663 PASSAIC (8,427)	6,500	10,800	7,000	12,000	12,800	6 YRS
664 PATERSON (25,017)	6,200	10,300	6,900	11,000	11,700	DOC.
665 PEMBERTON TWP., BROWNS MILLS (6,389)	6,200	9,500	6,800	10,100	10,700	DOC.
666 PENNSAUKEN (6,743)	6,000	9,600 9,900 (25 YRS)	6,600	10,200 10,500 (25 YRS)	11,000	DOC.
667 PERTH AMBOY (6,269)	6,500	10,000 10,300 (25 YRS)	7,100	10,600 10,900 (25 YRS)	11,100	6 YRS
668 PISCATAWAY TWP. (7,443)	6,400	10,800 11,100 (20 YRS)	7,000	11,400 11,700 (20 YRS)	12,200	DOC.
669 PLAINFIELD (9,109)	6,500	11,300 11,500 (30 YRS)	6,900	11,700 11,900 (30 YRS)	12,100	6 YRS
670 RIDGEWOOD (7,482)	6,100	10,800	6,830	12,080	13,850	DOC.
671 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,581)	6,500	11,475	7,200	12,900	15,300	DOC.
672 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (7,704)	6,400	11,000	6,900	12,300	13,500	6 YRS
673 TEANECK (8,270)	6,400	10,200	6,900	11,900	14,500	DOC.
674 TOMS RIVER (10,941)	6,200	10,000 10,700 (20 YRS)	7,000	10,800 11,500 (20 YRS)	11,300	6 YRS
675 TRENTON (18,402)	6,000	10,400 11,200 (41 YRS)	6,600	11,000 11,800 (41 YRS)	12,100	DOC.
676 UNION CITY (7,772)	6,000	9,750 10,350 (40 YRS)	6,300	10,200 10,800 (40 YRS)	10,750	6 YRS
677 UNION TWP. (8,705)	6,600	11,050 11,350 (25 YRS)	7,200	12,000 12,300 (25 YRS)	13,000	6 YRS
678 VINELAND (8,985)	5,700	9,400 9,900 (35 YRS)	6,300	10,000 10,500 (35 YRS)	10,600	6 YRS
679 WAYNE (11,651)	6,200	10,000	6,550	10,750	11,830	6 YRS
680 WESTFIELD (8,852)	6,600	11,100 11,600 (20 YRS)	7,400	11,900 12,400 (20 YRS)	13,800	DOC.
681 WEST ORANGE (8,265)	6,400	10,600	7,100	11,500	13,500	DOC.
682 WILLINGBORO (11,177)	6,200	9,800 10,300 (15 YRS)	6,700	11,100 11,600 (15 YRS)	12,100	6 YRS
683 WOODBRIDGE (21,573)	6,300	10,300 10,850 (22 YRS)	6,900	10,900 11,450 (22 YRS)	11,800	DOC.
NEW MEXICO						
684 ALAMOGORDO (8,541)	5,600	7,600	6,100	8,400	9,200	6 YRS
685 ALBUQUERQUE (77,256)	5,400	8,316 8,516 (21 YRS)	5,886	9,045 9,445 (26 YRS)	9,774	6 YRS
686 CARLSBAD (8,806)	5,500	7,150 7,350 (30 YRS)	6,000	8,475 8,675 (30 YRS)	8,975	DOC.
687 CLOVIS (8,415)	5,500	7,549	6,050	8,470	8,828	6 YRS
688 FARMINGTON (6,695)	5,900	7,316	6,300	8,568	8,568	M.A.
689 GALLUP-MCKINLEY, GALLUP (10,654)	5,600	8,125 8,325 (16 YRS)	6,270	9,920 10,120 (21 YRS)	10,595	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
11--$400	11--$400	STEP 6	NONE	NO	3,221	180	4,59	658
11--$364	11--$400	FULL CREDIT	BD ACTION	NO	326	185		659
8--$500	8--$500	FULL CREDIT	NONE	NO	317	180		660
11--$413	11--$490	STEP 9	NONE	NO	366	184		661
14--$300	15--$308	STEP 13	NONE	NO	428	183		662
14--$307	15--$333	STEP 11	NONE	NO	416	186	2	663
12--$342	12--$342	STEP 5	NONE	NO	1,086	185		664
11--$300	11--$300	FULL CREDIT	NONE	NO	265	184	4	665
12--$300	12--$300	STEP 7	NONE	NO	305	187		666
11--$318	11--$318	FULL CREDIT	NONE	NO	292	180		667
12--$367	12--$367	STEP 11	NONE	NO	390	189		668
15--$320	15--$320	FULL CREDIT	NONE	NO	486	183		669
14--$336	15--$350	FULL CREDIT	NONE	B.A. MIN. = 1.00	378	186		670
15--$332	16--$356	FULL CREDIT	NONE	NO	363	183		671
14--$329	16--$338	STEP 13	NONE	NO	371	185		672
12--$317	14--$357	FULL CREDIT	NONE	NO	418	183		673
12--$317	12--$317	FULL CREDIT	NONE	NO	485	186		674
11--$400	11--$400	STEP 7	NONE	NO	763	189		675
13--$288	13--$300	FULL CREDIT	NONE	NO	346	180		676
13--$342	14--$343	STEP 8	NONE	NO	425	183		677
11--$336	11--$336	STEP 7	NONE	NO	374	190		678
13--$292	14--$300	FULL CREDIT	NONE	NO	574	180		679
14--$321	14--$321	FULL CREDIT	NONE	NO	409	185		680
12--$350	12--$367	FULL CREDIT	NONE	NO	459	185		681
11--$327	13--$338	FULL CREDIT	NONE	NO	453	182		682
12--$333	12--$333	FULL CREDIT	NONE	NO	922	184		683
12--$167	14--$164	STEP 8	NONE	NO	373	183		684
12--$243	13--$243	STEP 4	NONE	B.A. MIN. = 1.00	2,927	183		685
10--$165	15--$165	STEP 7	NONE	NO	359	183		686
15--$137	18--$134	STEP 11	NONE	B.A. MIN. = 1.00	363	180		687
12--$118	18--$126	STEP 11	NONE	MIN. EA. CLASS = 1.00	285	185		688
10--$252	15--$243	STEP 6	NONE	B.A. MIN. = 1.00	477	185		689

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW MEXICO (CONTINUED)						
690 HOBBS (8,468)	5,700	7,866 8,066 (25 YRS)	6,270	9,280 9,505 (25 YRS)	10,545	DOC.
691 LAS CRUCES (15,627)	5,350	7,790 8,164 (25 YRS)	5,617	9,020 9,180 (25 YRS)	9,288	6 YRS
692 ROSWELL (8,999)	5,600	7,640	6,110	8,660	9,680	M. A. +
693 SANTA FE (10,756)	5,500	6,214 6,928 (25 YRS)	5,908	8,356 9,172 (25 YRS)	10,488	DOC.
NEW YORK						
694 ALBANY (12,558)	6,300	9,550	6,900	10,150	11,050	7 YRS
695 BALDWIN (8,808)	6,800	10,380 10,780 (20 YRS)	7,800	12,700 13,200 (20 YRS)	14,250	DOC.
696 BAY SHORE (6,951)	6,930	11,781 14,346 (30 YRS)	7,970	13,514 16,079 (30 YRS)	14,900	7 YRS
697 BETHPAGE (6,130)	6,800	11,650	7,800	13,250	14,450	DOC.
698 BINGHAMTON (12,800)	6,300	9,800 10,100 (20 YRS)	7,050	10,550 10,850 (20 YRS)	11,550	DOC.
699 BRENTWOOD (19,663)	6,800	12,275 12,775 (20 YRS)	7,820	13,295 13,795 (20 YRS)	15,070	DOC.
700 BUFFALO (72,639)	6,800	10,700 11,300 (25 YRS)	7,405	11,605 12,205 (25 YRS)	12,510	DOC.
701 CHEEKTOWAGA (6,803)	6,500	10,050 10,800 (25 YRS)	7,300	11,750 12,500 (25 YRS)	12,650	7 YRS
702 CLARKSTOWN (9,713)	6,700	10,720 11,420 (22 YRS)	7,870	13,036 13,736 (22 YRS)	15,814	DOC.
703 COLONIE DIST., ALBANY (8,208)	6,300	10,100 10,600 (21 YRS)	7,000	11,200 11,700 (21 YRS)	12,650	7 YRS
704 COMMACK (13,179)	6,800	10,450 11,450 (25 YRS)	8,000	13,250 14,250 (25 YRS)	14,750	DOC.
705 DEER PARK (8,025)	6,850	12,266	8,211	14,693	16,445	DOC.
706 EAST MEADOW (17,067)	6,800	11,325 12,525 (36 YRS)	8,000	13,100 14,300 (36 YRS)	14,500	DOC.
707 ELMIRA (13,314)	6,300	9,765 10,395 (21 YRS)	7,025	10,710 11,380 (21 YRS)	12,870	DOC.
708 ENDICOTT (7,178)	6,300	9,516 9,784 (15 YRS)	6,900	10,709 11,002 (15 YRS)	12,116	7 YRS
709 FARMINGDALE (12,800)	6,750	11,188 11,505 (20 YRS)	7,898	12,697 13,362 (20 YRS)	14,384	DOC.
710 FREEPORT (7,211)	6,800	9,700 11,740 (25 YRS)	7,854	13,192 14,076 (25 YRS)	14,314	DOC.
711 FRONTIER DIST., HAMBURG (6,494)	6,200	9,881 10,830 (30 YRS)	6,634	10,315 11,264 (30 YRS)	11,844	7 YRS
712 GREAT NECK (10,001)	7,000	11,000	8,000	14,000	15,700	DOC.
713 GREECE CENTRAL, ROCHESTER (12,180)	6,600	9,350	7,300	11,800 12,950 (22 YRS)	12,850	7 YRS
714 HERRICKS DIST. 9, NEW HYDE PARK (6,400)	6,860	10,994 11,494 (35 YRS)	7,882	12,917 13,417 (35 YRS)	14,030	DOC.
715 HORSEHEADS (7,327)	6,500	10,478 11,090 (22 YRS)	7,100	11,312 11,960 (22 YRS)	12,406	DOC.
716 HUNTINGTON (8,432)	7,000	9,800 12,900 (25 YRS)	8,100	13,700 14,700 (25 YRS)	16,300	DOC.
717 ITHACA (8,300)	6,200	9,000 11,500 (MERIT)	6,650	9,450 11,950 (MERIT)	10,350	DOC.
718 KENMORE (22,135)	6,400	11,003 12,003 (31 YRS)	7,134	12,307 13,307 (31 YRS)	13,529	DOC.
719 KINGSTON (11,000)	6,450	10,750	7,050	11,350	12,350	7 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
12--$180	17--$177	STEP 9	BD ACTION	MIN. EA. CLASS = 1.00	353	186		690
15--$163	19--$179	STEP 6	NONE	B.A. MIN. = 1.00	631	184		691
12--$170	15--$170	STEP 8	NONE	NO	333	183		692
7--$102	16--$153	STEP 5	NONE	B.A. MIN. = 1.00	439	182		693
12--$271	12--$271	FULL CREDIT	NONE	NO	546	200	3, 4	694
13--$275	13--$377	STEP 9	NONE	NO	474	182		695
12--$404	14--$396	STEP 9	NONE	B.A. MIN. = 1.00	292	182		696
14--$346	15--$363	STEP 11	NONE	NO	333	180		697
13--$269	13--$269	STEP 11	NONE	NO	533	184	3, 4	698
15--$365	15--$365	STEP 7	NONE	NO	970	180		699
13--$300	14--$300	STEP 7	NONE	NO	3,425	186		700
12--$296	12--$371	STEP 10	NONE	NO	283	185	4	701
12--$335	14--$369	STEP 10	NONE	NO	521	200		702
12--$317	13--$323	FULL CREDIT	NONE	NO	405	182		703
13--$281	14--$375	STEP 9	NONE	NO	695	180	32	704
17--$319	17--$381	STEP 7	NONE	NO	404	184		705
14--$323	14--$364	STEP 11	NONE	NO	864	184		706
11--$315	11--$335	FULL CREDIT	NONE	NO	813	185		707
12--$268	13--$293	STEP 11	NONE	NO	359	184		708
14--$317	14--$343	STEP 9	NONE	NO	690	180	35	709
10--$290	13--$411	FULL CREDIT	NONE	B.A. MIN. = 1.00	365	200		710
13--$283	13--$283	FULL CREDIT	NONE	NO	292	187		711
11--$364	14--$429	STEP 9	NONE	NO	559	182		712
11--$250	11--$409	FULL CREDIT	DEFINITE AMOUNT	NO	678	185		713
14--$295	14--$360	STEP 11	NONE	NO	320	182	4	714
13--$306	13--$324	STEP 11	NONE	MIN. EA. CLASS = 1.00	354	185		715
9--$311	15--$373	FULL CREDIT	NONE	NO	440	183		716
10--$280	10--$280	FULL CREDIT	DEFINITE AMOUNT	NO	360	185		717
11--$418	12--$431	FULL CREDIT	NONE		905	184		718
14--$307	14--$307	STEP 10	NONE	NO	460	186	4	719

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW YORK (CONTINUED)						
720 LAKELAND SCHOOLS, SHRUB OAK (7,036)	6,700	10,251	7,772	13,266	14,874	7 YRS
721 LAWRENCE SCHOOLS, CEDARHURST (7,858)	6,900	11,700 12,450 (26 YRS)	7,700	13,450 14,200 (26 YRS)	14,750	DOC.
722 LEVITTOWN (16,771)	6,725	10,575 10,925 (25 YRS)	7,725	12,725 13,575 (25 YRS)	14,225	DOC.
723 LINDENHURST (10,500)	6,800	11,215 12,715 (30 YRS)	7,830	12,585 14,085 (30 YRS)	15,005	DOC.
724 LIVERPOOL (9,166)	6,400	10,750 10,950 (16 YRS)	7,150	12,100	13,600	DOC.
725 LOCKPORT (6,866)	6,450	9,998 11,352 (25 YRS)	7,159	11,029 12,384 (25 YRS)	12,126	6 YRS +
726 LONG BEACH (6,257)	6,804	11,567 11,891 (20 YRS)	7,768	13,182 13,512 (20 YRS)	14,632	DOC.
727 MASSAPEQUA (16,569)	6,800	11,300 12,100 (25 YRS)	8,000	12,950 13,800 (25 YRS)	15,050	DOC.
728 MELVILLE, DIST. 5 (8,115)	6,900	12,075 13,110 (25 YRS)	7,935	13,455 14,490 (25 YRS)	15,335	DOC.
729 MERRICK NO. 3 (H.S.) (9,800)	6,800	11,250 11,815 (20 YRS)	7,500	12,950 13,515 (20 YRS)	14,550	DOC.
730 MOUNT VERNON (12,151)	6,800	11,100	7,300	12,600	13,800	DOC.
731 NEWBURGH (11,992)	6,500	10,730 10,980 (21 YRS)	7,290	11,870 12,120 (21 YRS)	13,650	7 YRS
732 NEW ROCHELLE (12,353)	6,800	11,100	7,800	13,700	15,200	DOC.
733 NEW YORK (1,109,664)	6,750	11,150	8,250	12,650	13,900	6 YRS
734 NIAGARA FALLS (19,084)	6,500	10,335 11,310 (30 YRS)	7,150	11,670 12,750 (30 YRS)	13,725	DOC.
735 NORTHPORT (8,604)	7,000	9,500	8,000	13,550 14,350 (25 YRS)	15,500	DOC.
736 NORTH SYRACUSE (12,434)	6,300	10,017	7,356	11,073 12,207 (18 YRS)	11,840	DOC.
737 NORTH TONAWANDA (9,100)	6,400	10,471 11,221 (30 YRS)	7,201	11,558 12,308 (30 YRS)	13,194	DOC.
738 OCEANSIDE (10,283)	6,750	10,550 11,550 (25 YRS)	7,500	12,450 12,650 (15 YRS)	14,760	DOC.
739 PATCHOGUE-MEDFORD, PATCHOGUE (8,124)	6,800	11,016 11,316 (18 YRS)	7,820	12,682 12,982 (19 YRS)	14,382	DOC.
740 PLAINEDGE, BETHPAGE (7,306)	6,800	9,700	7,600	12,750	13,950	DOC.
741 PLAINVIEW (11,232)	6,825	11,050	7,850	12,750	14,250	DOC.
742 PORT WASHINGTON (6,500)	6,800	9,932	7,616	12,852 13,532 (25 YRS)	15,232	DOC.
743 RAMAPO NO. 2, SPRING VALLEY (13,425)	6,700	11,055 11,725 (24 YRS)	7,714	13,118 13,890 (25 YRS)	15,914	DOC.
744 ROCHESTER (45,724)	6,800	11,560 12,240 (25 YRS)	7,412	12,716 13,260 (25 YRS)	13,872	DOC.
745 ROME (11,600)	6,300	9,324	6,902	10,430 10,682 (20 YRS)	11,260	7 YRS
746 SACHEM, DIST. 5, HOLBROOK (8,522)	7,000	12,250	8,050	13,650	15,750	DOC.
747 SCHENECTADY (12,647)	6,300	10,000	6,900	11,300	12,600	DOC.
748 SMITHTOWN (10,431)	6,800	12,920 13,920 (31 YRS)	7,780	13,900 14,900 (31 YRS)	15,400	DOC.
749 SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (11,552)	6,800	9,050	7,700	13,279 13,779 (21 YRS)	15,923	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS—MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
11--$323	14--$392	FULL CREDIT	NONE	NO	320	180	4	720
12--$400	13--$442	FULL CREDIT	NONE	NO	405	183		721
12--$321	15--$333	STEP 10	NONE	NO	699	180	4	722
13--$340	14--$340	STEP 11	NONE	NO	535	180		723
12--$362	14--$354	STEP 10	NONE	NO	460	180	57	724
11--$323	12--$322	STEP 11	NONE	B.A. MIN. = 1.00	329	184		725
14--$340	14--$387	FULL CREDIT	NONE	NO	357	182	8	726
14--$321	14--$354	STEP 10	NONE	NO	819	183		727
15--$345	15--$368	STEP 9	NONE	B.A. MIN. = 1.00	408	188		728
14--$318	14--$389	STEP 11	BD ACTION	NO	501	185		729
13--$331	13--$408	STEP 10	NONE	NO	632	184		730
13--$325	13--$352	FULL CREDIT	NONE	B.A. MIN. = 1.00	587	180		731
14--$307	14--$421	STEP 12	NONE	NO	612	183		732
13--$338	13--$338	STEP 11	NONE	NO	9,725-	189	63,64	733
11--$349	13--$348	STEP 11	NONE	NO	879	183		734
10--$250	14--$396	FULL CREDIT	NONE	NO	375	180	4	735
11--$338	11--$338	STEP 10	NONE	B.A. MIN. = 1.00	614	183		736
13--$313	13--$335	STEP 11	NONE	NO	439	185		737
14--$271	11--$450	FULL CREDIT	NONE	NO	499	183		738
12--$351	13--$374	FULL CREDIT	NONE	NO	370	183	4,58	739
11--$264	14--$368	STEP 9	NONE	NO	345	183		740
14--$302	14--$350	FULL CREDIT	NONE	NO	606	182		741
10--$313	14--$374	STEP 7	NONE	B.A. MIN. = 1.00	346	180		742
13--$335	14--$386	FULL CREDIT	ACCELERATION	B.A. MIN. = 1.00	665	180	4	743
12--$397	14--$379	STEP 11	NONE	B.A. MIN. = 1.00	2,253	182		744
11--$275	12--$294	STEP 11	NONE	NO	593	184		745
15--$350	16--$350	STEP 12	NONE	NO	446	184		746
12--$308	14--$314	FULL CREDIT	NONE	NO	708	183		747
15--$408	15--$408	FULL CREDIT	NONE	NO	508	183	32	748
9--$250	15--$372	FULL CREDIT	NONE	NO	651	182		749

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW YORK (CONTINUED)						
750 SYOSSET (9,167)	6,850	11,550 12,350 (26 YRS)	7,850	13,100 14,000 (26 YRS)	14,500	DOC.
751 SYRACUSE (30,629)	6,200	9,944 10,808 (31 YRS)	6,950	10,694 11,558 (31 YRS)	11,724	DOC.
752 THREE VILLAGE DIST., SETAUKET (6,486)	7,100	13,225	7,952	14,716	17,201	DOC.
753 UNIONDALE (7,465)	6,800	10,700	7,800	14,550	15,550	DOC.
754 UTICA (14,720)	6,200	10,000 10,100 (25 YRS)	6,800	10,600 10,700 (25 YRS)	11,500	DOC.
755 VALLEY STREAM DIST. 1, (H.S.) (7,446)	6,800	11,350 12,750 (35 YRS)	7,700	13,090 14,490 (35 YRS)	14,390	DOC.
756 VESTAL (7,953)	6,300	9,644	6,800	11,056	12,564	7 YRS
757 WAPPINGERS FALLS (11,544)	6,600	11,295	7,250	12,950	13,950	7 YRS
758 WATERTOWN (7,086)	6,300	9,450	7,560	10,710	12,285	DOC.
759 WEBSTER (7,787)	6,600	10,296	7,410	11,898	14,306	DOC.
760 WEST BABYLON (7,485)	6,800	11,220 12,220 (25 YRS)	8,160	13,260 14,260 (25 YRS)	15,620	DOC.
761 WEST GENESEE,DIST. 1, CAMILLUS (8,500)	6,300	9,644	7,000	11,095	12,634	6 YRS +
762 WEST ISLIP (8,808)	7,000	12,145 13,300 (30 YRS)	8,050	13,195 14,350 (30 YRS)	14,595	7 YRS
763 WEST SENECA (10,171)	6,400	10,560 10,940 (26 YRS)	7,170	11,330 11,710 (26 YRS)	11,840	DOC.
764 WHITE PLAINS (8,826)	7,000	11,000	7,900	13,700	16,100	DOC.
765 WILLIAMSVILLE (8,786)	6,400	10,000	7,150	12,450 13,050 (21 YRS)	13,650	DOC.
766 YONKERS (30,299)	6,800	11,100	7,400	12,600	14,500	DOC.
NORTH CAROLINA						
767 ALAMANCE CO., GRAHAM (12,958)	5,069	7,002	5,402	7,705	8,630	DOC.
768 BERTIE CO., WINDSOR (6,679)	5,069	7,002	5,402	7,705	8,630	DOC.
769 BLADEN CO. ELIZABETHTOWN (7,802)	5,069	7,002	5,402	7,705	8,630	DOC.
770 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,701)	5,069	7,002	5,402	7,705	8,630	DOC.
771 BURKE CO. (EXCL. MORGANTON) (8,700)	5,069	7,002	5,402	7,705	8,630	DOC.
772 BURLINGTON (9,730)	5,419	7,276	5,762	7,739	8,664	DOC.
773 CABARRUS CO. (EXCL. CONCORD) (7,600)	5,369	7,302	5,702	8,005	8,930	DOC.
774 CALDWELL CO.,(EXCL. LENOIR) (11,700)	5,069	7,002	5,402	7,705	8,630	DOC.
775 CARTERET CO., BEAUFORT (7,000)	5,069	7,002	5,402	7,705	8,630	DOC.
776 CATAWBA CO., (EXCL. NEWTON) (10,126)	5,069	7,002	5,402	7,705	8,630	DOC.
777 CHARLOTTE MECKLENBURG CO. CHARLOTTE (79,696)	5,669	8,302 8,402 (21 YRS)	6,152	9,205 9,305 (21 YRS)	10,130	DOC.
778 CHATHAM CO., PITTSBORO (7,100)	5,219	7,302	5,652	8,055	8,980	DOC.
779 CLEVELAND CO., (EXCL. SHELBY) (8,334)	5,069	7,002	5,402	7,705	8,630	DOC.
780 COLUMBUS CO.,(EXCL.WHITEVILLE) (10,510)	5,069	7,002	5,402	7,705	8,630	DOC.
781 CUMBERLAND CO., (EXCL. FAYETTEVILLE) (29,102)	5,669	7,602	6,002	8,305	9,230	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
14--$336	14--$375	STEP 11	NONE	NO	536	183		750
13--$288	13--$288	STEP 11	NONE	NO	1,359	186		751
19--$322	19--$356	STEP 11	NONE	B.A. MIN. = 1.00	411	184	5	752
12--$325	19--$355	STEP 9	NONE	NO	426	180		753
12--$317	12--$317	STEP 13	NONE	NO	704	184		754
14--$325	14--$385	STEP 10	NONE	NO	465	182		755
11--$304	14--$30	STEP 7	BD ACTION	NO	489	185		756
15--$313	15--$380	STEP 11	NONE	NO	560	180		757
10--$315	10--$315	STEP 9	NONE	NO	295	183	4	758
10--$370	12--$374	FULL CREDIT	NONE	B.A. MIN. = 1.00	340	183	4,32	759
13--$340	15--$340	STEP 9	NONE	NO	382	183		760
10--$334	11--$372	STEP 11	NONE	NO	449	185		761
14--$368	14--$368	STEP 9	NONE	NO	446	182		762
13--$320	13--$320	STEP 7	NONE	B.A. MIN. = 1.00	484	180		763
12--$333	15--$387	STEP 12	NONE	NO	474	182		764
12--$300	12--$442	STEP 9	NONE	NO	372	194		765
12--$358	14--$371	STEP 8	NONE	NO	1,466	186	2	766
12--$161	13--$177	FULL CREDIT	NONE	NO	485	185		767
12--$161	13--$177	FULL CREDIT	NONE	NO	257	185	4	768
12--$161	13--$177	FULL CREDIT	NONE	NO	300	185	4	769
12--$161	13--$177	FULL CREDIT	NONE	NO	771	185		770
12--$161	13--$177	FULL CREDIT	NONE	NO	348	185	4	771
11--$169	11--$180	FULL CREDIT	NONE	NO	409	185		772
12--$161	13--$177	FULL CREDIT	NONE	NO	300	185	3, 4	773
12--$161	13--$177	FULL CREDIT	NONE	NO	450	185	4	774
12--$161	13--$177	FULL CREDIT	NONE	NO	280	185	4	775
12--$161	13--$177	FULL CREDIT	NONE	NO	398	185		776
13--$203	14--$218	FULL CREDIT	NONE	NO	3,391	185		777
12--$174	13--$185	FULL CREDIT	NONE	NO	285	185	3, 4	778
12--$161	13--$177	FULL CREDIT	NONE	NO	348	185		779
12--$161	13--$177	FULL CREDIT	NONE	NO	404	185	4	780
12--$161	13--$177	FULL CREDIT	NONE	NO	981	186		781

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	NORTH CAROLINA (CONTINUED)						
782	DAVIDSON CO., (EXCL.) LEXINGTON (14,700)	5,069	7,002	5,402	7,705	8,630	DOC.
783	DUPLIN CO., KENANSVILLE (11,145)	5,069	7,002	5,402	7,705	8,630	DOC.
784	DURHAM (14,497)	5,394	7,535	5,747	8,295	9,220	DOC.
785	DURHAM CO., (EXCL. DURHAM) (12,979)	5,269	7,202	5,602	7,905	8,830	DOC.
786	EDGECOMBE CO.,(EXCL. TARBORO) (8,069)	5,069	7,002	5,402	7,705	8,630	DOC.
787	FAYETTEVILLE (13,180)	5,741	7,806	6,080	8,520	9,445	DOC.
788	GASTON CO. (EXCL. GASTONIA) (23,971)	5,569	7,552	6,002	8,355	9,280	DOC.
789	GASTONIA (7,900)	5,424	7,432	5,845	8,205	9,130	DOC.
790	GRANVILLE CO., OXFORD (8,100)	5,069	7,002	5,402	7,705	8,630	DOC.
791	GREENSBORO (31,249)	5,594	8,124	5,966	8,926	9,851	DOC.
792	GUILFORD CO. (EXCL. GREENSBORO) (21,849)	5,069	7,002	5,402	7,705	8,630	DOC.
793	HALIFAX (10,890)	5,069	7,002	5,402	7,705	8,630	DOC.
794	HARNETT CO., LILLINGTON (12,070)	5,069	7,002	5,402	7,705	8,630	DOC.
795	HAYWOOD CO., WAYNESVILLE (9,000)	5,069	7,002	5,402	7,705	8,630	DOC.
796	HENDERSON CO., (EXCL. HENDERSONVILLE) (7,000)	5,069	7,002	5,402	7,705	8,630	DOC.
797	HERTFORD CO., WINTON (6,595)	5,069	7,002	5,402	7,705	8,630	DOC.
798	HIGH POINT (13,216)	5,661	8,140	5,994	8,885	9,810	DOC.
799	IREDELL CO.,(EXCL. STATESVILLE) (9,300)	5,069	7,002	5,402	7,705	8,630	DOC.
800	JOHNSTON CO., SMITHFIELD (15,623)	5,069	7,002	5,402	7,705	8,630	DOC.
801	KANNAPOLIS (6,175)	5,069	7,002	5,402	7,705	8,630	DOC.
802	KINSTON (6,333)	5,207	7,192	5,556	7,914	8,839	DOC.
803	LAURINBURG-SCOTLAND CO., LAURINBURG (8,086)	5,319	7,252	5,652	7,955	8,880	DOC.
804	LENOIR CO.,(EXCL. KINSTON) (8,398)	5,069	7,002	5,402	7,705	8,630	DOC.
805	MARTIN CO., WILLIAMSTON (7,910)	5,069	7,002	5,402	7,705	8,630	DOC.
806	MOORE CO., CARTHAGE (9,814)	5,069	7,002	5,402	7,705	8,630	DOC.
807	NASH CO., NASHVILLE (12,400)	5,069	7,002	5,402	7,705	8,630	DOC.
808	NEW HANOVER CO., WILMINGTON (18,733)	5,270	7,252	5,616	7,984	8,909	DOC.
809	NORTHAMPTON CO., JACKSON (7,368)	5,069	7,002	5,402	7,705	8,630	DOC.
810	ONSLOW CO., JACKSONVILLE (14,407)	5,322	7,352	5,672	8,090	9,062	DOC.
811	PERSON CO., ROXBORO (12,425)	5,069	7,002	5,402	7,705	8,630	DOC.
812	PITT CO. (EXCL. GREENVILLE) (13,079)	5,069	7,002	5,402	7,705	8,630	DOC.
813	RALEIGH (22,659)	5,485	7,604	5,929	8,353	9,278	DOC.
814	RANDOLPH CO., (EXCL. ASHBORO) (11,661)	5,069	7,002	5,402	7,705	8,630	DOC.
815	RICHMOND CO., ROCKINGHAM (10,716)	5,294	7,227	5,627	7,930	8,855	DOC.
816	ROBESON CO., (EXCL. LUMBERTON) (16,427)	5,069	7,002	5,402	7,705	8,630	DOC.
817	ROWAN CO., (EXCL. SALISBURY) (14,471)	5,069	7,002	5,402	7,705	8,630	DOC.
818	RUTHERFORD CO., RUTHERFORDTON (10,684)	5,069	7,002	5,402	7,705	8,630	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
12--$161	13--$177	FULL CREDIT	NONE	NO	581	185		782
12--$161	13--$177	FULL CREDIT	NONE	NO	429	185	4	783
12--$178	13--$196	FULL CREDIT	NONE	NO	694	185		784
12--$161	13--$177	FULL CREDIT	NONE	NO	605	185		785
12--$161	13--$177	FULL CREDIT	NONE	NO	310	185	4	786
12--$172	13--$188	FULL CREDIT	NONE	NO	567	188		787
12--$165	13--$181	FULL CREDIT	NONE	NO	922	185	4	788
12--$167	13--$182	FULL CREDIT	NONE	NO	320	185	3, 4	789
12--$161	13--$177	FULL CREDIT	NONE	NO	364	185		790
14--$181	15--$197	FULL CREDIT	NONE	NO	1,324	187		791
12--$161	13--$177	FULL CREDIT	NONE	NO	901	185		792
12--$161	13--$177	FULL CREDIT	NONE	NO	442	185		793
12--$161	13--$177	FULL CREDIT	NONE	NO	510	185		794
12--$161	13--$177	FULL CREDIT	NONE	NO	365	185		795
12--$161	13--$177	STEP 13	NONE	NO	234	185		796
12--$161	13--$177	FULL CREDIT	NONE	NO	272	185		797
13--$190	14--$206	FULL CREDIT	NONE	NO	500	185	4	798
12--$161	13--$177	FULL CREDIT	NONE	NO	334	182		799
12--$161	13--$177	FULL CREDIT	NONE	NO	728	185		800
12--$161	13--$177	FULL CREDIT	NONE	NO	248	185		801
12--$165	13--$181	FULL CREDIT	NONE	NO	264	180		802
12--$161	13--$177	FULL CREDIT	NONE	NO	335	185		803
12--$161	13--$177	FULL CREDIT	NONE	NO	336	185	4	804
12--$161	13--$177	FULL CREDIT	NONE	NO	351	185		805
12--$161	13--$177	FULL CREDIT	NONE	NO	429	185		806
12--$161	13--$177	FULL CREDIT	NONE	NO	517	185	4	807
12--$165	13--$182	FULL CREDIT	NONE	NO	751	185		808
12--$161	13--$177	FULL CREDIT	NONE	NO	304	185		809
12--$169	13--$186	FULL CREDIT	NONE	NO	557	185		810
12--$161	13--$177	FULL CREDIT	NONE	NO	290	185		811
12--$161	13--$177	FULL CREDIT	NONE	NO	530	185	4	812
12--$177	13--$186	FULL CREDIT	NONE	NO	1,057	185		813
12--$161	13--$177	FULL CREDIT	NONE	NO	470	185		814
12--$161	13--$177	FULL CREDIT	NONE	NO	456	185		815
12--$161	13--$177	FULL CREDIT	NONE	NO	622	185		816
12--$161	13--$177	FULL CREDIT	NONE	NO	579	185		817
12--$161	13--$177	FULL CREDIT	NONE	NO	411	185	4	818

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	NORTH CAROLINA (CONTINUED)						
819	SAMPSON CO.,(EXCL. CLINTON) (8,814)	5,069	7,002	5,402	7,705	8,630	DOC.
820	STANLY CO., (EXCL. ALBEMARLE) (6,700)	5,069	7,002	5,402	7,705	8,630	DOC.
821	SURRY CO., DOBSON (7,973)	5,069	7,002	5,402	7,705	8,630	DOC.
822	UNION CO.,(EXCL.MONROE) (9,358)	5,069	7,002	5,402	7,705	8,630	DOC.
823	WAKE CO. (EXCL. RALEIGH) (24,852)	5,494	7,427	5,827	8,130	9,055	DOC.
824	WAYNE CO. (EXCL. GOLDSBORO) (13,500)	5,369	7,422	5,732	8,165	9,090	DOC.
825	WILKES CO., WILKESBORO (9,417)	5,069	7,002	5,402	7,705	8,630	DOC.
826	WILSON (8,200)	5,304	7,277	5,702	8,055	8,980	DOC.
827	WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (48,407)	5,617	7,990	6,013	8,871	9,796	DOC.
	NORTH DAKOTA						
828	BISMARCK (7,461)	5,700	8,550	6,270	9,690	10,260	6 YRS
829	FARGO (10,441)	5,800	8,932	6,670	10,498	11,600	6 YRS
830	GRAND FORKS (10,981)	5,800	9,106	6,496	10,498	11,426	DOC.
831	MINOT (9,867)	5,500	8,800	6,270	9,570	10,186	6 YRS
	OHIO						
832	AKRON (58,658)	5,900	9,450	6,325	10,250	10,875	DOC.
833	ALLIANCE (6,318)	5,700	8,320	6,099	9,366	9,480	M. A. +
834	ASHTABULA (7,498)	5,590	8,177	6,050	8,975	9,445	M. A. +
835	BARBERTON (7,437)	5,600	9,060 9,360 (20 YRS)	5,950	10,010 10,360 (20 YRS)	10,010	M.A.
836	BEAVERCREEK LOCAL, XENIA (8,000)	5,800	8,671	6,322	9,715	9,715	M.A.
837	BEDFORD (7,287)	6,000	9,996	6,210	11,430	11,430	M.A.
838	BEREA (1[illegible],094)	6,100	10,100	6,600	11,800	12,580	DOC.
839	BOARDMAN (6,000)	6,000	9,420	6,600	10,500	10,500	M.A.
840	CANTON (22,070)	6,120	9,425 10,325 (30 YRS)	6,487	10,526 11,426 (30 YRS)	11,016	M. A. +
841	CHILLICOTHE (6,604)	5,500	7,700	5,850	9,050	9,225	M. A. +
842	CINCINNATI (88,674)	6,000	9,849 10,113 (18 YRS)	6,527	10,376 10,645 (18 YRS)	10,376	M.A.
843	CLEVELAND (153,253)	6,250	9,600 10,500 (35 YRS)	6,550	10,750 11,650 (35 YRS)	11,000	M. A. +
844	CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,212)	6,000	9,450	6,400	11,200	12,200	DOC.
845	COLUMBUS (105,967)	5,800	9,600 10,400 (21 YRS)	6,400	10,200 11,000 (21 YRS)	10,600	DOC.
846	CUYAHOGA FALLS (11,911)	5,550	9,102 9,380 (26 YRS)	6,105	10,046 10,323 (26 YRS)	10,379	DOC.
847	DAYTON (59,933)	6,362	10,366	6,818	11,130	12,402	DOC.
848	EAST CLEVELAND (7,276)	6,300	9,828	6,648	11,496	12,656	DOC.
849	ELYRIA (12,933)	5,850	9,155	6,300	9,870	11,295	DOC.
850	EUCLID (11,214)	6,200	10,550	6,760	11,875	12,915	DOC.
851	FAIRBORN (9,626)	6,018	9,000 9,300 (20 YRS)	6,528	9,818 10,318 (20 YRS)	9,818	M.A.
852	FINDLAY (8,926)	5,800	7,890	6,300	9,000	10,300	7 YRS
853	FREMONT (6,738)	5,900	8,650	6,500	9,800	10,100	M. A. +
854	GARFIELD HEIGHTS (6,431)	6,200	9,920	6,820	11,470	12,220	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
12--$161	13--$177	FULL CREDIT	NONE	NO	339	185	4	819
12--$161	13--$177	FULL CREDIT	NONE	NO	301	185		820
12--$161	13--$177	FULL CREDIT	NONE	NO	307	185	4	821
12--$161	13--$177	FULL CREDIT	NONE	NO	360	185	4	822
12--$161	13--$177	FULL ~~CREDIT~~	~~NONE~~	NO	956	185	4	823
12--$171	13--$187	FULL CREDIT	NONE	NO	540	185	4	824
12--$161	13--$177	FULL CREDIT	NONE	NO	352	185		825
12--$164	13--$181	FULL CREDIT	NONE	NO	328	185	3, 4	826
12--$198	13--$220	STEP 7	NONE	NO	1,919	185		827
10--$285	12--$285	STEP 3	NONE	B.A. MIN. = 1.00	311	176		828
13--$241	13--$294	STEP 7	NONE	B.A. MIN. = 1.00	474	180		829
10--$331	12--$334	STEP 7	NONE	B.A. MIN. = 1.00	450	185	4,72	830
10--$330	10--$330	STEP 4	NONE	B.A. MIN. = 1.00	442	182		831
13--$273	14--$280	STEP 6	NONE	NO	2,242	184		832
13--$202	14--$233	STEP 10	NONE	NO	264	184		833
13--$199	13--$225	STEP 12	NONE	NO	324	185		834
12--$288	12--$338	STEP 11	NONE	NO	332	185		835
11--$261	13--$261	STEP 9	NONE	NO	306	180		836
12--$333	12--$435	STEP 11	BD ACTION	NO	292	187		837
16--$250	16--$325	STEP 10	NONE	NO	681	186	54	838
13--$263	13--$300	STEP 6	NONE	B.A. MIN. = 1.00	220	182		839
11--$300	12--$337	STEP 11	NONE	NO	907	190		840
12--$183	14--$229	STEP 11	NONE	NO	241	185		841
12--$321	12--$321	STEP 6	NONE	NO	3,165	189	1	842
14--$239	13--$323	STEP 6	NONE	NO	5,358	183	4	843
13--$265	13--$369	STEP 11	ACCELERATION	NO	599	184	56	844
12--$317	12--$317	STEP 6	NONE	NO	4,031	195	3	845
11--$323	12--$328	STEP 9	NONE	B.A. MIN. = 1.00	466	180		846
14--$286	14--$308	STEP 7	NONE	NO	2,485	183		847
14--$252	14--$346	FULL CREDIT	NONE	NO	337	184		848
13--$254	13--$275	STEP 11	NONE		520	180		849
13--$335	14--$365	STEP 6	NONE	B.A. MIN. = 1.00	512	184		850
14--$213	14--$235	STEP 11	NONE	NO	377	184		851
11--$190	12--$225	STEP 9	NONE	NO	349	184		852
11--$250	11--$300	STEP 10	NONE	NO	269	185		853
14--$266	14--$332	STEP 7	NONE	B.A. MIN. = 1.00	253	186		854

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
OHIO (CONTINUED)						
855 GREENHILLS-FOREST PARK, CINCINNATI (6,425)	5,850	9,105	6,300	10,255	10,255	M.A.
856 HAMILTON (15,720)	5,600	8,000 8,200 (20 YRS)	6,100	9,600 9,800 (20 YRS)	9,800	6 YRS
857 KETTERING (15,715)	6,000	8,820 9,220 (31 YRS)	6,576	10,002 10,402 (31 YRS)	10,602	6 YRS
858 LAKEWOOD (9,999)	6,000	9,200	6,500	11,400	12,000	6 YRS
859 LIMA (11,173)	5,650	8,575	6,200	9,640	9,840	6 YRS
860 LORAIN (17,104)	6,000	8,750	6,480	9,494	10,982	DOC.
861 MAD RIVER DIST., DAYTON (6,985)	6,175	8,959	6,608	10,000	10,268	6 YRS
862 MANSFIELD (12,234)	5,920	9,207	6,284	10,193	10,142	M. A. +
863 MAPLE HEIGHTS (6,850)	6,100	9,850	6,600	11,400	11,737	6 YRS
864 MARION (8,599)	5,800	8,500	6,200	9,500	9,500	M.A.
865 MENTOR (10,840)	5,850	9,360	6,318	11,232	13,572	DOC.
866 MIDDLETOWN (14,141)	5,850	9,050	6,350	9,450 9,850 (21 YRS)	9,650	M. A. +
867 NEWARK (10,195)	5,550	7,950	6,150	9,150	9,450	6 YRS
868 NEW CARLISLE (6,009)	5,800	8,236 8,526 (16 YRS)	6,496	8,990 9,338 (16 YRS)	8,990	M.A.
869 NORTHWEST DIST., CINCINNATI (10,423)	5,660	9,056 9,256 (19 YRS)	6,226	9,622 9,822 (19 YRS)	9,848	M. A. +
870 OAK HILLS, CINCINNATI (8,115)	5,470	8,942	5,996	9,757	10,862	6 YRS
871 PARMA (24,412)	5,800	10,150	6,380	11,600	12,470	DOC.
872 PLAIN LOCAL DIST., CANTON (7,974)	5,800	8,700 9,570 (26 YRS)	6,148	9,976 10,846 (26 YRS)	9,976	M.A.
873 PORTSMOUTH (11,315)	5,325	7,525	5,825	8,825	8,825	M.A.
874 PRINCETON (8,143)	6,200	9,548	6,820	11,036	11,036	M.A.
875 SANDUSKY (6,564)	5,850	9,360	6,552	10,062	10,296	M. A. +
876 SHAKER HEIGHTS (7,980)	6,150	10,763	6,423	12,300	13,379	DOC.
877 SOUTH EUCLID- LYNDHURST (8,829)	5,900	9,300	6,500	10,700	11,200	6 YRS
878 SOUTH-WESTERN, GROVE CITY (13,990)	5,700	8,300	6,150	9,525	9,525	M.A.
879 SPRINGFIELD (18,749)	6,000	8,835	6,600	9,900	10,340	6 YRS
880 SYLVANIA (7,796)	6,100	8,650	6,700	9,780 10,020 (18 YRS)	10,380	DOC.
881 TOLEDO (61,246)	5,900	8,900 9,100 (17 YRS)	6,200	9,500 9,800 (17 YRS)	10,100	6 YRS
882 UPPER ARLINGTON (8,423)	5,950	9,680 10,380 (21 YRS)	6,550	10,610 11,410 (21 YRS)	11,610	M. A. +
883 WARREN (14,471)	6,000	9,300	6,360	10,500	10,800	6 YRS
884 WASHINGTON LOCAL, TOLEDO (11,263)	5,945	9,512	6,658	10,225 10,523 (16 YRS)	10,939	6 YRS
885 WILLOUGHBY-EASTLAKE, WILLOUGHBY (13,848)	5,950	10,000	6,190	11,350	12,250	DOC.
886 WORTHINGTON (6,288)	5,900	9,280	6,450	10,860	11,760	DOC.
887 XENIA (8,848)	5,800	8,345	6,306	9,680	9,680	M.A.
888 YOUNGSTOWN (28,264)	5,800	9,570	6,264	10,614	12,122	DOC.
889 ZANESVILLE (8,068)	5,500	7,500	5,800	8,800	9,800	DOC.
OKLAHOMA						
890 BARTLESVILLE (8,000)	5,900	7,600	6,200	7,900	8,400	DOC.

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
14--$232	14--$282	STEP 7	NONE	B.A. MIN. = 1.00	248	182		855
12--$200	14--$250	STEP 11	NONE	NO	572	181		856
13--$217	14--$245	STEP 9	NONE	NO	789	183		857
15--$213	16--$306	FULL CREDIT	NONE	NO	390	185	2	858
15--$195	16--$215	STEP 10	NONE	NO	417	185		859
13--$212	13--$232	STEP 5	NONE	NO	626	190		860
12--$232	14--$242	STEP 8	NONE	NO	287	186		861
12--$274	12--$326	STEP 7	NONE	NO	567	180		862
16--$234	16--$300	STEP 10	ACCELERATION	NO	303	190	2	863
11--$245	12--$275	STEP 6	NONE	NO	323	182		864
12--$292	14--$351	STEP 9	NONE	NO	451	183		865
15--$213	15--$207	STEP 11	BD ACTION	NO	604	188		866
11--$218	13--$231	STEP 10	NONE	NO	400	185	4	867
12--$203	9--$277	STEP 10	NONE	B.A. MIN. = 1.00	265	185		868
14--$243	14--$243	STEP 11	NONE	B.A. MIN. = 1.00	389	182		869
12--$289	13--$289	STEP 10	NONE	NO	283	186		870
14--$311	14--$373	STEP 6	NONE	B.A. MIN. = 1.00	961	185		871
12--$242	12--$319	FULL CREDIT	NONE	B.A. MIN. = 1.00	332	185		872
11--$200	12--$250	FULL CREDIT	NONE	NO	272	184		873
10--$335	12--$351	STEP 10	DEFINITE AMOUNT	B.A. MIN. = 1.00	415	190	75	874
15--$234	15--$234	STEP 8	NONE	NO	268	183		875
15--$308	15--$392	STEP 11	NONE	B.A. MIN. = 1.00	450	184	48	876
13--$262	14--$300	STEP 10	NONE	NO	394	184		877
13--$200	15--$225	STEP 9	NONE	NO	552	186		878
13--$218	14--$236	STEP 10	NONE	NO	688	183		879
12--$212	12--$257	STEP 8	NONE	NO	315	186		880
12--$250	12--$275	STEP 7	NONE	NO	2,371	180	3	881
12--$311	12--$338	STEP 7	NONE	NO	399	186		882
15--$220	15--$276	STEP 6	NONE	B.A. MIN. = 1.00	589	183		883
10--$357	10--$357	STEP 10	NONE	B.A. MIN. = 1.00	433	181	3, 4	884
15--$270	15--$344	FULL CREDIT	NONE	NO	591	183		885
13--$260	14--$315	STEP 11	NONE	NO	287	185		886
11--$231	12--$281	STEP 9	NONE	NO	404	180		887
13--$290	15--$290	STEP 6	NONE	B.A. MIN. = 1.00	1,109	180	3, 4	888
11--$182	13--$231	STEP 8	NONE	NO	300	181	4	889
17--$100	17--$100	FULL CREDIT	ACCELERATION	NO	360	184		890

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	OKLAHOMA (CONTINUED)						
891	ENID (8,901)	5,700	7,200	6,100	7,600	8,000	DOC.
892	LAWTON (19,803)	5,845	7,525	6,160	7,840	8,050	6 YRS
893	MIDWEST CITY (17,181)	5,750	7,250	6,050	7,950	8,250	DOC.
894	MOORE (7,000)	5,300	6,850	5,300	7,050	7,250	DOC.
895	MUSKOGEE (9,164)	5,300	6,600	5,500	6,800	6,800	M.A.
896	NORMAN (7,837)	5,200	7,200	5,400	7,400	7,600	DOC.
897	OKLAHOMA CITY (75,208)	5,750	7,850	6,000	8,400	8,400	M.A.
898	PONCA CITY (6,770)	6,000	7,500	6,400	7,900	8,300	DOC.
899	PUTNAM CITY (16,834)	5,600	7,100	6,000	7,500	7,500	M.A.
900	TULSA (79,522)	5,400	7,992	5,832	8,856	10,368	DOC.
	OREGON						
901	BEAVERTON (16,135)	6,100	9,028	6,405	9,735	10,943	6 YRS
902	COOS BAY (6,200)	6,000	8,760	6,600	9,900	10,380	6 YRS
903	CORVALLIS (8,046)	6,200	7,845	7,000	10,521	11,120	6 YRS
904	DAVID DOUGLAS DIST. 40 (9,952)	6,100	8,784	6,550	10,210	10,804	6 YRS
905	EUGENE (21,441)	6,000	9,180	6,480	10,620	10,920	6 YRS
906	KLAMATH FALLS (6,800)	6,090	8,610	6,720	9,870	10,185	6 YRS
907	LAKE OSWEGO (6,070)	6,000	8,760	6,480	10,320	10,800	6 YRS
908	LINCOLN CO., NEWPORT (6,410)	6,100	8,540	6,588	9,760	9,760	M.A.
909	MEDFORD (9,883)	6,000	9,080	6,500	10,170	10,170	M.A.
910	PORTLAND (78,466)	6,000	9,500	6,400	10,600	10,600	M.A.
911	ROSEBURG (6,790)	6,200	9,548	6,758	10,664	11,222	6 YRS
912	SALEM (20,460)	6,000	8,994	6,480	10,206	10,866	6 YRS
913	SPRINGFIELD (9,643)	6,000	8,150	6,400	9,600	10,500	6 YRS
	PENNSYLVANIA						
914	ABINGTON (12,213)	6,200	10,176	6,816	11,184	12,696	DOC.
915	ALLENTOWN (18,594)	5,800	9,200	6,100	10,200	10,900	DOC.
916	ALTOONA (13,882)	5,700	8,400 8,800 (20 YRS)	5,700	9,000 9,400 (20 YRS)	11,000	DOC.
917	ARMSTRONG DIST., FORD CITY (12,772)	5,300	8,000	5,900	8,900	8,900	M.A.
918	BALDWIN-WHITEHALL, PITTSBURGH (9,095)	6,100	9,577 10,492 (35 YRS)	6,466	10,492 11,407 (35 YRS)	10,675	M. A. +
919	BETHEL PARK (7,834)	6,000	9,200	6,300	10,000	10,500	6 YRS
920	BETHLEHEM (16,462)	5,900	9,300 9,600 (31 YRS)	6,300	9,900 10,200 (31 YRS)	11,800	DOC.
921	BOYERTOWN (6,400)	5,800	9,100	6,400	10,000 10,600 (20 YRS)	11,100	6 YRS
922	BRADFORD (6,227)	5,800	8,200 8,500 (31 YRS)	6,200	8,900 9,200 (31 YRS)	8,900	M.A.
923	BUTLER (11,303)	5,900	8,600	6,500	9,800	12,200	DOC.
924	CARLISLE (6,278)	5,500	9,000	6,100	9,600	10,800	DOC.
925	CENTENNIAL DIST., WARMINSTER (10,811)	5,900	9,800	6,550	10,750	12,150	7 YRS
926	CENTRAL BUCKS, DOYLESTOWN (9,122)	5,800	9,400	6,700	11,300	13,560	DOC.
927	CHAMBERSBURG (10,094)	5,600	8,800	5,900	9,400	10,400	DOC.
928	CHARTIERS VALLEY, PITTSBURGH (6,500)	6,000	9,300	6,600	10,200	10,800	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
15--$100	15--$100	STEP 7	NONE	NO	373	176		891
16--$105	16--$105	FULL CREDIT	NONE	NO	818	180		892
15--$100	19--$100	FULL CREDIT	NONE	NO	639	183		893
14--$111	15--$117	FULL CREDIT	NONE	NO	291	190		894
13--$100	13--$100	FULL CREDIT	NONE	NO	355	180		895
15--$133	15--$133	FULL CREDIT	NONE	NO	328	180		896
21--$100	21--$114	STEP 6	NONE	NO	2,616	182		897
11--$136	11--$136	STEP 7	BD ACTION	NO	286	186		898
15--$100	15--$100	FULL CREDIT	NONE	NO	647	180	4	899
12--$216	14--$216	STEP 6	NONE	NO	3,800	184		900
12--$244	13--$256	STEP 10	NONE	NO	779	180		901
11--$251	13--$253	STEP 5	BD ACTION	B.A. MIN. = 1.00	302	195		902
6--$274	11--$320	FULL CREDIT	BD ACTION	NO	417	190		903
11--$244	15--$244	STEP 9	NONE	NO	480	185		904
12--$265	14--$296	STEP 10	NONE	B.A. MIN. = 1.00	1,052	190		905
12--$210	15--$210	STEP 7	NONE	NO	327	186		906
10--$276	13--$295	STEP 8	NONE	B.A. MIN. = 1.00	256	187		907
10--$244	13--$244	FULL CREDIT	NONE	NO	293	190		908
12--$257	14--$262	FULL CREDIT	NONE	NO	527	185		909
14--$250	15--$280	STEP 9	NONE	NO	3,154	190		910
12--$279	14--$279	STEP 8	NONE	B.A. MIN. = 1.00	315	190		911
14--$214	14--$266	STEP 13	NONE	NO	894	185	4	912
11--$195	11--$291	STEP 10	NONE	NO	443	190		913
11--$361	11--$397	FULL CREDIT	BD ACTION	B.A. MIN. = 1.00	571	197		914
12--$283	14--$293	FULL CREDIT	NONE	NO	761	186	85	915
9--$300	10--$330	FULL CREDIT	BD ACTION	NO	565	183		916
9--$300	10--$300	FULL CREDIT	NONE	$ 4,700 = 1.00	468	185	3	917
10--$348	11--$366	FULL CREDIT	NONE	B.A. MIN. = 1.00	406	190		918
17--$188	19--$195	FULL CREDIT	NONE	NO	295	190		919
12--$283	14--$257	STEP 7	NONE	NO	655	188		920
11--$300	12--$300	FULL CREDIT	BD ACTION	NO	240	186	8	921
8--$300	9--$300	FULL CREDIT	BD ACTION	NO	283	185		922
9--$300	11--$300	FULL CREDIT	NONE	NO	473	182		923
13--$269	13--$269	FULL CREDIT	ACCELERATION	NO	300	186		924
12--$325	12--$350	FULL CREDIT	BD ACTION	NO	469	187		925
12--$300	12--$383	FULL CREDIT	BD ACTION	NO	441	191		926
11--$291	12--$292	FULL CREDIT	NONE	NO	408	183	42	927
11--$300	12--$300	STEP 5	NONE	NO	242	185	43	928

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
PENNSYLVANIA (CONTINUED)						
929 CHELTENHAM TWP., ELKINS PARK (6,918)	6,000	9,000	6,500	11,000	12,800	DOC.
930 COATESVILLE (7,870)	5,800	9,425	6,496	10,788	12,538	6 YRS +
931 COLONIAL DIST.,PLYMOUTH MEETING (7,714)	5,600	9,700	6,100	12,250	13,900	DOC.
932 EASTON (9,726)	5,800	9,400	6,200	10,200	11,100	DOC.
933 GATEWAY UNION, MONROEVILLE (8,050)	6,000	8,200 8,700 (25 YRS)	6,900	9,400 9,900 (25 YRS)	11,800	DOC.
934 HIGHLANDS, TARENTUM (6,058)	5,800	8,500 8,800 (36 YRS)	6,100	9,100 9,400 (36 YRS)	10,600	DOC.
935 JOHNSTOWN (10,737)	5,600	9,200	5,900	10,400	11,500	6 YRS
936 KISKI AREA DIST., VANDERGRIFT (6,654)	5,600	8,600	5,900	9,200	9,200	M.A.
937 LANCASTER (10,125)	5,900	8,900 9,300 (31 YRS)	6,500	10,100 10,500 (31 YRS)	10,700	6 YRS
938 LOWER MERION TWP., ARDMORE (10,187)	6,000	9,000 11,000 (MERIT)	6,400	11,000 13,000 (MERIT)	12,600	DOC.
939 MARPLE-NEWTOWN, NEWTOWN (7,200)	6,000	10,182	6,200	11,216	12,724	DOC.
940 MCKEESPORT (10,795)	5,800	9,100	6,100	9,700	10,000	DOC.
941 MILLCREEK TWP., ERIE (8,136)	6,000	8,700 9,100 (25 YRS)	6,800	9,500 9,900 (25 YRS)	10,300	DOC.
942 MT. LEBANON (8,499)	6,500	10,220 10,580 (15 YRS)	6,800	10,520 11,240 (20 YRS)	11,420	DOC.
943 NESHAMINY DIST., LANGHORNE (12,949)	5,900	9,950	6,785	11,048	12,254	DOC.
944 NORRISTOWN (9,261)	5,700	10,100	6,100	10,900	12,700	DOC.
945 NORTH HILLS, PITTSBURGH (7,822)	6,000	8,936 9,050 (25 YRS)	6,713	10,161 10,761 (30 YRS)	12,242	DOC.
946 NORTH PENN, LANSDALE (9,231)	5,800	9,600	6,100	10,700	12,400	DOC.
947 PENN HILLS (13,619)	6,000	9,300 9,500 (15 YRS)	6,400	9,700 10,100 (20 YRS)	10,700	DOC.
948 PENNSBURY DIST., FALLSINGTON (12,943)	5,800	10,358	6,300	11,826	13,339	DOC.
949 PHILADELPHIA (291,358)	6,700	10,900	7,000	11,400	13,300	DOC.
950 PITTSBURGH (76,633)	6,500	9,800 10,100 (26 YRS)	6,800	10,400 10,700 (26 YRS)	11,600	DOC.
951 READING (14,604)	5,800	9,600 9,900 (26 YRS)	6,100	10,200 10,500 (26 YRS)	10,700	6 YRS
952 RIDLEY (8,618)	6,000	10,200	6,300	10,800	12,000	DOC.
953 SCRANTON (17,276)	5,900	8,900	5,900	9,400	9,400	M.A.
954 STATE COLLEGE (7,520)	5,400	8,640	5,778	9,666	11,394	DOC.
955 UNIONTOWN (6,254)	5,600	8,300	5,900	8,900	8,900	M.A.
956 UPPER DARBY (10,652)	6,000	9,250 9,450 (MERIT) 10,250 (21 YRS)	6,400	10,300 10,650 (MERIT) 11,450 (21 YRS)	12,300	DOC.
957 UPPER MERION, KING OF PRUSSIA (6,245)	5,500	11,000 12,500 (MERIT)	6,000	12,000 13,500 (MERIT)	13,000	DOC.
958 WARREN (11,113)	5,600	8,600	5,900	9,200	9,200	M.A.
959 WEST CHESTER (10,484)	5,800	9,628 10,128 (MERIT)	6,496	10,672 11,672 (MERIT)	11,600	DOC.
960 WEST MIFFLIN (6,720)	6,000	9,500	6,300	10,100	10,600	DOC.
961 WEST SHORE (10,142)	5,500	9,200	6,000	9,700	10,300	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
9--$333	11--$409	FULL CREDIT	DEFINITE AMOUNT	NO	351	187		929
11--$330	13--$330	FULL CREDIT	NONE	NO	303	188	3, 4	930
8--$512	10--$615	FULL CREDIT	ACCELERATION	NO	373	189		931
14--$257	14--$286	FULL CREDIT	NONE	NO	388	182		932
8--$275	9--$278	FULL CREDIT	NONE	NO	335	185	3, 4	933
9--$300	10--$300	STEP 7	NONE	NO	279	185		934
10--$360	12--$375	FULL CREDIT	BD ACTION	NO	444	187		935
10--$300	11--$300	FULL CREDIT	NONE	NO	255	180		936
10--$300	12--$300	FULL CREDIT	NONE	NO	495	188	4	937
9--$333	12--$383	FULL CREDIT	DEFINITE AMOUNT	NO	508	187		938
13--$322	15--$334	FULL CREDIT	NONE	NO	300	190	4	939
11--$300	12--$300	FULL CREDIT	NONE	NO	418	185	3	940
9--$300	9--$300	FULL CREDIT	NONE	NO	305	185		941
11--$338	11--$338	FULL CREDIT	NONE	NO	414	190		942
11--$368	11--$388	FULL CREDIT	NONE	NO	567	185		943
11--$400	12--$400	STEP 7	NONE	NO	359	183		944
10--$294	11--$313	FULL CREDIT	DEFINITE AMOUNT	NO	389	190	55	945
10--$380	12--$383	STEP 7	DEFINITE AMOUNT	NO	392	189	5	946
10--$330	10--$330	STEP 11	NONE	NO	545	187		947
10--$456	11--$502	STEP 9	NONE	NO	560	185	44	948
10--$420	10--$440	STEP 9	NONE	NO	12,102	190		949
10--$330	10--$360	STEP 7	NONE	NO	3,132	191		950
13--$292	13--$315	STEP 9	NONE	NO	609	187		951
14--$300	15--$300	STEP 11	NONE	NO	355	188		952
10--$300	10--$350	STEP 5	NONE	NO	671	185	4	953
10--$324	12--$324	FULL CREDIT	BD ACTION	NO	370	185		954
9--$300	10--$300	STEP 6	NONE	NO	346	183	5	955
11--$295	10--$390	FULL CREDIT	DEFINITE AMOUNT	NO	516	188		956
9--$611	9--$667	STEP 7	DEFINITE AMOUNT	NO	294	189		957
10--$300	11--$300	FULL CREDIT	DEFINITE AMOUNT	NO	405	185		958
11--$348	12--$348	STEP 10	DEFINITE AMOUNT	B.A. MIN. = 1.00	453	186		959
12--$292	13--$292	FULL CREDIT	NONE	B.A. MIN. = 1.00	313	185		960
14--$264	14--$264	STEP 12	NONE	NO	423	185	3, 4	961

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
PENNSYLVANIA (CONTINUED)						
962 WILLIAMSPORT (11,200)	5,600	8,600	5,600	9,200	9,800	DOC.
963 WYOMING VALLEY (WEST), KINGSTON (9,113)	5,700	9,100	6,000	9,700	9,700	M.A.
RHODE ISLAND						
964 CRANSTON (13,885)	5,900	9,145 9,445 (25 YRS)	6,400	9,645 9,945 (25 YRS)	10,295	6 YRS +
965 PAWTUCKET (11,652)	6,000	8,800	6,400	9,200	9,700	DOC.
966 PROVIDENCE (26,397)	6,500	10,000 10,300 (25 YRS)	7,100	10,600 10,900 (25 YRS)	11,200	DOC.
967 WARWICK (17,000)	5,800	9,400 10,000 (30 YRS)	6,300	9,900 10,500 (30 YRS)	11,000	DOC.
SOUTH CAROLINA						
968 AIKEN CO. (24,000)	5,451	6,869	6,205	7,870	9,276	DOC.
969 BERKELEY CO., MONCKS CORNER (17,612)	4,991	6,125	5,684	7,016	8,141	DOC.
970 BROOKLAND-CAYCE (10,222)	5,481	6,495	6,164	7,616	7,616	M.A.
971 CHARLESTON CO. (59,800)	5,261	6,551	5,876	7,646	7,646	M.A.
972 CHEROKEE CO., GAFFNEY (8,790)	5,451	6,869	6,205	7,870	9,276	DOC.
973 COLUMBIA (40,376)	5,436	6,576 6,948 (35 YRS)	5,904	7,812 8,328 (35 YRS)	7,812	M.A.
974 FLORENCE (14,686)	5,161	6,295	5,764	7,496 7,596 (19 YRS)	7,496	M.A.
975 GEORGETOWN CO. (10,481)	5,009	6,281	5,704	7,175	8,300	DOC.
976 GREENVILLE CO. (55,689)	5,551	6,795 6,820 (19 YRS)	6,244	8,106 8,206 (23 YRS)	8,606	DOC.
977 HORRY CO., CONWAY (19,290)	5,216	6,350	5,912	7,244	8,276	DOC.
978 LANCASTER CO. (11,498)	5,461	6,595	6,169	7,501	8,626	DOC.
979 MARLBORO CO., BENNETTSVILLE (8,100)	5,466	6,600	6,114	7,446	8,571	DOC.
980 NEWBERRY CO. (6,821)	4,956	6,162	5,609	7,017	8,142	DOC.
981 OCONEE CO., WALHALLA (9,321)	5,451	6,869	6,205	7,870	8,995	DOC.
982 ORANGEBURG DIST. 5 (7,506)	5,227	6,381	6,087	7,489	7,489	M.A.
983 ROCK HILL (13,062)	5,416	6,590	6,059	7,431	7,431	M.A.
984 SPARTANBURG DIST. NO. 7 (13,822)	5,382	6,800	6,114	8,001	8,001	M.A.
985 SUMTER CO., DIST. NO. 2 (10,800)	5,111	6,395	5,914	7,396	7,396	M.A.
986 SUMTER CO. DIST. NO. 17 (12,095)	5,411	6,545	6,064	8,000 8,300 (35 YRS)	9,121	DOC.
987 UNION CO. (8,015)	5,233	6,594	5,957	7,555	8,905	DOC.
988 WILLIAMSBURG CO., KINGSTREE (11,672)	4,991	6,125	5,594	6,926	6,926	M.A.
SOUTH DAKOTA						
989 SIOUX FALLS (18,041)	5,800	8,700	6,380	9,860	11,020	6 YRS
TENNESSEE						
990 ANDERSON CO., (EXCL. CLINTON) (7,761)	5,325	6,610	5,785	7,325	8,020	6 YRS
991 BRADLEY CO., (EXCL. CLEVELAND) (6,950)	5,436	7,072	5,771	7,667	7,667	M.A.
992 CARTER CO., (EXCL. ELIZABETHTON (7,629)	5,295	6,045	5,565	6,405	6,725	DOC.
993 CHATTANOOGA (26,770)	5,700	8,100	6,000	8,520	8,940	DOC.
994 HAMILTON CO.,(EXCL.CHATTANOOGA) (29,869)	5,600	7,600	5,900	8,100	8,500	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
10--$300	11--$327	STEP 7	BD ACTION	NO	423	185		962
12--$283	13--$285	FULL CREDIT	NONE	NO	417	187		963
11--$295	11--$295	FULL CREDIT	NONE	B.A. MIN. = 1.00	629	180	73	964
9--$311	9--$311	FULL CREDIT	NONE	NO	495	181		965
10--$350	10--$350	FULL CREDIT	NONE	NO	1,299	180		966
9--$400	9--$400	STEP 6	NONE	NO	950	183	4	967
14--$101	14--$119	FULL CREDIT	NONE	NO	1,000	185	4, 7	968
14--$ 81	14--$ 95	STEP 7	NONE	NO	653	185	7	969
14--$ 72	14--$104	FULL CREDIT	NONE	NO	392	187	7	970
14--$ 92	14--$126	FULL CREDIT	NONE	NO	2,220	180	7, 4	971
14--$101	14--$119	FULL CREDIT	NONE	NO	364	185	7	972
12--$ 95	14--$136	FULL CREDIT	NONE	NO	1,757	185	7	973
14--$ 81	14--$124	FULL CREDIT	NONE	NO	587	185	7	974
14--$ 91	14--$105	FULL CREDIT	NONE	NO	411	185	7	975
14--$ 89	14--$133	FULL CREDIT	NONE	NO	2,087	190		976
14--$ 81	14--$ 95	FULL CREDIT	NONE	NO	740	185	7	977
14--$ 81	14--$ 95	FULL CREDIT	NONE	NO	442	180	7	978
14--$ 81	14--$ 95	FULL CREDIT	NONE	NO	312	185	4, 7	979
14--$ 86	14--$101	FULL CREDIT	NONE	NO	270	185		980
14--$101	14--$119	FULL CREDIT	NONE	NO	368	185	7	981
14--$ 82	14--$100	FULL CREDIT	NONE	NO	283	185	7	982
14--$ 84	14--$ 98	FULL CREDIT	NONE	NO	479	185	7	983
14--$101	16--$118	FULL CREDIT	NONE	NO	613	185		984
14--$ 92	14--$106	FULL CREDIT	BD ACTION	NO	430	185	4, 7	985
14--$ 81	14--$138	FULL CREDIT	NONE	NO	472	190		986
14--$ 97	14--$114	FULL CREDIT	NONE	NO	325	185	7	987
14--$ 81	14--$ 95	FULL CREDIT	NONE	NO	486	185	7	988
11--$264	13--$268	FULL CREDIT	NONE	B.A. MIN. = 1.00	774	183		989
15--$ 86	15--$103	FULL CREDIT	NONE	NO	320	190		990
15--$109	15--$126	FULL CREDIT	NONE	NO	253	175		991
15--$ 50	15--$ 56	FULL CREDIT	BD ACTION	NO	306	175		992
12--$200	12--$210	FULL CREDIT	NONE	NO	1,110	185		993
15--$133	15--$147	STEP 11	NONE	NO	1,226	185		994

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES: BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS		MAXIMUM SALARY SCHEDULED	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	TENNESSEE (CONTINUED)						
995	JACKSON (7,690)	5,145	6,688	5,402	7,718	7,975	6 YRS
996	JOHNSON CITY (6,273)	5,650	7,300	5,850	7,960	8,070	6 YRS
997	KINGSPORT (7,257)	5,850	7,920	6,050	8,610	8,770	6 YRS
998	KNOX CO., (EXCL. KNOXVILLE) (21,473)	5,000	7,500	5,300	8,000	8,700	DOC.
999	KNOXVILLE (36,603)	5,150	7,931	5,407	8,446	9,476	DOC.
1000	LAWRENCE CO., LAWRENCEBURG (6,500)	5,200	5,950	5,470	6,310	6,470	6 YRS
1001	MADISON CO., (EXCL. JACKSON) (7,435)	5,075	6,598	5,329	7,612	7,765	6 YRS
1002	MAURY CO., COLUMBIA (10,624)	5,200	6,760	5,720	7,280	8,320	DOC.
1003	MEMPHIS (124,008)	5,700	8,550 8,650 (20 YRS)	6,270	9,120 9,220 (20 YRS)	11,120	DOC.
1004	NASHVILLE-DAVIDSON CO., NASHVILLE (93,367)	5,800	8,178	6,496	9,106	10,846	DOC.
1005	OAK RIDGE (7,626)	5,700	8,493	6,156	9,519	10,830	DOC.
1006	PUTNAM CO., COOKEVILLE (6,865)	4,550	5,400	4,820	5,760	6,080	DOC.
1007	ROBERTSON CO., SPRINGFIELD (7,000)	5,200	7,280	5,720	7,800	8,060	6 YRS
1008	RUTHERFORD CO. (EXCL. MURFREESBORO) (10,558)	5,000	6,400	5,420	7,010	7,010	M.A.
1009	SEVIER CO., SEVIERVILLE (6,193)	5,050	5,800	5,320	6,160	6,480	DOC.
1010	SHELBY CO., (EXCL. MEMPHIS) (43,424)	5,500	8,178	5,912	8,591	8,921	DOC.
1011	SULLIVAN CO., BLOUNTVILLE (17,722)	5,500	6,835	5,950	7,900	8,500	6 YRS
1012	WASHINGTON CO., JONESBORO (8,200)	5,080	6,299	5,842	7,976	10,363	DOC.
	TEXAS						
1013	ALICE (6,487)	5,134	6,304	5,440	7,312	7,312	M.A.
1014	AMARILLO (32,000)	5,500	7,350	5,900	8,250	8,650	DOC.
1015	ARLINGTON (17,890)	5,634	6,588	5,940	7,947	7,947	M.A.
1016	AUSTIN (48,598)	5,250	7,770	5,800	8,950	9,400	DOC.
1017	BEAUMONT (15,206)	5,700	7,520	5,960	8,280	8,555	M. A. +
1018	BIG SPRING (7,631)	5,384	6,554	5,690	7,562	7,562	M.A.
1019	BIRDVILLE, FORT WORTH (13,244)	5,725	6,904	5,975	7,913	9,438	7 YRS
1020	BRAZOSPORT (10,283)	6,204	8,094	6,519	8,409	9,609	DOC.
1021	CARROLLTON (8,191)	5,534	6,838	5,940	7,946	7,946	M.A.
1022	CLEAR CREEK (8,142)	6,012	7,578	6,372	9,045	9,045	M.A.
1023	CONROE (6,580)	5,400	6,570	5,706	7,578	7,578	M.A.
1024	CORPUS CHRISTI (44,946)	5,400	6,900	5,700	8,100	8,100	M.A.
1025	DALLAS (154,000)	5,800	7,900	6,000	8,850	9,250	DOC.
1026	DENTON (6,489)	4,935	6,105	5,241	7,113	7,113	M.A.
1027	ECTOR CO., ODESSA (25,063)	6,000	7,500	6,500	8,500	9,500	6 YRS
1028	EDGEWOOD (21,118)	4,734	6,144	5,049	7,152	7,152	M.A.
1029	EDINBURG (7,297)	4,734	6,029	5,040	7,037	7,037	M.A.
1030	EL PASO (60,100)	5,500	7,300	5,800	8,200	8,400	6 YRS
1031	FORT WORTH (81,208)	5,729	7,669	5,969	8,069	8,669	DOC.
1032	GALENA PARK (11,550)	5,640	7,070	5,990	8,120	8,120	M.A.
1033	GALVESTON (13,455)	5,354	6,554	5,679	7,554	7,554	M.A.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS—MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS. OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
15--$103	15--$154	FULL CREDIT	NONE	B.A. MIN. = 1.00	319	180		995
16--$103	16--$132	STEP 14	NONE	NO	286	190		996
17--$122	17--$151	FULL CREDIT	NONE	NO	325	187		997
12--$208	13--$208	STEP 6	BD ACTION	NO	828	200		998
12--$232	13--$234	STEP 6	NONE	B.A. MIN. = 1.00	1,578	189		999
15--$ 50	15--$ 56	FULL CREDIT	NONE	NO	230	185	4	1000
15--$102	15--$152	FULL CREDIT	NONE	B.A. MIN. = 1.00	297	180		1001
15--$104	15--$104	STEP 15	NONE	NO	435	180		1002
15--$190	15--$190	STEP 6	NONE	NO	4,688	190		1003
12--$198	13--$201	STEP 9	NONE	B.A. MIN. = 1.00	3,379	190		1004
13--$215	13--$259	STEP 6	NONE	B.A. MIN. = 1.00	311	206		1005
15--$ 57	15--$ 63	FULL CREDIT	NONE	NO	275	180	4	1006
15--$139	15--$139	FULL CREDIT	NONE	B.A. MIN. = 1.00	250	185		1007
15--$ 93	15--$106	FULL CREDIT	NONE	NO	425	185	4	1008
15--$ 50	15--$ 56	FULL CREDIT	NONE	NO	212	185		1009
15--$179	15--$179	STEP 5	NONE	NO	1,610	190		1010
15--$ 89	15--$130	FULL CREDIT	NONE	NO	626	187		1011
12--$102	14--$152	FULL CREDIT	NONE	B.A. MIN. = 1.00	330	175		1012
10--$117	16--$117	FULL CREDIT	BD ACTION	NO	284	175		1013
14--$132	18--$131	STEP 9	NONE	NO	1,280	184	4	1014
10--$ 95	19--$106	FULL CREDIT	NONE	NO	679	180		1015
16--$158	18--$175	STEP 7	NONE	NO	2,033	185	3	1016
14--$130	16--$145	FULL CREDIT	NONE	NO	657	175		1017
10--$117	16--$117	FULL CREDIT	BD ACTION	NO	329	183		1018
15--$ 79	22--$ 88	FULL CREDIT	DEFINITE AMOUNT	NO	549	180		1019
14--$135	14--$135	STEP 8	NONE	NO	499	175		1020
12--$109	18--$111	FULL CREDIT	NONE	NO	330	180	4	1021
12--$130	21--$127	FULL CREDIT	NONE	NO	409	180		1022
10--$117	16--$117	FULL CREDIT	NONE	NO	279	180		1023
12--$125	18--$133	STEP 7	NONE	NO	1,758	184	3	1024
10--$210	13--$219	STEP 6	NONE	NO	5,510	180	4	1025
10--$117	16--$117	FULL CREDIT	NONE	NO	332	180		1026
12--$125	16--$125	STEP 7	NONE	NO	1,084	180	4	1027
10--$141	16--$131	FULL CREDIT	NONE	NO	787	177		1028
10--$130	16--$125	FULL CREDIT	BD ACTION	NO	304	176	3, 4	1029
16--$112	22--$109	FULL CREDIT	NONE	NO	2,614	180	3	1030
15--$129	15--$140	FULL CREDIT	NONE	NO	3,353	177	3	1031
12--$119	17--$125	STEP 11	NONE	NO	445	180	4	1032
10--$120	16--$117	FULL CREDIT	NONE	NO	520	180	45	1033

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
TEXAS (CONTINUED)						
1034 GARLAND (17,900)	5,334	6,604 6,654 (16 YRS)	5,740	7,762	7,762	M.A.
1035 GOOSE CREEK, BAYTOWN (12,608)	5,814	6,579	6,120	8,415	9,486	DOC.
1036 GRAND PRAIRIE (9,187)	5,412	6,660	5,712	7,668	7,668	M.A.
1037 HARLANDALE (16,174)	5,200	6,354	5,500	7,362	7,362	M.A.
1038 HARLINGEN (10,025)	4,854	6,024	5,160	7,032	7,032	M.A.
1039 HOUSTON (240,797)	5,616	7,687	6,075	8,647	8,647	M.A.
1040 HURST (13,960)	5,805	6,741	6,111	7,749	7,749	M.A.
1041 KILLEEN (10,980)	5,444	6,614	5,750	7,622	7,622	M.A.
1042 KINGSVILLE (6,121)	5,249	6,304	5,640	7,512	7,512	M.A.
1043 LA MARQUE (6,764)	6,000	7,500	6,300	8,500	8,900	DOC.
1044 LAREDO (16,399)	4,734	6,058	5,054	7,146	7,146	M.A.
1045 LONGVIEW (9,724)	5,334	6,404 6,504 (15 YRS)	5,640	7,412 7,512 (24 YRS)	7,412	M.A.
1046 LUBBOCK (33,788)	5,400	6,900	5,600	7,850	8,250	DOC.
1047 LUFKIN (6,623)	4,734	5,904	5,040	6,912	6,912	M.A.
1048 MCALLEN (9,957)	5,280	6,304	5,540	7,312	7,312	M.A.
1049 MESQUITE (15,360)	5,434	6,404	5,540	7,412	7,912	DOC.
1050 MIDLAND (18,422)	6,000	7,200	6,500	8,420	10,260	DOC.
1051 NORTHEAST HOUSTON (14,366)	5,385	6,204	5,691	7,212	7,212	M.A.
1052 PASADENA (31,311)	5,640	6,910	5,865	8,010	8,510	DOC.
1053 PHARR-SAN JUAN-ALAMO DIST., PHARR (6,442)	5,156	6,104	5,425	7,212	7,212	M.A.
1054 PLAINVIEW (6,752)	5,334	6,504	5,640	7,512	7,512	M.A.
1055 PORT ARTHUR (17,151)	5,700	7,850	6,000	8,575	8,575	M.A.
1056 PORT NECHES (6,636)	6,000	8,000	6,300	8,800	8,800	M.A.
1057 RICHARDSON (21,300)	5,500	6,654	5,800	7,662	8,062	DOC.
1058 SAN ANGELO (11,600)	5,234	6,404	5,540	7,412	7,412	M.A.
1059 SAN ANTONIO (72,873)	5,511	7,519	5,665	8,240	8,240	M.A.
1060 SHERMAN (6,732)	5,200	6,220	5,700	7,500	8,500	DOC.
1061 SPRING BRANCH (32,781)	5,640	7,278	5,946	8,660	9,160	DOC.
1062 TEMPLE (7,387)	5,130	6,300	5,436	7,308	7,308	M.A.
1063 TEXARKANA (7,019)	5,084	6,004	5,440	7,012	7,012	M.A.
1064 TEXAS CITY (7,312)	6,000	7,500	6,300	8,500	8,710	6 YRS
1065 TYLER (15,832)	5,800	6,820	6,106	8,053	8,053	M.A.
1066 VICTORIA (11,872)	5,361	6,556	5,667	7,564	7,564	M.A.
1067 WACO (18,900)	5,004	6,426	5,310	7,506	7,506	M.A.
1068 WICHITA FALLS (18,100)	5,472	6,912 7,164 (20 YRS)	5,868	7,884 8,136 (20 YRS)	7,884	M.A.
UTAH						
1069 ALPINE, AMER. FORK (16,293)	5,050	8,484	5,350	9,191	9,898	DOC.
1070 BOX ELDER CO., BRIGHAM CITY (9,332)	5,200	7,904	5,718	9,000	9,000	M.A.
1071 CACHE CO., (EXCL. LOGAN) (6,376)	5,328	8,364	5,748	8,784	8,916	6 YRS
1072 DAVIS CO., FARMINGTON (32,388)	5,300	8,130	5,900	9,250	9,650	DOC.
1073 GRANITE DISTRICT, (EXCL. SALT LAKE CITY) (61,238)	5,450	7,960	5,820	9,250	10,225	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS--MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
10--$127	16--$126	FULL CREDIT	BD ACTION	NO	725	180		1034
5--$153	15--$153	STEP 9	NONE	NO	616	179		1035
12--$104	18--$109	FULL CREDIT	DEFINITE AMOUNT	NO	335	175		1036
12--$ 96	18--$103	FULL CREDIT	NONE	NO	579	180		1037
10--$117	16--$117	FULL CREDIT	NONE	NO	609	180		1038
8--$259	9--$286	FULL CREDIT	NONE	NO	9,129	177	65	1039
10--$ 94	16--$102	FULL CREDIT	NONE	NO	558	180		1040
10--$117	16--$117	STEP 7	NONE	NO	458	180	3, 4	1041
10--$105	16--$117	FULL CREDIT	NONE	NO	316	176	4	1042
10--$150	18--$122	STEP 9	DEFINITE AMOUNT	NO	330	181		1043
12--$110	18--$116	FULL CREDIT	NONE	NO	656	180	4	1044
10--$107	16--$111	FULL CREDIT	NONE	NO	405	180	4	1045
12--$125	18--$125	FULL CREDIT	NONE	NO	1,353	183		1046
10--$117	16--$117	STEP 7	NONE	NO	276	175	3, 4	1047
10--$102	16--$111	FULL CREDIT	BD ACTION	NO	445	174		1048
10--$ 97	16--$117	STEP 7	NONE	NO	543	180		1049
10--$120	12--$160	STEP 8	BD ACTION	NO	800	182		1050
10--$ 82	16--$ 95	STEP 7	BD ACTION	NO	518	178		1051
8--$159	14--$153	FULL CREDIT	NONE	NO	1,269	178	66, 3	1052
10--$ 95	16--$112	FULL CREDIT	BD ACTION	NO	257	180		1053
10--$117	16--$117	FULL CREDIT	NONE	NO	298	175		1054
12--$179	18--$143	FULL CREDIT	NONE	NO	688	184		1055
13--$154	17--$147	FULL CREDIT	NONE	NO	302	180		1056
10--$115	16--$116	FULL CREDIT	NONE	NO	850	180	3, 4	1057
10--$117	16--$117	FULL CREDIT	BD ACTION	NO	534	185	4	1058
17--$118	17--$151	STEP 6	NONE	NO	2,976	177		1059
10--$102	16--$112	STEP 7	NONE	NO	324	184		1060
12--$136	20--$136	FULL CREDIT	NONE	NO	1,243	175		1061
10--$117	16--$117	FULL CREDIT	NONE	NO	311	180		1062
10--$ 92	16--$ 98	FULL CREDIT	BD ACTION	NO	323	175		1063
10--$150	17--$129	STEP 7	NONE	NO	341	181		1064
10--$102	18--$108	FULL CREDIT	NONE	NO	684	180		1065
8--$149	13--$146	STEP 7	NONE	NO	495	180	3, 4	1066
12--$118	18--$122	FULL CREDIT	NONE	NO	756	180	3, 4	1067
15--$ 96	20--$101	FULL CREDIT	BD ACTION	NO	743	180	3	1068
11--$312	11--$349	STEP 7	NONE	B.A. MIN. = 1.00	609	185		1069
13--$208	16--$205	STEP 6	NONE	NO	391	185	4,38	1070
14--$217	14--$217	STEP 11	NONE	NO	253	185		1071
13--$218	15--$217	STEP 11	NONE	NO	1,347	183	4	1072
11--$228	14--$245	STEP 11	NONE	NO	2,171	185		1073

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS		MAXIMUM SALARY SCHEDULED	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
UTAH (CONTINUED)						
1074 JORDAN DIST., SANDY (21,185)	5,508	8,400	6,012	8,904	9,024	6 YRS
1075 MURRAY (6,546)	5,450	7,180	5,845	9,250	9,750	DOC.
1076 OGDEN (17,833)	5,232	8,213	5,667	8,967	9,595	DOC.
1077 PROVO (7,880)	5,000	8,400	5,400	9,150	9,800	DOC.
1078 SALT LAKE CITY (36,502)	5,484	7,764	6,084	9,252	10,878	DOC.
1079 TOOELE (6,801)	5,400	8,620	5,980	9,200	9,200	M.A.
1080 WEBER CO., (EXCL. OGDEN) (18,422)	5,250	8,050	6,100	8,950	9,650	DOC.
VERMONT						
1081 BURLINGTON (6,612)	5,600	8,904 9,184 (15 YRS)	6,160	9,856 10,136 (15 YRS)	10,416	DOC.
VIRGINIA						
1082 ACCOMACK CO., ACCOMAC (6,979)	5,600	7,400	6,100	7,900	7,900	M.A.
1083 ALBEMARLE CO.(EXCL. CHARLOTTESVILLE) (7,427)	5,800	8,200	6,400	8,800	8,800	M.A.
1084 ALEXANDRIA (16,629)	6,300	10,395	7,245	11,340	12,474	DOC.
1085 ARLINGTON CO. (26,304)	6,200	9,672	7,130	12,462	13,702	DOC.
1086 AUGUSTA CO. (EXCL. STAUNTON) (10,016)	5,600	7,550	6,200	8,150	8,150	M.A.
1087 BEDFORD CO. (7,425)	5,500	7,100	6,100	7,700	7,700	M.A.
1088 BUCHANAN CO., GRUNDY (9,314)	5,200	7,000	5,800	7,600	7,600	M.A.
1089 CAMPBELL CO., RUSTBURG (10,122)	5,700	7,500	6,200	8,000	8,000	M.A.
1090 CHARLOTTESVILLE (6,643)	6,000	9,000	6,750	9,950	10,900	6 YRS
1091 CHESAPEAKE (26,352)	6,000	8,500	6,500	9,000	9,000	M.A.
1092 CHESTERFIELD CO. (25,930)	6,000	8,850	6,500	9,350	9,350	M.A.
1093 DANVILLE (10,416)	5,900	8,300	6,400	8,800	8,800	M.A.
1094 FAIRFAX CO. (107,369)	6,400	10,560	7,360	13,440	16,000	DOC.
1095 FAUQUIER CO., WARRENTON (6,772)	5,850	8,000	6,550	8,700	8,700	M.A.
1096 FRANKLIN CO.,ROCKY MOUNT (6,558)	5,600	7,400	6,100	7,900	7,900	M.A.
1097 FREDERICK CO., WINCHESTER (6,590)	5,700	8,100	6,500	8,900	8,900	M.A.
1098 HALIFAX CO. (8,600)	5,500	7,000	6,000	7,500	7,500	M.A.
1099 HAMPTON (28,205)	6,000	8,850	6,500	9,450	9,450	M.A.
1100 HANOVER CO., ASHLAND (8,489)	5,800	7,900	6,300	8,400	8,400	M.A.
1101 HENRICO CO., (EXCL. RICHMOND) (31,888)	6,000	9,200	6,500	9,700	9,700	M.A.
1102 HENRY CO. (EXCL. MARTINSVILLE) (12,437)	5,800	7,500	6,400	8,100	8,100	M.A.
1103 LOUDON CO., LEESBURG (8,211)	6,000	8,000	6,500	8,500	8,500	M.A.
1104 LYNCHBURG (12,125)	6,000	8,546 8,802 (15 YRS)	6,660	9,206 9,462 (15 YRS)	10,066	DOC.
1105 MECKLENBURG CO., BOYDTON (7,810)	5,500	7,100	6,000	7,600	7,600	M.A.
1106 MONTGOMERY CO., CHRISTIANSBURG (7,633)	5,600	7,600	6,100	8,100	8,100	M.A.
1107 NANSEMOND CO. (EXCL. SUFFOLK) (9,500)	5,600	7,250	6,200	7,850	7,850	M.A.
1108 NEWPORT NEWS (29,778)	6,000	8,808	6,500	9,308	9,308	M.A.
1109 NORFOLK (56,974)	5,800	8,816	6,380	9,396	9,976	DOC.
1110 PETERSBURG (8,749)	6,000	8,400	6,750	9,150	9,150	M.A.
1111 PITTSYLVANIA CO., CHATHAM (15,600)	5,600	7,300	6,100	7,800	7,800	M.A.

SYSTEMS WITH ENROLLMENT 6.000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS. OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
12--$241	12--$241	STEP 11	NONE	NO	815	185	4	1074
8--$216	14--$243	FULL CREDIT	NONE	NO	252	184	4	1075
13--$229	14--$236	STEP 11	NONE	NO	713	181	4	1076
11--$309	11--$341	FULL CREDIT	NONE	B.A. MIN. = 1.00	338	180		1077
9--$253	12--$264	FULL CREDIT	NONE	NO	1.449	180		1078
12--$268	12--$268	STEP 6	NONE	NO	244	185		1079
13--$215	13--$219	STEP 11	NONE	NO	692	186	71	1080
9--$367	10--$370	STEP 9	ACCELERATION	NO	322	186		1081
15--$120	15--$120	FULL CREDIT	NONE	NO	282	190	4	1082
15--$160	15--$160	FULL CREDIT	NONE	NO	343	200		1083
12--$341	12--$341	STEP 11	NONE	B.A. MIN. = 1.00	913	190		1084
9--$386	14--$381	FULL CREDIT	NONE	NO	1.150	193		1085
13--$150	13--$150	STEP 7	NONE	NO	446	190		1086
12--$133	12--$133	FULL CREDIT	NONE	NO	359	190		1087
11--$164	11--$164	FULL CREDIT	NONE	NO	358	190	4	1088
15--$120	15--$120	FULL CREDIT	NONE	NO	450	200	4	1089
16--$188	16--$200	FULL CREDIT	NONE	NO	344	200		1090
16--$156	16--$156	STEP 8	NONE	NO	1.087	180		1091
16--$178	16--$178	FULL CREDIT	NONE	NO	1.177	194		1092
15--$160	15--$160	STEP 11	NONE	NO	391	180		1093
12--$347	18--$338	STEP 10	NONE	B.A. MIN. = 1.00	4.197	195		1094
15--$143	15--$143	FULL CREDIT	NONE	NO	291	200		1095
18--$100	18--$100	FULL CREDIT	BD ACTION	NO	268	195		1096
12--$200	12--$200	FULL CREDIT	NONE	NO	253	200		1097
15--$100	15--$100	FULL CREDIT	NONE	NO	345	200	4	1098
16--$178	16--$184	STEP 14	NONE	NO	1.212	192		1099
14--$150	14--$150	FULL CREDIT	NONE	NO	359	183		1100
14--$229	14--$229	STEP 7	NONE	NO	1.474	192		1101
17--$100	17--$100	FULL CREDIT	NONE	NO	475	195	4	1102
16--$125	16--$125	FULL CREDIT	NONE	NO	328	195	4	1103
12--$212	12--$212	STEP 12	ACCELERATION	NO	585	195		1104
15--$107	15--$107	STEP 14	NONE	NO	313	190		1105
12--$167	12--$167	FULL CREDIT	NONE	NO	300	180		1106
15--$110	15--$110	FULL CREDIT	NONE	NO	380	190	4	1107
16--$176	16--$176	STEP 16	NONE	B.A. MIN. = 1.00	1.230	192		1108
10--$302	10--$302	STEP 10	NONE	NO	2.406	190		1109
12--$200	12--$200	FULL CREDIT	NONE	NO	413	194		1110
14--$121	14--$121	FULL CREDIT	NONE	NO	620	195	4	1111

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	VIRGINIA (CONTINUED)						
1112	PORTSMOUTH (24,284)	6,000	8,400	6,500	8,900	8,900	M.A.
1113	PRINCE WILLIAM CO., MANASSAS (23,444)	6,200	10,210	6,800	10,810	11,710	DOC.
1114	PULASKI CO. (6,584)	5,800	7,600	6,400	8,200	8,200	M.A.
1115	RICHMOND (44,055)	6,000	9,200	6,600	9,800	10,550	DOC.
1116	ROANOKE (19,143)	6,000	8,400	6,750	9,150	9,450	6 YRS
1117	ROANOKE CO., (EXCL. ROANOKE) (19,204)	6,000	8,275	6,500	8,775	8,925	M. A. +
1118	ROCKINGHAM CO. (EXCL. HARRISONBURG) (10,500)	5,700	7,700	6,200	8,200	8,500	M. A. +
1119	RUSSELL CO., LEBANON (6,500)	5,500	7,200	6,000	7,700	7,700	M.A.
1120	SMYTH CO., MARION (7,250)	5,600	7,200	6,100	7,700	7,700	M.A.
1121	TAZEWELL (11,052)	5,500	7,250	6,000	7,750	7,750	M.A.
1122	VIRGINIA BEACH (38,933)	6,000	9,480	6,600	10,080	10,080	M.A.
1123	WASHINGTON CO., ABINGDON (9,200)	5,600	7,100	6,100	7,600	7,600	M.A.
1124	WISE CO. (10,000)	5,300	7,100	5,800	7,600	7,600	M.A.
1125	YORK CO., YORKTOWN (8,200)	6,000	9,000	6,600	9,600	10,200	DOC.
	WASHINGTON						
1126	AUBURN (7,441)	6,000	8,160	6,600	9,570	11,400	7 YRS
1127	BELLEVUE (22,678)	5,866	8,623	7,039	11,087	13,316	DOC.
1128	BELLINGHAM (8,986)	5,900	7,788	6,726	10,502	11,505	DOC.
1129	BREMERTON (9,455)	6,000	8,322	7,224	10,392	12,230	DOC.
1130	CENTRAL VALLEY, DIST.356, SPOKANE (8,036)	5,800	7,640	6,700	9,150	11,045	DOC.
1131	CLOVER PARK (14,611)	5,550	8,115	6,840	10,590	11,235	6 YRS
1132	EDMONDS DIST. 15, LYNNWOOD (27,177)	6,000	8,280	6,255	10,035	12,210	DOC.
1133	EVERETT (13,803)	6,100	9,455	6,954	11,316	12,536	DOC.
1134	FEDERAL WAY (12,263)	6,000	8,400	6,660	10,020	12,000	DOC.
1135	FRANKLIN PIERCE DIST., TACOMA (8,202)	6,000	8,746	7,137	10,676	11,320	6 YRS
1136	HIGHLINE DIST., SEATTLE (31,087)	6,000	7,990	6,825	9,825	12,770	DOC.
1137	KENNEWICK (7,897)	5,912	6,854	7,056	10,800	11,475	6 YRS
1138	KENT (10,403)	6,200	8,432	7,022	9,750	13,300	DOC.
1139	LAKE WASHINGTON (11,571)	6,040	8,516	6,704	11,295	12,926	6 YRS
1140	LONGVIEW (8,967)	5,900	7,510	6,970	9,570	12,700	DOC.
1141	NORTHSHORE, BOTHELL (8,029)	6,200	8,432	7,068	10,354	12,834	DOC.
1142	OLYMPIA (7,049)	6,000	8,400	7,200	10,200	12,000	DOC.
1143	PUYALLUP (9,968)	5,825	7,223	6,699	9,320	11,184	DOC.
1144	RENTON (14,767)	6,200	9,548	7,192	11,284	13,516	DOC.
1145	RICHLAND (8,150)	6,000	7,470	7,000	10,500	11,850	7 YRS
1146	SEATTLE (95,245)	6,175	6,975	6,775	9,855	12,250	DOC.
1147	SHORELINE, SEATTLE (17,148)	6,000	7,200	7,000	10,175	13,450	DOC.
1148	SPOKANE (35,406)	5,800	7,279	6,716	9,326	11,518	DOC.
1149	TACOMA (36,968)	6,000	9,000 9,300 (21 YRS)	7,200	10,800 11,100 (21 YRS)	12,300	DOC.
1150	VANCOUVER (15,297)	6,000	8,400	6,000	10,800	12,672	6 YRS

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
16--$150	16--$150	STEP 7	NONE	NO	990	180		1112
14--$286	14--$286	STEP 10	NONE	NO	1,083	195		1113
13--$138	13--$138	FULL CREDIT	NONE	NO	265	200		1114
16--$200	16--$200	STEP 14	NONE	NO	1,890	190		1115
16--$150	16--$150	STEP 11	NONE	B.A. MIN. = 1.00	865	180		1116
13--$175	13--$175	FULL CREDIT	NONE	NO	775	193		1117
17--$118	17--$118	FULL CREDIT	NONE	NO	420	190	4	1118
14--$121	14--$121	STEP 7	NONE	NO	291	200		1119
13--$123	13--$123	FULL CREDIT	NONE	NO	290	200	4	1120
14--$125	14--$125	STEP 13	NONE	NO	516	180		1121
14--$249	14--$249	STEP 12	NONE	NO	1,535	185		1122
13--$115	13--$115	STEP 12	NONE	NO	475	200		1123
12--$150	12--$150	FULL CREDIT	NONE	NO	400	200	4	1124
17--$176	17--$176	FULL CREDIT	NONE	NO	330	180	4	1125
9--$240	11--$270	FULL CREDIT	NONE	NO	301	185		1126
9--$306	11--$368	FULL CREDIT	NONE	B.A. MIN. = 1.00	879	180		1127
9--$210	13--$290	FULL CREDIT	NONE	B.A. MIN. = 1.00	388	185		1128
9--$258	11--$288	FULL CREDIT	NONE	NO	346	183		1129
8--$230	10--$245	FULL CREDIT	NONE	NO	361	183		1130
11--$233	13--$288	STEP 6	NONE	B.A. MIN. = 1.00	565	185		1131
11--$207	11--$344	STEP 7	NONE	NO	918	185		1132
10--$336	13--$336	FULL CREDIT	NONE	NO	600	185		1133
10--$240	12--$280	FULL CREDIT	NONE	NO	470	183		1134
9--$305	11--$322	FULL CREDIT	NONE	NO	329	184		1135
10--$199	12--$250	FULL CREDIT	BD ACTION	NO	1,141	185		1136
9--$105	16--$234	FULL CREDIT	NONE	NO	317	185		1137
10--$223	11--$248	FULL CREDIT	NONE	B.A. MIN. = 1.00	490	183		1138
9--$275	11--$417	FULL CREDIT	NONE	B.A. MIN. = 1.00	486	185		1139
8--$201	10--$260	FULL CREDIT	BD ACTION	NO	320	185		1140
10--$223	11--$299	FULL CREDIT	NONE	B.A. MIN. = 1.00	329	185		1141
8--$300	10--$300	FULL CREDIT	NONE	NO	237	185		1142
6--$233	9--$291	FULL CREDIT	DEFINITE AMOUNT	B.A. MIN. = 1.00	398	185		1143
10--$335	12--$341	FULL CREDIT	BD ACTION	B.A. MIN. = 1.00	566	183		1144
7--$210	14--$250	FULL CREDIT	NONE	NO	295	185		1145
5--$160	11--$280	FULL CREDIT	NONE	NO	3,945	183		1146
6--$200	12--$265	FULL CREDIT	DEFINITE AMOUNT	NO	672	185	13	1147
6--$246	10--$261	FULL CREDIT	NONE	NO	1,419	183		1148
10--$300	12--$300	FULL CREDIT	NONE	NO	1,525	183		1149
8--$300	10--$480	FULL CREDIT	NONE	B.A. MIN. = 1.00	627	186	46	1150

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
		BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
	1	2	3	4	5	6	7
	WASHINGTON (CONTINUED)						
1151	WALLA WALLA (6,720)	5,915	8,044	6,679	9,944	11,109	6 YRS
1152	YAKIMA (13,044)	5,900	8,024	6,400	10,797	11,977	DOC.
	WEST VIRGINIA						
1153	BERKELEY CO., MARTINSBURG (7,362)	5,500	7,060	6,015	7,935	9,048	DOC.
1154	BOONE CO., MADISON (7,000)	5,220	6,780	5,820	7,740	8,600	6 YRS
1155	BROOKE CO., WELLSBURG (6,364)	5,724	7,836	6,224	8,768	9,700	6 YRS
1156	CABELL CO., HUNTINGTON (21,296)	5,240	7,060	5,870	8,120	8,980	6 YRS
1157	FAYETTE CO., FAYETTEVILLE (14,467)	5,320	6,880	5,820	7,740	8,850	DOC.
1158	HANCOCK CO., NEW CUMBERLAND (9,103)	6,133	9,030	6,649	9,742	10,632	6 YRS
1159	HARRISON CO., CLARKSBURG (15,242)	5,220	6,780	5,720	7,640	8,750	DOC.
1160	KANAWHA CO., CHARLESTON (57,482)	6,000	8,015	6,500	9,135	10,350	DOC.
1161	LOGAN CO. (15,114)	5,220	6,780	5,820	7,740	8,850	DOC.
1162	MCDOWELL CO., WELCH (15,729)	5,370	6,930	5,870	7,790	8,650	6 YRS
1163	MARION CO., FAIRMONT (12,500)	4,910	6,470	5,410	7,330	7,830	6 YRS
1164	MARSHALL CO., MOUNDSVILLE (7,358)	5,820	7,965	6,500	9,140	10,120	6 YRS
1165	MASON CO., POINT PLEASANT (6,051)	5,420	6,980	5,970	7,890	8,750	6 YRS
1166	MERCER CO., PRINCETON (15,438)	5,150	6,710	5,700	7,620	8,480	6 YRS
1167	MINGO CO., WILLIAMSON (10,894)	5,175	6,735	5,865	7,785	8,645	6 YRS
1168	MONONGALIA CO., MORGANTOWN (10,658)	5,320	7,080	5,840	8,210	9,170	6 YRS
1169	NICHOLAS CO., SUMMERSVILLE (6,246)	4,920	6,480	5,420	7,340	8,200	6 YRS
1170	OHIO CO., WHEELING (9,995)	5,970	8,150	6,470	9,100	10,300	DOC.
1171	PRESTON CO., KINGSWOOD (6,470)	5,000	6,560	5,550	7,470	8,580	DOC.
1172	PUTNAM CO., WINFIELD (6,702)	5,320	6,880	5,820	7,740	8,850	DOC.
1173	RALEIGH CO., BECKLEY (18,289)	4,870	6,430	5,370	7,290	8,150	6 YRS
1174	WAYNE CO. (10,262)	4,769	6,251	5,339	7,163	7,980	6 YRS
1175	WOOD CO., PARKERSBURG (19,562)	5,820	7,640	6,320	8,530	9,420	6 YRS
1176	WYOMING CO., PINEVILLE (9,[illegible]86)	5,200	6,760	5,850	7,770	8,630	6 YRS
	WISCONSIN						
1177	APPLETON (12,260)	6,200	9,200	6,800	10,800 13,890 (25 YRS)	11,100	M. A. +
1178	BELOIT (9,600)	6,000	7,920 8,020 (20 YRS)	6,400	10,240 10,340 (20 YRS)	10,440	6 YRS
1179	EAU CLAIRE (10,474)	6,000	8,700 8,880 (20 YRS)	6,600	10,824 11,004 (20 YRS)	12,300	DOC.
1180	ELMBROOK SCHS., BROOKFIELD (10,065)	6,600	10,700	7,300	12,200	12,800	DOC.
1181	FOND DU LAC (8,009)	6,000	8,520 8,820 (16 YRS)	6,720	10,214 10,550 (16 YRS)	10,579	M. A. +
1182	GREEN BAY (19,870)	6,100	9,760	6,588	10,980	11,346	6 YRS
1183	JANESVILLE (11,992)	6,100	9,340	6,850	10,789	11,740	6 YRS
1184	KENOSHA (20,304)	6,600	10,164	7,260	11,511	12,445	6 YRS
1185	MADISON (33,534)	5,800	10,000	6,300	11,000	11,400	6 YRS
1186	MANITOWOC (7,305)	6,500	10,140	7,150	11,570	13,000	6 YRS
1187	MENOMONEE FALLS (6,700)	6,300	9,400	7,000	12,600	12,800	6 YRS
1188	MILWAUKEE (128,786)	6,800	10,810 11,010 (21 YRS)	7,072	11,326 11,526 (21 YRS)	12,358	7 YRS
1189	NEENAH (6,911)	6,000	9,811	6,600	10,791	11,774	DOC.

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
9--$237	12--$272	FULL CREDIT	NONE	NO	269	185		1151
9--$236	12--$366	FULL CREDIT	NONE	B.A. MIN. = 1.00	516	185		1152
13--$120	16--$120	STEP 7	NONE	NO	323	193		1153
13--$120	16--$120	FULL CREDIT	NONE	NO	307	181		1154
13--$162	16--$159	FULL CREDIT	NONE	NO	255	193		1155
13--$140	16--$141	FULL CREDIT	NONE	NO	983	185		1156
13--$120	16--$120	FULL CREDIT	NONE	NO	578	180	4	1157
16--$181	16--$193	FULL CREDIT	NONE	NO	356	190		1158
13--$120	16--$120	FULL CREDIT	NONE	NO	640	191		1159
13--$155	16--$165	FULL CREDIT	ACCELERATION	NO	2,288	193		1160
13--$120	16--$120	FULL CREDIT	NONE	NO	597	185		1161
13--$120	16--$120	FULL CREDIT	NONE	NO	625	180	4	1162
13--$120	16--$120	FULL CREDIT	NONE	NO	500	193	4	1163
13--$165	16--$165	STEP 7	NONE	NO	264	193		1164
13--$120	16--$120	FULL CREDIT	NONE	NO	253	185		1165
13--$120	16--$120	STEP 7	NONE	NO	666	182		1166
13--$120	16--$120	STEP 7	NONE	NO	443	194		1167
13--$135	16--$148	FULL CREDIT	NONE	NO	423	184		1168
13--$120	16--$120	FULL CREDIT	NONE	NO	252	193		1169
13--$168	16--$164	FULL CREDIT	NONE	NO	452	193		1170
13--$120	16--$120	STEP 7	NONE	NO	279	184		1171
13--$120	16--$120	STEP 7	NONE	NO	244	193		1172
13--$120	16--$120	FULL CREDIT	NONE	NO	783	182		1173
13--$114	16--$114	FULL CREDIT	NONE	NO	470	192		1174
13--$140	16--$138	FULL CREDIT	NONE	NO	791	183		1175
13--$120	16--$120	STEP 7	NONE	NO	367	183		1176
12--$250	16--$250	STEP 5	DEFINITE AMOUNT	NO	493	185	39	1177
8--$240	15--$256	STEP 9	BD ACTION	NO	473	190		1178
11--$245	15--$282	STEP 10	NONE	NO	423	190	1	1179
11--$373	13--$377	STEP 5	DEFINITE AMOUNT	NO	387	185	4,84	1180
9--$280	11--$318	FULL CREDIT	NONE	B.A. MIN. = 1.00	341	190		1181
11--$333	11--$399	STEP 9	NONE	B.A. MIN. = 1.00	853	188	40	1182
12--$270	13--$303	STEP 9	BD ACTION	NO	503	180		1183
12--$297	13--$327	STEP 11	NONE	NO	930	180		1184
14--$300	14--$336	STEP 7	NONE	NO	1,564	175		1185
11--$331	13--$340	STEP 6	NONE	B.A. MIN. = 1.00	303	188	2	1186
11--$282	12--$467	FULL CREDIT	BD ACTION	NO	270	190	4	1187
12--$334	13--$327	STEP 6	NONE	MIN. EA. CLASS = 1.00	4,724	190	1	1188
15--$254	15--$279	STEP 8	NONE	B.A. MIN. = 1.00	299	186	41	1189

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
WISCONSIN (CONTINUED)						
1190 OSHKOSH (10,640)	6,100	9,272	7,015	10,949	12,132	6 YRS
1191 RACINE (29,689)	6,500	9,880	7,150	11,261	12,175	6 YRS
1192 SHEBOYGAN (10,696)	6,400	9,984	7,040	10,988	11,978	6 YRS
1193 WAUKESHA (11,262)	6,600	10,560	7,128	11,550	12,210	6 YRS
1194 WAUSAU (9,559)	6,150	9,468	6,650	11,075	11,675	6 YRS
1195 WAUWATOSA (10,349)	6,700	10,000	7,300	11,725	13,750	DOC.
1196 WEST ALLIS (13,208)	6,700	10,452 11,052 (25 YRS)	7,169	11,725 12,325 (25 YRS)	12,395	6 YRS
1197 WISCONSIN RAPIDS (6,950)	6,200	9,550	6,820	10,505	10,505	M.A.
WYOMING						
1198 CASPER (13,943)	5,650	8,480	6,215	9,611	10,742	6 YRS
1199 CHEYENNE (14,159)	5,800	8,802	6,322	9,991	11,252	DOC.

SYSTEMS WITH ENROLLMENT 6.000 AND OVER

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS. OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
13--$244	14--$281	STEP 6	NONE	B.A. MIN. = 1.00	493	183		1190
13--$260	13--$316	STEP 10	NONE	B.A. MIN. = 1.00	1.275	181		1191
14--$256	14--$282	FULL CREDIT	NONE	B.A. MIN. = 1.00	457	187	2	1192
12--$330	13--$340	FULL CREDIT	NONE	B.A. MIN. = 1.00	491	187		1193
11--$302	13--$340	STEP 6	BD ACTION	NO	435	186	2	1194
11--$300	13--$340	FULL CREDIT	DEFINITE AMOUNT	NO	519	190		1195
11--$341	11--$414	STEP 6	NONE	B.A. MIN. = 1.00	702	186		1196
13--$258	13--$283	STEP 11	NONE	NO	284	187		1197
10--$283	12--$283	STEP 7	NONE	B.A. MIN. = 1.00	574	181	3, 4	1198
9--$334	11--$334	STEP 6	NONE	NO	609	181		1199

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
ALABAMA						
1 MOUNTAIN BROOK (4,021)	5,200	7,000	6,000	7,800	8,100	6 YRS
CALIFORNIA						
2 ARCADIA (9,881)	6,650	9,424	7,214	10,965	13,806	DOC.
3 BEVERLY HILLS (5,099)	6,728	11,639 (52)	8,141	13,052	15,273	6 YRS +
4 BURLINGAME (ELEM.) (2,766)	6,700	8,400	7,850	11,875	13,800	6 YRS +
5 COVINA-VALLEY (17,954)	6,500	9,627 10,587 (25 YRS)	7,540	11,648 12,608 (25 YRS)	13,650	DOC.
6 DOWNEY (19,449)	6,600	9,600 10,500 (29 YRS)	7,150	11,250 12,150 (29 YRS)	12,500	6 YRS
7 EAST WHITTIER (ELEM.) (12,183)	6,500	8,890	7,310	11,250 12,950 (26 YRS)	13,670	DOC.
8 HILLSBOROUGH (ELEM.) (1,313)	6,300	8,650	7,550	11,300	14,250	6 YRS +
9 LA CANADA (4,843)	6,600	9,520	7,100	11,140 11,700 (15 YRS)	13,760	7 YRS
10 LAFAYETTE (ELEM) (4,600)	6,400	8,400	7,200	11,600	13,200	6 YRS
11 LOS ALTOS (ELEM.) (5,687)	6,400	8,400	7,200	10,800	12,800	6 YRS +
12 MANHATTAN BEACH (ELEM.) (5,214)	6,450	8,250	7,620	11,320 12,060 (20 YRS)	12,010	M. A. +
13 MENLO PARK (ELEM.) (2,022)	6,300	9,140	8,510	11,340	13,420	DOC.
14 MILLBRAE (ELEM.) (3,449)	6,600	10,824	7,874	12,098	13,748	6 YRS +
15 MILL VALLEY (ELEM.) (3,570)	6,360	8,736	7,560	11,724	13,320	6 YRS
16 MOUNTAIN VIEW-LOS ALTOS (H.S.) (5,118)	6,100	6,900	7,550	11,165	13,235	6 YRS +
17 ORINDA (ELEM.) (3,383)	6,050	8,150	7,075	11,880	12,800	6 YRS
18 PALO ALTO (15,640)	6,480	9,450	7,475	11,440	14,375	DOC.
19 PALO VERDE (4,234)	6,300	8,064	7,623	10,647	11,488	DOC.
20 PIEDMONT (2,519)	6,590	10,075 10,675 (25 YRS)	7,115	11,395 11,995 (25 YRS)	13,520	7 YRS
21 SAN CARLOS (ELEM.) (3,334)	6,350	11,186	7,466	12,302	13,046	6 YRS
22 SAN MARINO (3,500)	6,500	9,020 9,860 (21 YRS)	7,270	10,570 11,560 (21 YRS)	13,000	7 YRS
23 SAN MATEO (ELEM.) (12,740)	6,350	9,855	7,158	11,578	14,318	DOC.
24 SAN MATEO (H.S.) (12,000)	6,868	8,716 10,036 (12 YRS)	8,192	12,775	15,060	DOC.
25 SOUTH PASADENA (3,746)	6,400	8,858	7,090	11,086	12,850	6 YRS +
26 WALNUT CREEK (ELEM.) (4,354)	6,575	9,200	7,625	11,000	13,025	6 YRS
27 WEST COVINA (14,085)	6,500	8,143	7,015	11,859	13,000	6 YRS
CONNECTICUT						
28 CHESHIRE (4,502)	6,200	9,850	6,800	10,700	11,300	6 YRS
29 GREENWICH (10,527)	6,580	10,870	7,240	12,190 12,590 (20 YRS)	14,160	DOC.
30 WEST HARTFORD (12,921)	6,500	10,050	7,100	12,050	14,050	DOC.
31 WETHERSFIELD (5,539)	6,200	9,450	6,500	11,000	12,000	6 YRS
ILLINOIS						
32 DEERFIELD DIST. 109 (ELEM.) (2,339)	6,200	9,350	6,625	11,400 11,600 (MERIT)	13,500	6 YRS
33 DOWNERS GROVE (ELEM.) (5,544)	6,500	9,750	7,020	11,440	12,220	6 YRS
34 DOWNERS GROVE (H.S.) (3,644)	6,700	9,110	7,235	11,925	13,800	7 YRS
35 ELMHURST (ELEM.) (6,400)	6,500	9,880	7,085	11,050	11,505	6 YRS

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
10--$180	10--$180	FULL CREDIT	NONE	NO	179	180		1
10--$277	12--$313	STEP 7	DEFINITE AMOUNT	NO	390	177	4,50	2
9--$546	9--$546	STEP 6	DEFINITE AMOUNT	NO	307	176	52	3
4--$425	9--$447	FULL CREDIT	NONE	NO	114	183		4
9--$347	10--$411	STEP 6	NONE	NO	619	176		5
9--$333	11--$373	STEP 5	NONE	NO	719	179		6
8--$299	11--$358	STEP 6	NONE	NO	412	183		7
6--$392	9--$417	FULL CREDIT	NONE	NO	67	178		8
9--$324	9--$449	STEP 6	NONE	B.A. MIN. = 1.00	193	178		9
5--$400	10--$440	STEP 5	NONE	NO	180	185	4,83	10
5--$400	9--$400	FULL CREDIT	NONE	NO	232	182		11
6--$300	10--$370	STEP 4	NONE	NO	195	177		12
9--$316	9--$314	STEP 7	DEFINITE AMOUNT	B.A. MIN. = 1.00	100	183		13
11--$384	11--$384	STEP 4	NONE	NO	163	182	53	14
6--$396	9--$463	STEP 6	NONE	NO	147	178		15
4--$200	9--$402	FULL CREDIT	DEFINITE AMOUNT	NO	236	178		16
6--$350	11--$437	STEP 8	NONE	NO	140	181		17
8--$371	9--$441	FULL CREDIT	NONE	NO	730	181	32	18
7--$252	12--$252	STEP 6	NONE	NO	138	180		19
11--$317	12--$357	STEP 6	NONE	NO	100	182	4	20
12--$403	12--$403	STEP 9	NONE	NO	136	185		21
10--$252	11--$300	STEP 6	NONE	NO	156	180		22
11--$319	11--$402	STEP 6	NONE	NO	646	185		23
4--$462	10--$458	FULL CREDIT	NONE	NO	591	180		24
9--$273	13--$307	STEP 6	NONE	NO	153	182		25
7--$375	9--$375	STEP 6	NONE	NO	193	179	57	26
5--$329	11--$440	STEP 6	NONE	NO	488	178		27
12--$304	13--$300	STEP 11	NONE	NO	161	183	4	28
11--$390	13--$381	STEP 10	ACCELERATION	NO	548	186		29
10--$355	13--$381	STEP 10	NONE	NO	620	182		30
13--$250	13--$346	FULL CREDIT	NONE	NO	198	180	4, 5	31
12--$262	14--$341	STEP 7	BD ACTION	NO	114	181	33	32
19--$171	19--$233	STEP 11	ACCELERATION	NO	255	185		33
14--$172	18--$261	STEP 9	ACCELERATION	NO	195	193		34
16--$211	16--$248	STEP 9	NONE	B.A. MIN. = 1.00	310	185		35

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
ILLINOIS (CONTINUED)						
36 GLENBARD, GLEN ELLYN (H.S.) (5,600)	6,700	8,200	7,400	12,600 13,500 (30 YRS)	13,600	6 YRS +
37 GLENBROOK DIST.,GLENVIEW (H.S.) (3,775)	6,700	8,710	7,638	14,639	15,980	7 YRS
38 GLENCOE (ELEM.) (1,963)	6,300	9,200	6,700	11,500	11,900	6 YRS
39 GLEN ELLYN (ELEM.) (4,310)	6,500	10,172	7,020	11,440	13,845	7 YRS
40 HAZEL CREST (ELEM.) (1,858)	6,500	7,850	6,900	9,075	9,075	M.A.
41 HIGHLAND PARK DIST. 107 (ELEM.) (1,268)	6,500	12,935	7,020	13,455	15,015	DOC.
42 HIGHLAND PARK DIST. 108 (ELEM.) (3,638)	6,400	9,984	6,720	11,840	12,800	6 YRS
43 HIGHLAND PARK DIST. 113 (H.S.) (4,600)	6,700	9,550	7,300	13,700	16,150	DOC.
44 HINSDALE (ELEM.) (3,583)	6,600	10,296	7,326	12,342	13,134	6 YRS
45 HINSDALE TWP. (H.S.) (3,500)	6,700	10,452	7,437	13,065	13,869	6 YRS
46 HOMEWOOD-FLOSSMOOR (H.S.) (2,970)	6,700	9,400	7,500	12,400	15,350	DOC.
47 LAGRANGE DIST. 102 (ELEM.) (3,270)	6,300	8,631	6,804	10,899 11,214 (35 YRS)	12,600	DOC.
48 LINCOLNWOOD (ELEM.) (1,987)	6,500	9,750 10,500 (30 YRS)	7,100	11,650 12,400 (30 YRS)	13,150	DOC.
49 MAINE TWP. PARK RIDGE (H.S.) (9,881)	7,000	9,000	7,600	13,200	15,300	DOC.
50 MORTON GROVE DIST. =67 (ELEM.) (1,530)	6,500	9,555	7,150	11,895	12,545	M. A. +
51 MORTON GROVE DIST. 70 (ELEM.) (1,550)	6,400	8,900	6,900	11,400	11,600	6 YRS
52 MT. PROSPECT (ELEM.) (4,400)	6,400	8,400	7,300	12,300	13,500	6 YRS
53 NEW TRIER TWP., WINNETKA (H.S.) (5,740)	6,700	11,000 14,500 (MERIT)	7,200	14,500 16,000 (MERIT)	14,500	M.A.
54 NILES TWP., SKOKIE (H.S.) (7,663)	6,804	9,099	7,550	13,350	15,800	DOC.
55 NORTHBROOK (ELEM.) (3,000)	6,300	9,450	6,930	12,096	12,096	M.A.
56 OAK PARK (ELEM.) (6,037)	6,450	9,353	7,095	11,288 12,578 (35 YRS)	14,190	DOC.
57 OAK PARK-RIVER FOREST (H.S.) (3,604)	6,800	9,900	7,300	14,500	15,800	DOC.
58 PARK RIDGE (ELEM.) (6,630)	6,400	10,240	7,104	11,200 11,520 (MERIT)	13,440	DOC.
59 RIVER FOREST (ELEM.) (1,337)	6,500	8,450	6,955	12,610	14,123	6 YRS +
60 RIVERSIDE (ELEM.) (1,531)	6,350	9,400 9,700 (30 YRS)	6,700	10,200 10,500 (30 YRS)	11,000	DOC.
61 RIVERSIDE-BROOKFIELD TWP.(H.S.) (1,947)	6,700	9,000	7,300	12,900	13,600	6 YRS
62 SKOKIE DIST. 68 (ELEM.) (4,117)	6,500	9,425	7,150	11,375	11,375	M.A.
63 SKOKIE DIST. 69 (ELEM.) (2,320)	6,400	8,500	7,100	11,200	11,600	M. A. +
64 SKOKIE DIST. 73 1/2 (ELEM.) (1,875)	6,500	9,100 10,140 (30 YRS)	7,100	11,980 12,880 (30 YRS)	13,330	6 YRS
65 WESTERN SPRINGS (ELEM.) (1,800)	6,300	8,064	6,930	10,962 11,562 (26 YRS)	11,403	6 YRS
66 WILMETTE (ELEM.) (4,960)	6,300	10,206	6,930	11,466	12,726	7 YRS
67 WINNETKA (ELEM.) (2,294)	6,413	9,248 9,569 (22 YRS)	6,948	11,121 11,335 (22 YRS)	13,903	DOC.

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
5--$300	14--$371	STEP 10	NONE	NO	293	176		36
6--$335	19--$368	STEP 10	NONE	NO	223	185		37
11--$264	13--$369	STEP 10	DEFINITE AMOUNT	NO	95	183	20	38
14--$262	16--$276	STEP 7	NONE	B.A. MIN. = 1.00	180	182		39
9--$150	14--$155	STEP 5	NONE	NO	74	185	21	40
17--$379	17--$379	STEP 13	NONE	B.A. MIN. = 1.00	62	186		41
13--$276	15--$341	STEP 10	NONE	B.A. MIN. = 1.00	192	183		42
7--$407	16--$400	FULL CREDIT	BD ACTION	NO	296	180		43
14--$264	15--$334	STEP 6	NONE	NO	171	185	22	44
14--$268	15--$375	STEP 6	NONE	NO	165	185	22	45
9--$300	14--$350	FULL CREDIT	DEFINITE AMOUNT	NO	137	185	23	46
9--$259	15--$273	FULL CREDIT	NONE	B.A. MIN. = 1.00	200	185	24	47
11--$295	16--$284	STEP 10	BD ACTION	NO	94	182	25	48
9--$222	15--$373	FULL CREDIT	NONE	NO	595	183		49
12--$255	15--$316	STEP 8	NONE	B.A. MIN. = 1.00	75	185		50
11--$227	19--$237	FULL CREDIT	NONE	NO	68	185	25	51
7--$286	15--$333	FULL CREDIT	NONE	NO	210	182		52
14--$307	16--$456	FULL CREDIT	DEFINITE AMOUNT	NO	205	180	4	53
7--$328	15--$387	STEP 8	NONE	NO	310	187	4	54
13--$242	17--$304	STEP 10	NONE	NO	190	185		55
9--$323	14--$300	STEP 8	NONE	B.A. MIN. = 1.00	304	189		56
10--$310	19--$379	STEP 7	ACCELERATION	NO	174	178		57
17--$226	17--$241	STEP 8	DEFINITE AMOUNT	B.A. MIN. = 1.00	306	183		58
9--$217	16--$353	STEP 9	NONE	B.A. MIN. = 1.00	65	188		59
16--$191	18--$194	STEP 8	NONE	NO	82	180		60
8--$288	16--$350	FULL CREDIT	NONE	NO	89	189		61
14--$209	14--$302	STEP 10	NONE	NO	149	185		62
10--$210	19--$216	FULL CREDIT	NONE	NO	97	190	4,86	63
10--$260	15--$325	FULL CREDIT	NONE	NO	84	185		64
7--$252	16--$252	STEP 7	NONE	B.A. MIN. = 1.00	95	182		65
13--$300	15--$302	FULL CREDIT	BD ACTION	B.A. MIN. = 1.00	248	189	27	66
11--$258	16--$261	STEP 9	DEFINITE AMOUNT	NO	123	180		67

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
INDIANA						
68 MUNSTER (3,405)	6,600	9,875	7,100	11,725 12,500 (25 YRS)	12,500	6 YRS
KANSAS						
69 PRAIRIE VILLAGE (ELEM.) (2,275)	6,100	8,500	6,600	9,900 10,000 (20 YRS)	10,300	6 YRS
MASSACHUSETTS						
70 BELMONT (4,361)	6,200	9,610 10,610 (MERIT)	6,630	10,610 11,610 (MERIT)	12,000	DOC.
71 BROOKLINE (7,014)	6,400	10,880	6,848	11,840	13,888	DOC.
72 LEXINGTON (9,110)	6,300	10,400	6,800	11,400	13,400	DOC.
73 MILTON (4,107)	6,200	10,100	6,700	11,600	12,600	DOC.
74 NEEDHAM (7,164)	6,400	10,300 11,700 (MERIT)	6,900	11,100 12,500 (MERIT)	12,500	DOC.
75 NEWTON (18,036)	6,400	10,850 12,950 (MERIT)	6,850	11,800 14,200 (MERIT)	12,950	DOC.
76 WELLESLEY (6,288)	6,350	10,200 10,700 (MERIT)	6,700	11,300 11,800 (MERIT)	12,450	6 YRS
77 WINCHESTER (5,122)	6,400	9,792	6,900	11,523	12,528	6 YRS
MICHIGAN						
78 BIRMINGHAM (17,258)	6,900	11,050	7,425	12,550	13,525	DOC.
79 DEARBORN (22,300)	7,300	10,875	8,000	12,475	13,800	DOC.
80 FARMINGTON (15,248)	6,800	11,100	7,350	12,550	14,200	DOC.
81 LIVONIA (33,706)	6,900	11,213	7,590	12,800	13,700	DOC.
82 OAK PARK (6,772)	7,100	11,200	7,650	12,300	13,050	DOC.
83 ROYAL OAK (19,894)	6,950	11,000	7,350	12,100	13,500	DOC.
84 SOUTHFIELD (15,434)	6,870	10,580	7,317	12,293	13,585	6 YRS
MINNESOTA						
85 EDINA (10,651)	6,400	9,984	7,200	13,536	15,858	DOC.
86 GOLDEN VALLEY (1,584)	6,300	10,020	7,012	13,360	13,861	M. A. +
87 MINNETONKA (7,838)	6,325	8,848	7,275	13,325	13,325	M.A.
88 ROSEVILLE (12,328)	6,300	10,836	7,308	12,978	13,797	6 YRS +
89 WAYZATA (5,362)	6,400	11,520 11,720 (17 YRS)	6,976	12,608 12,808 (17 YRS)	15,104	DOC.
MISSOURI						
90 CLAYTON (3,069)	6,300	10,521	6,930	12,411	14,375	DOC.
91 KIRKWOOD (10,212)	6,000	8,940	6,480	11,400	12,840	DOC.
92 UNIVERSITY CITY (8,031)	6,050	10,378	6,534	11,406	12,495	DOC.
93 WEBSTER GROVES (8,321)	6,100	9,180	6,600	11,160	12,760	DOC.
NEW JERSEY						
94 CHATHAM (1,930)	6,200	10,000	6,800	11,600	13,000	DOC.
95 CHERRY HILL (14,521)	6,100	9,850	6,800	10,900	12,150	DOC.
96 CLOSTER (ELEM.) (1,236)	6,200	10,887	7,316	12,003	12,747	6 YRS
97 CRANFORD (6,284)	6,400	10,700	6,900	11,800	12,600	6 YRS
98 CRESSWELL (1,832)	6,400	9,850 10,350 (35 YRS)	6,700	11,000 11,500 (35 YRS)	12,100	DOC.
99 EMERSON (1,919)	6,200	9,700 10,000 (18 YRS)	6,800	11,200 11,500 (19 YRS)	11,800	6 YRS
100 FAIR LAWN (7,701)	6,200	10,540	6,770	11,509	12,478	6 YRS
101 GLEN RIDGE (2,200)	5,800	10,700	6,300	11,500	12,000	6 YRS
102 GLEN ROCK (3,182)	6,100	10,325	6,650	11,508	12,600	6 YRS

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS, OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
8	9	10	11	12	13	14	15	
14--$234	17--$272	STEP 11	NONE	NO	130	182	2	68
14--$171	16--$206	STEP 6	NONE	NO	115	190		69
11--$310	12--$332	FULL CREDIT	DEFINITE AMOUNT	NO	242	186		70
12--$373	13--$384	FULL CREDIT	NONE	NO	397	187	80	71
12--$342	13--$354	STEP 11	ACCELERATION	NO	569	185	81	72
9--$433	11--$445	FULL CREDIT	NONE	NO	217	180		73
11--$355	11--$382	STEP 7	DEFINITE AMOUNT	NO	285	180	3, 4	74
13--$342	13--$381	FULL CREDIT	DEFINITE AMOUNT	NO	958	180		75
11--$350	12--$383	STEP 11	DEFINITE AMOUNT	NO	341	188		76
11--$308	13--$356	FULL CREDIT	NONE	NO	213	195	4	77
11--$377	11--$466	STEP 9	NONE	NO	690	189	4	78
9--$397	10--$448	STEP 5	NONE	NO	1,182	191		79
10--$430	10--$520	STEP 5	NONE	NO	612	185		80
9--$479	11--$474	STEP 8	NONE	NO	1,583	185		81
10--$410	10--$465	STEP 7	NONE	NO	350	179	4	82
9--$450	9--$528	STEP 6	NONE	NO	848	187		83
9--$412	11--$452	STEP 5	NONE	NO	686	185		84
8--$448	11--$576	STEP 6	BD ACTION	NO	421	183		85
10--$372	13--$488	STEP 6	NONE	NO	74	190		86
7--$360	11--$550	STEP 6	NONE	NO	370	178	79	87
12--$378	12--$472	STEP 7	NONE	B.A. MIN. = 1.00	520	184	4	88
11--$465	11--$512	STEP 6	NONE	NO	216	185		89
11--$384	15--$365	FULL CREDIT	ACCELERATION	B.A. MIN. = 1.00	170	186		90
9--$327	12--$410	STEP 8	NONE	B.A. MIN. = 1.00	473	181		91
16--$270	16--$304	FULL CREDIT	ACCELERATION	NO	437	181	31	92
11--$280	14--$326	STEP 7	NONE	NO	402	177		93
13--$292	15--$320	FULL CREDIT	NONE	NO	109	183		94
12--$312	13--$315	FULL CREDIT	NONE	NO	723	180		95
14--$335	14--$335	FULL CREDIT	NONE	B.A. MIN. = 1.00	50	180	4	96
15--$287	17--$288	FULL CREDIT	NONE	NO	303	186		97
14--$246	15--$287	STEP 13	NONE	NO	78	184		98
12--$292	13--$338	FULL CREDIT	NONE	NO	69	186		99
14--$310	14--$338	FULL CREDIT	NONE	MIN. EA. CLASS = 1.00	358	182		100
17--$288	17--$306	STEP 11	BD ACTION	NO	109	182		101
13--$325	14--$347	STEP 11	NONE	NO	164	187		102

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW JERSEY (CONTINUED)						
103 HADDONFIELD (2,755)	6,000	10,100 10,400 (27 YRS)	6,500	10,600 10,900 (27 YRS)	11,100	DOC.
104 HILLSDALE (ELEM.) (1,653)	6,200	10,430	6,800	11,420	12,500	6 YRS
105 LEONIA (1,610)	6,200	10,800	7,000	11,880	12,860	6 YRS
106 LIVINGSTON (7,754)	6,250	10,550	6,850	11,750	13,550	DOC.
107 MADISON TWP., OLD BRIDGE (11,000)	6,300	9,800	6,700	10,925	11,750	6 YRS
108 MAYWOOD (ELEM.) (1,322)	6,100	10,370	7,015	11,285	12,200	6 YRS
109 MERCHANTVILLE (1,207)	6,000	9,300 9,600 (18 YRS)	6,300	10,200 10,500 (18 YRS)	10,800	6 YRS
110 MILLBURN (4,306)	6,500	10,400	7,200	11,700	13,000	6 YRS
111 MONTCLAIR (7,657)	6,500	10,100	7,000	12,200	13,600	DOC.
112 MOUNTAIN LAKES (1,755)	6,300	9,900	6,800	11,600	14,250	DOC.
113 MOUNTAINSIDE (ELEM.) (1,298)	6,400	11,200	6,900	11,700	12,200	6 YRS
114 NEW PROVIDENCE (3,630)	6,300	10,325 11,000 (MERIT) 11,600 (16 YRS)	6,700	11,075 11,500 (MERIT) 12,200 (16 YRS)	11,850	6 YRS
115 PARAMUS (7,167)	6,200	10,740	6,800	12,190	13,960	DOC.
116 PRINCETON (5,000)	6,300	10,500	6,800	11,500	13,000	DOC.
117 RAMSEY (3,097)	6,100	10,065	6,700	11,390	13,155	DOC.
118 RIDGEWOOD (7,482)	6,100	10,800	6,830	12,080	13,850	DOC.
119 RIVER EDGE (ELEM.) (1,128)	6,200	10,400	6,925	11,575	12,600	6 YRS
120 RUTHERFORD (2,860)	6,000	10,200 10,500 (26 YRS)	6,600	11,100 11,400 (26 YRS)	12,000	6 YRS
121 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,581)	6,500	11,475	7,200	12,900	15,300	DOC.
122 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (7,704)	6,400	11,000	6,900	12,300	13,500	6 YRS
123 SPRINGFIELD (ELEM.) (2,025)	6,400	11,275	6,800	12,000	13,050	DOC.
124 SUMMIT (5,000)	6,500	10,400 12,200 (MERIT)	7,000	10,900 12,700 (MERIT)	11,400	DOC.
125 TEANECK (8,270)	6,400	10,200	6,900	11,900	14,500	DOC.
126 TENAFLY (3,280)	6,200	10,250	6,900	11,850	14,000	DOC.
127 VERONA (2,782)	6,350	11,000	6,900	12,000	13,400	DOC.
128 WESTFIELD (8,852)	6,600	11,100 11,600 (20 YRS)	7,400	11,900 12,400 (20 YRS)	13,800	DOC.
129 WEST ORANGE (8,265)	6,400	10,600	7,100	11,500	13,500	DOC.
130 WYCKOFF TWP. (ELEM.) (2,836)	6,000	10,000	7,000	11,000	12,000	6 YRS
NEW YORK						
131 AMITYVILLE (4,480)	6,850	10,560	8,000	13,050	15,050	DOC.
132 ARDSLEY (2,655)	7,000	10,780	8,000	12,380	15,760	DOC.
133 BALDWIN (8,808)	6,800	10,380 10,780 (20 YRS)	7,800	12,700 13,200 (20 YRS)	14,250	DOC.
134 BRIARCLIFF (1,300)	6,900	11,385	7,659	13,731	15,801	DOC.
135 BRONXVILLE (1,382)	7,200	11,875 14,425 (40 YRS)	8,000	13,950 16,075 (40 YRS)	15,700	DOC.
136 BYRAM HILLS, ARMONK (2,114)	6,200	10,100	7,300	11,700	13,100	DOC.
137 EAST ROCKAWAY (2,010)	6,800	11,200 11,500 (20 YRS)	7,800	13,050 13,450 (20 YRS)	13,850	6 YRS +
138 ELWOOD (3,848)	7,000	10,800	8,300	12,750	16,100	DOC.

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS-MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9							
14--$293	14--$293	FULL CREDIT	NONE	NO	140	182		103
13--$325	13--$355	FULL CREDIT	NONE	NO	76	184		104
14--$329	15--$325	FULL CREDIT	ACCELERATION	NO	84	180		105
12--$358	13--$377	STEP 11	NONE	NO	387	180		106
12--$292	13--$325	STEP 7	NONE	NO	435	180		107
14--$305	14--$305	STEP 7	NONE	B.A. MIN. = 1.00	68	180	4	108
11--$300	13--$300	FULL CREDIT	NONE	NO	61	184		109
13--$300	15--$300	STEP 11	BD ACTION	NO	213	190		110
13--$277	16--$325	FULL CREDIT	NONE	NO	381	187	5	111
13--$277	15--$320	FULL CREDIT	NONE	NO	90	185		112
15--$320	15--$320	STEP 13	NONE	NO	66	189		113
9--$447	8--$547	STEP 8	DEFINITE AMOUNT	NO	168	182		114
11--$413	11--$490	STEP 9	NONE	NO	366	184		115
13--$323	13--$362	STEP 8	NONE	NO	330	181		116
13--$305	14--$335	FULL CREDIT	NONE	NO	157	200		117
14--$336	15--$350	FULL CREDIT	NONE	B.A. MIN. = 1.00	378	186		118
14--$300	15--$310	STEP 7	NONE	NO	60	183		119
14--$300	14--$321	STEP 11	NONE	B.A. MIN. = 1.00	155	184		120
15--$332	16--$356	FULL CREDIT	NONE	NO	363	183		121
14--$329	16--$338	STEP 13	NONE	NO	371	185		122
15--$325	16--$325	STEP 11	NONE	NO	101	183		123
13--$300	13--$300	FULL CREDIT	DEFINITE AMOUNT	NO	303	183		124
12--$317	14--$357	FULL CREDIT	NONE	NO	418	183		125
11--$368	13--$381	STEP 11	NONE	NO	195	182		126
13--$358	14--$364	STEP 11	BD ACTION	NO	153	183		127
14--$321	14--$321	FULL CREDIT	NONE	NO	409	185		128
12--$350	12--$367	FULL CREDIT	NONE	NO	459	185		129
14--$286	14--$286	FULL CREDIT	NONE	NO	131	181	5	130
12--$309	15--$337	STEP 11	ACCELERATION	NO	222	180	5	131
12--$315	12--$365	FULL CREDIT	NONE	NO	164	184		132
13--$275	13--$377	STEP 9	NONE	NO	474	182		133
14--$320	14--$434	FULL CREDIT	NONE	NO	86	184	5	134
11--$425	14--$425	STEP 11	NONE	NO	86	182		135
11--$355	13--$338	FULL CREDIT	DEFINITE AMOUNT	NO	136	180	77	136
14--$314	13--$404	STEP 11	NONE	NO	95	182		137
13--$292	13--$342	FULL CREDIT	BD ACTION	NO	219	184	5	138

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS		MAXIMUM SALARY SCHEDULED	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW YORK (CONTINUED)						
139 FAYETTEVILLE-MANLIUS, MANLIUS (5,300)	6,252	9,673 9,802 (16 YRS)	7,070	11,439	13,611	DOC.
140 FLORAL PARK (ELEM.) (1,785)	6,800	11,400 11,800 (26 YRS)	7,500	12,525 12,925 (26 YRS)	14,000	DOC.
141 GARDEN CITY (4,845)	7,300	11,500 12,100 (26 YRS)	8,100	13,140 13,740 (26 YRS)	14,700	DOC.
142 GREAT NECK (10,001)	7,000	11,000	8,000	14,000	15,700	DOC.
143 HARRISON (2,476)	7,000	10,640 10,940 (25 YRS)	7,980	12,390 12,690 (25 YRS)	13,410	7 YRS
144 HASTINGS-ON-HUDSON (2,125)	6,800	10,000	7,600	13,200	14,900	DOC.
145 HEWLETT-WOODMERE, HEWLETT (5,800)	6,800	9,792	7,825	13,231 14,131 (30 YRS)	14,251	7 YRS
146 HUNTINGTON (8,432)	7,000	9,800 12,900 (25 YRS)	8,100	13,700 14,700 (25 YRS)	16,300	DOC.
147 IRVINGTON, DIST. 2 (1,567)	6,700	10,400	7,300	11,900	14,300	7 YRS
148 LAWRENCE SCHOOLS, CEDARHURST (7,858)	6,900	11,700 12,450 (26 YRS)	7,700	13,450 14,200 (26 YRS)	14,750	DOC.
149 MALVERNE (3,000)	6,750	11,812 12,487 (25 YRS)	7,458	13,195 13,870 (25 YRS)	14,375	DOC.
150 MANHASSET (2,696)	7,100	11,750	8,000	13,625	15,400	DOC.
151 MASSAPEQUA (16,569)	6,800	11,300 12,100 (25 YRS)	8,000	12,950 13,800 (25 YRS)	15,050	DOC.
152 MERRICK, DIST. 25 (ELEM.) (3,369)	6,800	11,294 11,871 (20 YRS)	7,500	12,966 13,542 (20 YRS)	14,503	DOC.
153 MERRICK NO. 3 (H.S.) (9,653)	6,800	11,250 11,815 (20 YRS)	7,500	12,950 13,515 (20 YRS)	14,550	DOC.
154 MINEOLA (4,711)	6,800	11,420	7,850	13,100	14,350	DOC.
155 NORTHPORT (8,604)	7,000	9,500	8,000	13,550 14,350 (25 YRS)	15,500	DOC.
156 OCEANSIDE (10,283)	6,750	10,550 11,550 (25 YRS)	7,500	12,450 12,650 (15 YRS)	14,760	DOC.
157 OYSTER BAY (2,673)	6,800	9,900	7,750	12,950 13,850 (30 YRS)	14,630	DOC.
158 PELHAM (3,041)	6,800	10,500 11,000 (16 YRS)	7,800	13,500 14,000 (16 YRS)	15,300	DOC.
159 PLAINVIEW (11,232)	6,825	11,050	7,850	12,750	14,250	DOC.
160 PORT JEFFERSON (2,609)	7,100	12,696	7,952	14,194	16,185	DOC.
161 PORT WASHINGTON (6,500)	6,800	9,932	7,616	12,852 13,532 (25 YRS)	15,232	DOC.
162 ROCKVILLE CENTRE (4,177)	6,725	11,355 11,955 (25 YRS)	7,730	13,350 13,950 (25 YRS)	15,197	DOC.
163 ROSLYN (4,433)	6,850	11,050 11,650 (30 YRS)	7,865	13,365 14,915 (30 YRS)	14,600	DOC.
164 RYE (2,825)	6,800	10,200 10,950 (36 YRS)	7,568	13,158 13,908 (36 YRS)	14,885	DOC.
165 SCARSDALE (5,142)	6,800	12,444	7,684	14,584	17,136	DOC.
166 SEAFORD (4,710)	6,800	11,450 12,450 (25 YRS)	7,700	12,800 13,800 (25 YRS)	15,000	DOC.
167 THREE VILLAGE DIST., SETAUKET (6,486)	7,100	13,225	7,952	14,716	17,201	DOC.
168 VALLEY STREAM DIST. 13 (ELEM.) (3,057)	6,800	10,375	7,700	13,090 14,490 (35 YRS)	14,390	DOC.

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS-MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS, OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
11--$311	13--$336	STEP 10	BD ACTION	NO	300	185		139
14--$329	15--$335	FULL CREDIT	NONE	NO	79	183		140
14--$300	14--$360	FULL CREDIT	NONE	NO	302	183		141
11--$364	14--$429	STEP 9	NONE	NO	559	182		142
13--$280	14--$315	FULL CREDIT	NONE	B.A. MIN. = 1.00	168	183		143
10--$320	14--$400	FULL CREDIT	NONE	NO	130	180		144
10--$299	14--$386	STEP 7	BD ACTION	NO	299	182	57	145
9--$311	15--$373	FULL CREDIT	NONE	NO	440	183		146
13--$285	14--$325	FULL CREDIT	DEFINITE AMOUNT	NO	93	181		147
12--$400	13--$442	FULL CREDIT	NONE	NO	405	183		148
14--$362	16--$359	STEP 5	NONE	NO	115	180	4	149
14--$332	15--$375	STEP 11	BD ACTION	NO	152	182	37	150
14--$321	14--$354	STEP 10	NONE	NO	819	183		151
14--$321	14--$390	STEP 11	NONE	NO	110	182		152
14--$318	14--$389	STEP 11	BD ACTION	NO	501	185		153
14--$330	14--$375	FULL CREDIT	NONE	NO	256	183		154
10--$250	14--$396	FULL CREDIT	NONE	NO	375	180	4	155
14--$271	11--$450	FULL CREDIT	NONE	NO	499	183		156
10--$310	14--$371	FULL CREDIT	NONE	NO	135	182		157
9--$411	14--$407	FULL CREDIT	ACCELERATION	NO	168	183		158
14--$302	14--$350	FULL CREDIT	NONE	NO	606	182		159
21--$266	21--$297	STEP 9	NONE	NO	157	184		160
10--$313	14--$374	STEP 7	NONE	B.A. MIN. = 1.00	346	180		161
13--$356	14--$401	STEP 11	ACCELERATION	NO	231	182		162
14--$300	15--$367	FULL CREDIT	NONE	NO	185	180	4	163
10--$340	14--$399	FULL CREDIT	BD ACTION	B.A. MIN. = 1.00	179	182		164
14--$403	16--$431	FULL CREDIT	ACCELERATION	B.A. MIN. = 1.00	309	186		165
15--$310	15--$340	STEP 8	NONE	NO	237	181		166
19--$322	19--$356	STEP 11	NONE	B.A. MIN. = 1.00	411	184	5	167
11--$325	14--$365	STEP 10	NONE	NO	177	186		168

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
NEW YORK (CONTINUED)						
169 WANTAGH (5,369)	6,750	10,650 10,850 (21 YRS)	7,700	12,800 13,000 (21 YRS)	14,550	DOC.
170 WESTBURY (4,856)	6,800	10,600 12,350 (50 YRS)	7,800	12,900 14,650 (50 YRS)	14,925	DOC.
171 WHITE PLAINS (8,826)	7,000	11,000	7,900	13,700	16,100	DOC.
172 WILLIAMSVILLE (8,786)	6,400	10,000	7,150	12,450 13,050 (21 YRS)	13,650	DOC.
OHIO						
173 BAY VILLAGE (4,051)	6,000	9,343 9,943 (31 YRS)	6,400	10,805 11,405 (31 YRS)	11,529	DOC.
174 BEACHWOOD (2,354)	6,100	10,000	6,700	11,300	12,300	DOC.
175 BEXLEY (2,677)	5,900	9,700 10,200 (19 YRS)	6,530	10,480 11,500 (23 YRS)	10,692	6 YRS
176 BRECKSVILLE (4,274)	5,800	9,922	6,496	11,113	12,899	DOC.
177 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,212)	6,000	9,450	6,400	11,200	12,200	DOC.
178 FAIRVIEW PARK (3,596)	6,000	10,050	6,450	11,320	13,060	DOC.
179 INDEPENDENCE (1,335)	5,900	9,440	6,490	11,092	12,036	DOC.
180 INDIAN HILL (2,947)	6,000	9,550 9,850 (19 YRS)	6,510	10,500 10,800 (19 YRS)	10,800	6 YRS
181 MARIEMONT (2,213)	5,807	7,259	6,636	10,162 10,473 (19 YRS)	11,718	DOC.
182 OAKWOOD (1,972)	5,750	9,200	6,440	11,500	13,800	DOC.
183 OTTAWA HILLS (1,117)	5,551	9,215	6,106	10,103	10,547	6 YRS
184 PARMA (24,412)	5,800	10,150	6,380	11,600	12,470	DOC.
185 ROCKY RIVER (3,952)	6,150	11,014	6,765	12,300	12,925	DOC.
186 SHAKER HEIGHTS (7,980)	6,150	10,763	6,423	12,300	13,379	DOC.
187 SOUTH EUCLID- LYNDHURST (8,829)	5,900	9,300	6,500	10,700	11,200	6 YRS
188 UPPER ARLINGTON (8,423)	5,950	9,680 10,380 (21 YRS)	6,550	10,610 11,410 (21 YRS)	11,610	M. A. +
189 WESTLAKE (3,327)	6,000	9,942 10,200 (19 YRS)	6,420	11,460 12,000 (19 YRS)	11,760	6 YRS
190 WORTHINGTON (6,288)	5,900	9,280	6,450	10,860	11,760	DOC.
191 WYOMING (2,386)	5,900	9,900	6,200	11,000	11,300	M. A. +
PENNSYLVANIA						
192 ABINGTON (12,213)	6,200	10,176	6,816	11,184	12,696	DOC.
193 CHELTENHAM TWP., ELKINS PARK (6,918)	6,000	9,000	6,500	11,000	12,800	DOC.
194 LOWER MERION TWP., ARDMORE (10,187)	6,000	9,000 11,000 (MERIT)	6,400	11,000 13,000 (MERIT)	12,600	DOC.
195 MT. LEBANON (8,499)	6,500	10,220 10,580 (15 YRS)	6,800	10,520 11,240 (20 YRS)	11,420	DOC.
196 NETHER PROVIDENCE (3,213)	6,000	9,200	6,350	9,850	10,650	6 YRS
197 RADNOR TWP., WAYNE (4,000)	6,000	9,000 12,600 (MERIT)	6,300	9,300 12,900 (MERIT)	9,300	M.A.
198 SPRINGFIELD TWP., ORELAND (4,161)	6,000	9,700	6,500	11,500	12,500	6 YRS
199 SPRINGFIELD TWP., SPRINGFIELD (5,117)	5,900	11,800	6,220	12,870	14,270	DOC.
TEXAS						
200 HIGHLAND PARK (5,324)	5,800	8,000	6,100	9,050	9,050	M.A.
201 RICHARDSON (21,300)	5,500	6,654	5,800	7,662	8,062	DOC.
WASHINGTON						
202 BELLEVUE (22,678)	5,866	8,623	7,039	11,087	13,316	DOC.

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS—MIN. TO MAX BACHELOR'S NO. & AVE. 8	MASTER'S NO. & AVE. 9	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 10	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT 11	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 12	NUMBER OF TEACHERS. OCT. 1967 13	NUMBER OF DAYS ON DUTY 14	FOOTNOTES (AT END OF TABLE) 15	
12--$325	15--$340	STEP 12	NONE	NO	286	182		169
14--$271	14--$364	STEP 12	NONE	NO	187	182	4	170
12--$333	15--$387	STEP 12	NONE	NO	474	182		171
12--$300	12--$442	STEP 9	NONE	NO	372	194		172
13--$257	14--$315	STEP 11	NONE	NO	164	185		173
14--$279	14--$329	FULL CREDIT	NONE	NO	133	184	5	174
14--$271	14--$282	STEP 10	DEFINITE AMOUNT	NO	120	184		175
11--$375	11--$420	FULL CREDIT	NONE	B.A. MIN. = 1.00	189	180		176
13--$265	13--$369	STEP 11	ACCELERATION	NO	599	184	56	177
11--$368	12--$406	STEP 8	NONE	B.A. MIN. = 1.00	160	185		178
10--$354	13--$354	FULL CREDIT	NONE	B.A. MIN. = 1.00	70	184		179
13--$273	13--$307	STEP 11	NONE	NO	143	182		180
7--$207	13--$271	FULL CREDIT	BD ACTION	NO	105	184		181
10--$345	15--$337	FULL CREDIT	NONE	B.A. MIN. = 1.00	114	185		182
11--$333	12--$333	STEP 8	NONE	B.A. MIN. = 1.00	54	183		183
14--$311	14--$373	STEP 6	NONE	B.A. MIN. = 1.00	961	185		184
14--$347	14--$395	STEP 13	NONE	B.A. MIN. = 1.00	206	181		185
15--$308	15--$392	STEP 11	NONE	B.A. MIN. = 1.00	450	184	48	186
13--$262	14--$300	STEP 10	NONE	NO	394	184		187
12--$311	12--$338	STEP 7	NONE	NO	399	186		188
14--$282	15--$336	STEP 6	NONE	NO	143	185		189
13--$260	14--$315	STEP 11	NONE	NO	287	185		190
14--$286	15--$320	STEP 11	NONE	NO	102	181		191
11--$361	11--$397	FULL CREDIT	BD ACTION	B.A. MIN. = 1.00	571	197		192
9--$333	11--$409	FULL CREDIT	DEFINITE AMOUNT	NO	351	187		193
9--$333	12--$383	FULL CREDIT	DEFINITE AMOUNT	NO	508	187		194
11--$338	11--$338	FULL CREDIT	NONE	NO	414	190		195
12--$267	13--$269	FULL CREDIT	DEFINITE AMOUNT	NO	157	186	44	196
10--$300	10--$300	STEP 9	DEFINITE AMOUNT	NO	165	190		197
0--$ 0	0--$ 0	FULL CREDIT	BD ACTION	NO	203	188		198
30--$197	30--$222	STEP 18	NONE	B.A. MIN. = 1.00	239	189		199
10--$220	13--$227	STEP 7	ACCELERATION	NO	271	178		200
10--$115	16--$116	FULL CREDIT	NONE	NO	850	180	3, 4	201
9--$306	11--$368	FULL CREDIT	NONE	B.A. MIN. = 1.00	879	180		202

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1968-69

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES				MAXIMUM SALARY SCHEDULED	
	BACHELOR'S DEGREE OR 4 YEARS		MASTER'S DEGREE OR 5 YEARS			
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	AMOUNT	PREPARATION CLASS
1	2	3	4	5	6	7
WISCONSIN						
203 ELMBROOK SCHS., BROOKFIELD (10,065)	6,600	10,700	7,300	12,200	12,800	DOC.
204 SHOREWOOD (2,740)	6,750	10,699	7,695	12,420	13,500	DOC.
205 WAUWATOSA (10,349)	6,700	10,000	7,300	11,725	13,750	DOC.
206 WHITEFISH BAY (4,240)	6,700	10,800	7,500	12,250	12,600	6 YRS

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INCREMENTS—MIN. TO MAX		MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	PROVISIONS FOR RECOGNITION OF SUPERIOR SERVICE OR MERIT	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS. OCT. 1967	NUMBER OF DAYS ON DUTY	FOOTNOTES (AT END OF TABLE)	
BACHELOR'S NO. & AVE.	MASTER'S NO. & AVE.							
8	9	10	11	12	13	14	15	
11--$373	13--$377	STEP 5	DEFINITE AMOUNT	NO	387	185	4,84	203
13--$304	14--$338	FULL CREDIT	DEFINITE AMOUNT	B.A. MIN. = 1.00	124	188		204
11--$300	13--$340	FULL CREDIT	DEFINITE AMOUNT	NO	519	190		205
10--$410	10--$455	FULL CREDIT	NONE	NO	198	188		206

FOOTNOTES

1. Information for calendar year 1968.
2. Information for calendar year 1969.
3. Latest information available.
4. Estimated.
5. Long-service increments indicated--amounts not stated.
6. Add $300 for men teachers and for heads-of-household.
7. Salaries shown are for the highest scores on the National Teacher Examination.
8. Requires board approval.
9. Maximums are for continued professional growth and outstanding service.
10. Add $150 for men teachers for extra duties.
11. Maximums are for continuing contract, and 10 years in Florida public schools.
12. Maximums are for continuing contract, and 15 years in Florida public schools.
13. Maximums shown are for continued professional growth and outstanding service.
14. Add a double increment at tenure.
15. Long-service increment of $285 added after each four years of uninterrupted service beyond scheduled maximums.
16. Add long-service increments of $200 each 5 years beyond B.A. maximum; $250 for M.A.
17. Add $300 for men teachers.
18. Add maximum of $240 for dependency allowance.
19. Add maximum of $125 for cost-of-living allowance.
20. Add $250 for each 5 years beyond scheduled maximum.
21. Add $100 at tenure.
22. Add 1 percent of base salary for each year beyond scheduled maximum.
23. Teachers at maximum may receive increases up to 20 percent for outstanding performance.
24. Add maximum of $500 for dependency allowance.
25. Add maximum of $400 for dependency allowance.
26. Add maximum of $350 for dependency allowance and maximum of $300 for military service.
27. Add $126 each year beyond scheduled maximum to Step 36.
28. Add $125 for each 10 years of continuous service in the district.
29. Add maximum of $360 for dependency allowance.
30. Add one increment each 5-year period after reaching maximum.
31. Increments given biennially beyond Step 12.
32. Add $200 for tenure.
33. Add maximum of $600 for dependency allowance, not to exceed scheduled maximums.
34. Maximums may be exceeded for superior service--amount not stated.

35. Schedule may be exceeded by $1,000 at retirement.

36. Add up to $1,500 at retirement.

37. Add up to $2,000 at retirement.

38. Add maximum of $588 for dependency allowance.

39. Maximum shown for M.A. salary class is for continued professional growth and outstanding service and 25 years of service in district.

40. Add $61 for each year of service beyond scheduled maximum.

41. Add $420 for head-of-household.

42. Maximums require 6 hours of professional growth credit during 5-year period prior to reaching maximum.

43. Enrollment as of October 1966.

44. Maximums shown are exclusive of possible merit increments.

45. Add $120 increment after 5 years in district.

46. Recognized at Step 3 which is $7,920.

47. Add $100 per year after maximum is reached at any preparation level.

48. Teachers with M.A. or above receive double increment at tenure and another double increment 5 years later.

49. Schedule may be exceeded by $300 after 5 years in district, by an additional $100 for M.A. and 8 years of experience, and by an additional $100 at tenure.

50. Supermaximum after 15 years of teaching with meritorious rating during the two-year period preceding eligibility.

51. Long-service maximums require 15 years in district; add $350 for each 5 years thereafter.

52. Possible merit maximum after 6 years at M.A. maximum.

53. Add $396 each 5 years after reaching maximum.

54. Add $200 each 4 years after reaching maximum.

55. Maximums may be exceeded by up to $800 for meritorious service (4 increments of $200 each).

56. Schedule in effect through December 1968.

57. Add $100 at tenure.

58. Add $300 at tenure.

59. Schedule effective February 1, 1969.

60. Add $250 each 4 years after reaching maximum if continued professional growth requirements are met.

61. Add $400 for teachers who have completed 15 but less than 18 years in district, plus an additional $400 each 5 years thereafter.

62. Add $200 to $400 for men assigned extra duties.

63. Effective March 1, 1969.

64. Includes promotional differential of $1,000.

65. Selective salary--one increment beyond maximum.

66. Maximums include $200 for merit.

67. Salaries shown include supplement for 5-day workshop.

68. Schedule may be exceeded by $250 for N.T.E. score of 750 or higher, and for meritorious service.

69. Add $400 for head-of-family allowance.

70. Add $250 after 5 years of continuous service in district.

71. Add up to $210 for dependency allowance.

72. Add $200 each 5 years after reaching maximum.

73. Add $500 for Certificate for Advance Graduate Study.

74. Maximums may be exceeded by $100 increments every 5 years for continued professional growth.

75. Salaries shown may be exceeded for merit--varying amounts.

76. Advancement on schedule based on individual performance rating; regular increment pattern not stated.

77. Salaries shown here are exclusive of merit provisions.

78. Add $100 each 5 years between 15 and 25 years service, and $200 each 5 years thereafter.

79. Advancement beyond master's degree salary class based on individually planned program.

80. Maximum for tenure and continued professional growth.

81. Schedule may be accelerated or exceeded up to $1,875 for superior service.

82. Add $200 for men.

83. Recognized at Step 2 which is $8,000.

84. Schedule may be exceeded by merit increments of $400 after first year of employment in district.

85. Step placement negotiated on an individual basis.

86. Add $50 per year after 15 years in district until retirement.

87. Add $300 for dependency allowance.

88. These salaries require 5 credits within the first 3 years and at least one credit each year thereafter.

DIRECTORY OF SYSTEMS IN THIS STUDY BY ENROLLMENT STRATUM, OCTOBER 1967

Stratum 1 (25 systems enrolling 100,000 or more)

- CALIFORNIA
  - Los Angeles
  - San Diego
- DISTRICT OF COLUMBIA
  - Washington
- FLORIDA
  - Dade County, Miami
  - Duval County, Jacksonville
- GEORGIA
  - Atlanta
- HAWAII, State of
  - Honolulu
- ILLINOIS
  - Chicago
- INDIANA
  - Indianapolis
- LOUISIANA
  - Orleans Parish, New Orleans
- MARYLAND
  - Baltimore
  - Baltimore Co., Towson
  - Montgomery Co., Rockville
  - Prince George's Co., Upper Marlboro
- MICHIGAN
  - Detroit
- MISSOURI
  - St. Louis
- NEW YORK
  - New York City
- PENNSYLVANIA
  - Philadelphia
- OHIO
  - Cleveland
  - Columbus
- TENNESSEE
  - Memphis
- TEXAS
  - Dallas
  - Houston
- VIRGINIA
  - Fairfax Co.
- WISCONSIN
  - Milwaukee

Stratum 2 (54 systems enrolling 50,000 to 99,999)

- ALABAMA
  - Birmingham
  - Jefferson Co. (excl. Birmingham)
  - Mobile
- ARIZONA
  - Tucson
- CALIFORNIA
  - Fresno
  - Garden Grove
  - Long Beach
  - Oakland
  - San Francisco
  - San Juan Dist., Carmichael
- COLORADO
  - Denver
  - Jefferson Co., Lakewood
- FLORIDA
  - Brevard Co., Titusville
  - Broward Co., Fort Lauderdale
  - Hillsborough Co., Tampa
  - Orange Co., Orlando
  - Palm Beach Co., West Palm Beach
  - Pinellas Co., Clearwater
  - Polk Co., Bartow
- GEORGIA
  - DeKalb Co. (excl. Decatur)
- KANSAS
  - Wichita
- KENTUCKY
  - Jefferson Co. (excl. Louisville)
  - Louisville
- LOUISIANA
  - Caddo Parish, Shreveport
  - East Baton Rouge Parish, Baton Rouge
  - Jefferson Parish, Gretna
- MARYLAND
  - Anne Arundel Co., Annapolis
- MASSACHUSETTS
  - Boston
- MINNESOTA
  - Minneapolis
- MISSOURI
  - Kansas City
- NEBRASKA
  - Omaha
- NEVADA
  - Clark Co., Las Vegas
- NEW JERSEY
  - Newark
- NEW MEXICO
  - Albuquerque
- NEW YORK
  - Buffalo

- NORTH CAROLINA
  - Charlotte-Mecklenburg Co., Charlotte
- OHIO
  - Akron
  - Cincinnati
  - Dayton
  - Toledo
- OKLAHOMA
  - Oklahoma City
  - Tulsa
- OREGON
  - Portland
- PENNSYLVANIA
  - Pittsburgh
- SOUTH CAROLINA
  - Charleston Co.
  - Greenville Co.
- TENNESSEE
  - Nashville-Davidson Co., Nashville
- TEXAS
  - El Paso
  - Fort Worth
  - San Antonio
- UTAH
  - Granite Dist. (excl. Salt Lake City)
- VIRGINIA
  - Norfolk
- WASHINGTON
  - Seattle
- WEST VIRGINIA
  - Kanawha Co., Charleston

Stratum 3 (89 systems enrolling 25,000 to 49,999)

- ALABAMA
  - Huntsville
  - Montgomery Co.
- ARIZONA
  - Phoenix (H.S.)
  - Scottsdale
- ARKANSAS
  - Little Rock
- CALIFORNIA
  - Anaheim (H.S.)
  - Hayward
  - Montebello
  - Mt. Diablo
  - Newport-Mesa, Newport Beach
  - Norwalk-LaMirada, Norwalk
  - Orange
  - Pasadena
  - Richmond
  - Riverside
  - San Bernardino
  - San Jose
  - Santa Ana.
  - Torrance
- COLORADO
  - Colorado Springs
  - Pueblo
- CONNECTICUT
  - Hartford
- FLORIDA
  - Escambia Co., Pensacola
  - Volusia Co., DeLand
- GEORGIA
  - Bibb Co., Macon
  - Cobb Co., Marietta
  - Fulton Co. (excl. Atlanta)
  - Muscogee Co., Columbus
  - Richmond Co., Augusta
  - Savannah-Chatham Co., Savannah
- ILLINOIS
  - Peoria
  - Rockford
- INDIANA
  - Evansville
  - Fort Wayne
  - South Bend
- IOWA
  - Des Moines
- KANSAS
  - Kansas City
- KENTUCKY
  - Fayette Co., Lexington
- LOUISIANA
  - Calcasieu Parish (excl. Lake Charles)
  - Rapides Parish, Alexandria
- MASSACHUSETTS
  - Springfield
  - Worcester
- MICHIGAN
  - Flint
  - Grand Rapids
  - Lansing
  - Livonia
- MINNESOTA
  - Robbinsdale
  - St. Paul
- MISSISSIPPI
  - Jackson
- NEBRASKA
  - Lincoln
- NEVADA
  - Washoe Co., Reno
- NEW JERSEY
  - Jersey City
  - Paterson
- NEW YORK
  - Rochester
  - Syracuse
  - Yonkers
- NORTH CAROLINA
  - Cumberland Co. (excl. Fayetteville)
  - Greensboro
  - Winston-Salem/Forsyth Co., Winston-Salem

- OHIO
  - Youngstown
- RHODE ISLAND
  - Providence
- SOUTH CAROLINA
  - Columbia
- TENNESSEE
  - Chattanooga
  - Hamilton Co. (excl. Chattanooga)
  - Knoxville
  - Shelby Co. (excl. Memphis)
- TEXAS
  - Amarillo
  - Austin
  - Corpus Christi
  - Ector Co., Odessa
  - Lubbock
  - Pasadena
  - Spring Branch
- UTAH
  - Davis Co., Farmington
  - Salt Lake City
- VIRGINIA
  - Arlington Co.
  - Chesapeake
  - Chesterfield Co.
  - Hampton
  - Henrico Co. (excl. Richmond)
  - Newport News
  - Richmond
  - Virginia Beach
- WASHINGTON
  - Edmonds Dist, #15, Lynnwood
  - Highline Dist., Seattle
  - Spokane
  - Tacoma
- WISCONSIN
  - Madison
  - Racine

Stratum 4 (324 systems enrolling 12,000 to 24,999)

- ALABAMA
  - Baldwin Co., Bay Minette
  - Calhoun Co. (excl. Anniston)
  - Gadsden
  - Madison Co. (excl. Huntsville)
  - Marshall Co., Guntersville
  - Tuscaloosa
- ALASKA
  - Anchorage
- ARIZONA
  - Mesa
  - Washington Dist. #6, Phoenix (Elem.)
- ARKANSAS
  - Fort Smith
  - North Little Rock
  - ABC Dist., Artesia
- CALIFORNIA
  - Alhambra
  - Alum Rock, San Jose (Elem.)
  - Anaheim (Elem.)
  - Azusa
  - Bakersfield (Elem.)
  - Baldwin Park
  - Bellflower
  - Burbank
  - Campbell (H.S.)
  - Chula Vista (Elem.)
  - Compton (H.S.)
  - Corona
  - Covina-Valley, Covina
  - Downey
  - East Whittier (Elem.)
  - Fairfield-Suisun, Fairfield
  - Fullerton (Elem.)
  - Fullerton (H.S.)
  - Glendale
  - Grant Dist., Sacramento (H.S.)
  - Grossmont (H.S.)
  - Hudson, La Puente (Elem.)
  - Inglewood
  - Kern Co., Bakersfield (H.S.)
  - Modesto
  - Monterey
  - Napa Valley, Yountville
  - Ontario-Montclair, Ontario (Elem.)
  - Palo Alto
  - Palos Verdes
  - Pomona
  - Redlands
  - Rowland (Elem.)
  - San Lorenzo
  - San Mateo (Elem.)
  - San Mateo (H.S.)
  - Santa Barbara
  - Santa Clara
  - Santa Monica
  - Sequoia Dist., Redwood City (H.S.)
  - Simi Valley, Simi
  - South San Francisco
  - Vallejo
  - Ventura
  - Visalia
  - West Covina
  - Westminster (Elem.)
  - Whittier (H.S.)
- COLORADO
  - Aurora
  - Boulder
  - Grand Junction
  - Littleton
  - Westminster
- CONNECTICUT
  - Bridgeport
  - East Hartford
  - Milford
  - New Britain

New Haven
Norwalk
Stamford
Waterbury
West Hartford

DELAWARE
- Newark
- Wilmington

FLORIDA
- Alachua Co., Gainesville
- Bay Co., Panama City
- Lake Co., Tavares
- Lee Co., Fort Myers
- Leon Co., Tallahassee
- Manatee Co., Bradenton
- Marion Co., Ocala
- Okaloosa Co., Crestview
- Sarasota Co.
- Seminole Co., Sanford

GEORGIA
- Clayton Co., Jonesboro
- Daugherty Co., Albany
- Glynn Co., Brunswick
- Gwinnett Co., Lawrenceville
- Houston Co., Perry

IDAHO
- Boise

ILLINOIS
- Alton
- Champaign
- Decatur
- Elgin
- Granite City
- Moline
- Mt. Prospect (H.S.)
- Springfield

INDIANA
- Anderson
- Bartholomew Dist., Columbus
- Elkhart
- Hammond
- Kokomo
- Michigan City
- Muncie
- Vigo Co., Terre Haute
- Washington Twp., Indianapolis

IOWA
- Cedar Rapids
- Council Bluffs
- Davenport
- Sioux City
- Waterloo

KANSAS
- Shawnee Mission (H.S.)
- Topeka

LOUISIANA
- Bossier Parish, Benton
- Iberia Parish, New Iberia
- Lafayette Parish
- LaFourche Parish, Thibodaux
- Ouachita Parish (excl. Monroe)
- St. Landry Parish, Opelousas
- St. Mary Parish, Franklin
- St. Tammany Parish, Covington
- Tangipahoa, Amite
- Terrebonne Parish, Houma

MAINE
- Portland
- Carroll Co., Westminster

MARYLAND
- Frederick Co.
- Harford Co., Bel Air
- Howard Co., Clarksville
- Washington Co., Hagerstown
- Wicomico Co., Salisbury

MASSACHUSETTS
- Brockton
- Chicopee
- Fall River
- Framingham
- Lowell
- Lynn
- Newton
- Pittsfield
- Quincy
- Somerville
- Weymouth

MICHIGAN
- Ann Arbor
- Bay City
- Benton Harbor
- Birmingham
- Dearborn
- East Detroit
- Farmington
- Garden City
- Jackson
- Kalamazoo
- Pontiac
- Port Huron
- Roseville
- Royal Oak
- Southfield
- Utica
- Warren
- Waterford Twp., Pontiac

MINNESOTA
- Anoka-Hennepin, Anoka
- Bloomington
- Duluth

MISSISSIPPI
- Greenville
- Hinds Co. (excl. Jackson)

MISSOURI
- Ferguson-Florissant, Ferguson
- Hazelwood
- Hickman Mills
- Independence
- North Kansas City
- Parkway Dist., Chesterfield

- Raytown
- Ritenour Dist., Overland
- St. Joseph
- Springfield

MONTANA
- Billings
- Great Falls

NEW HAMPSHIRE
- Manchester

NEW JERSEY
- Camden
- Cherry Hill
- Clifton
- Edison Twp.
- Elizabeth
- Hamilton Twp., Trenton
- Middletown Twp.
- Trenton
- Woodbridge

NEW MEXICO
- Las Cruces

NEW YORK
- Albany
- Binghamton
- Brentwood
- Commack
- East Meadow
- Elmira
- Farmingdale
- Greece Central, Rochester
- Kenmore
- Levittown
- Massapequa
- Mount Vernon
- New Rochelle
- Niagara Falls
- North Syracuse
- Ramapo Dist. #2, Soring Valley
- Schenectady
- Utica

NORTH CAROLINA
- Alamance Co., Graham
- Buncombe Co. (excl. Asheville)
- Davidson Co. (excl. Lexington)
- Durham
- Durham Co. (excl. Durham)
- Fayetteville
- Gaston Co. (excl. Gastonia)
- Guilford Co. (excl. Greensboro)
- Harnett Co., Lillington
- High Point
- Johnston Co., Smithfield
- Nash Co., Nashville
- New Hanover Co., Wilmington
- Onslow Co., Jacksonville
- Person Co., Roxboro
- Pitt Co. (excl. Greenville)
- Raleigh
- Robeson Co. (excl. Lumberton)
- Rowan Co. (excl. Salisbury)
- Wake Co. (excl. Raleigh)
- Wayne Co. (excl. Goldsboro)

OHIO
- Berea
- Canton
- Cleveland Heights-University Heights
- Elyria
- Hamilton
- Kettering
- Lorain
- Mansfield
- Middletown
- Parma
- South-Western Dist., Grove City
- Springfield
- Warren
- Willoughby-Eastlake, Willoughby

OKLAHOMA
- Lawton
- Midwest City
- Putnam City

OREGON
- Beaverton
- Eugene
- Salem

PENNSYLVANIA
- Abington
- Allentown
- Altoona
- Armstrong Dist., Ford City
- Bethlehem
- Neshaminy, Langhorne
- Penn Hills
- Pennsbury Dist., Fallsington
- Reading
- Scranton

RHODE ISLAND
- Cranston
- Warwick

SOUTH CAROLINA
- Aiken Co.
- Berkeley Co., Moncks Corner
- Florence
- Horry Co., Conway
- Rock Hill
- Spartanburg
- Sumter Co.

SOUTH DAKOTA
- Sioux Falls

TENNESSEE
- Knox Co. (excl. Knoxville)
- Sullivan Co., Blountville

TEXAS
- Arlington
- Beaumont
- Birdville, Fort Worth
- Edgewood
- Galveston
- Garland
- Goose Creek

Harlandale
Hurst
Laredo
Mesquite
Midland
Northeast Houston
Port Arthur
Richardson
Tyler
Waco
Wichita Falls
UTAH
Alpine Dist., American Fork
Jordan Dist., Sandy
Ogden
Weber Co. (excl. Ogden)
VIRGINIA
Alexandria
Henry Co. (excl. Martinsville)
Lynchburg
Pittsylvania Co., Chatham
Portsmouth
Prince William Co., Manassas
Roanoke
Roanoke Co. (excl. Roanoke)
WASHINGTON
Bellevue
Clover Park
Everett
Federal Way
Renton
Shoreline, Seattle
Vancouver
Yakima
WEST VIRGINIA
Cabell Co., Huntington
Fayette Co., Fayetteville
Harrison Co., Clarksburg
Logan Co.
McDowell Co., Welch
Marion Co., Fairmont
Mercer Co., Princeton
Raleigh Co., Beckley
Wood Co., Parkersburg
WISCONSIN
Appleton
Green Bay
Kenosha
West Allis
WYOMING
Casper
Cheyenne

Stratum 5 (707 systems enrolling 6,000 to 11,999)

ALABAMA
Anniston
Bessemer
Butler Co., Greenville
Cullman Co. (excl. Cullman)
Decatur
DeKalb Co. (excl. Fort Payne)
Dothan
Florence
Jackson Co. (excl. Scottsboro)
Lawrence Co., Moulton
Monroe Co., Monroeville
Morgan Co. (excl. Decatur)
St. Clair Co., Ashville
Selma
Talladega Co. (excl. Talladega)
Tuscaloosa Co (excl. Tuscaloosa)
Walker Co. (excl. Jasper)
ALASKA
Fairbanks
ARIZONA
Alhambra (Elem.)
Amphitheater, Tucson
Cartwright (Elem.)
Flagstaff
Glendale (H.S.)
Madison Dist. #38, Phoenix (Elem.)
Roosevelt Dist., Phoenix (Elem.)
Tempe (Elem.)
ARKANSAS
El Dorado
Forrest City
Helena-West Helena
Hot Springs
Pine Bluff
Texarkana
CALIFORNIA
Acalanes Dist., Lafayette (H.S.)
Alford Dist., Riverside
Antioch
Arcadia
Barstow
Bassett
Bonita, San Dimas
Capistrano
Centinela Valley, Hawthorne (H.S.)
Centralia, Buena Park (Elem.)
Chaffey Dist., Ontario (H.S.)
Charter Oak, Covina
Chico
Chino
Claremont
Clovis
Colton
Cypress (Elem.)
Desert Sands, Indio
East Side Dist., San Jose (H.S.)
El Monte (Elem.)
El Monte (H.S.)
Eureka
Fountain Valley, Huntington Beach (Elem.)
Fremont (H.S.)
Garvey, Rosemead (Elem.)
Glendora

- Hueneme, Port Hueneme (Elem.)
- Huntington Beach (H.S.)
- Jurupa
- La Habra (Elem.)
- Lancaster (Elem.)
- La Puente (H.S.)
- Lawndale (Elem.)
- Livermore
- Lowell (Elem.)
- Lynwood
- Madera
- Magnolia Dist., Anaheim (Elem.)
- Manteca
- Marysville
- Merced (Elem.)
- Milpitas (Elem.)
- Monrovia
- Moreland (Elem.)
- Newark
- Oceanside (Elem.)
- Ocean View, Huntington Beach (Elem.)
- Oxnard (Elem.)
- Oxnard (H.S.)
- Pajaro Valley, Watsonville
- Placentia
- Redondo Beach (Elem.)
- Redwood City (Elem.)
- Rialto
- Rio Linda (Elem.)
- Salinas (Elem.)
- Salinas (H.S.)
- San Leandro
- San Luis Coastal Dist., San Luis Obispo
- San Rafael
- San Ramon, Danville
- Santa Cruz
- Santa Maria (Elem.)
- Santa Rosa
- South Bay, Hermosa Beach (H.S.)
- Sunnyvale (Elem.)
- Tustin (Elem.)
- Vista
- Whittier (Elem.)
- Woodland
- Yuba City

OLORADO
- Adams Co., Dist. #12, Denver
- Adams Co., Dist. #14, Commerce City
- Cherry Creek
- Englewood
- Greeley
- Mapleton
- Poudre Dist., Fort Collins
- St. Vrain Valley, Longmont
- Widefield Dist. #3, Security

ONNETICUT
- Bristol
- Danbury
- Enfield
- Fairfield
- Greenwich
- Groton
- Hamden
- Manchester
- Meriden
- Middletown
- Norwich
- Southington
- Stratford
- Trumbull
- Vernon Schools, Rockville
- Wallingford
- West Haven
- Westport

DELAWARE
- A.I. duPont, Wilmington
- Caesar Rodney Dist., Camden
- New Castle

FLORIDA
- Clay Co., Green Cove Springs
- Collier Co., Naples
- Columbia Co., Lake City
- Gadsden Co., Quincy
- Indian River Co., Vero Beach
- Jackson Co., Marianna
- Monroe Co., Key West
- Pasco Co., Dade City
- Putnam Co., Palatka
- St. Johns Co., St. Augustine
- St. Lucie Co., Fort Pierce
- Santa Rosa Co., Milton

GEORGIA
- Baldwin Co., Milledgeville
- Bulloch Co., Statesboro
- Carroll Co. (excl. Carrollton)
- Catoosa Co., Ringgold
- Cherokee Co., Canton
- Clark Co., Athens
- Decatur Co., Bainbridge
- Floyd Co. (excl. Rome)
- Griffin-Spalding Co., Griffin
- Henry Co., McDonough
- Rome
- Tift Co., Tifton
- Valdosta
- Walker Co., LaFayette
- Whitefield Co. (excl. Dalton)

IDAHO
- Idaho Falls
- Lewiston
- Pocatello
- Twin Falls

ILLINOIS
- Arlington Heights (Elem.)
- Aurora (East Side)
- Aurora (West Side)
- Bloomington
- Blue Island (H.S.)
- Cahokia

  - Carpentersville
  - Collinsville
  - Danville
  - Des Plaines (Elem.)
  - East Maine, Niles (Elem.)
  - Elk Grove (Elem.)
  - Elmhurt (Elem.)
  - Evanston (Elem.)
  - Freeport
  - Galesburg
  - Joliet (Elem.)
  - J. Sterling Morton Dist., Cicero (H.S.)
  - Maine Twp., Park Ridge (H.S.)
  - Niles Twp., Skokie (H.S.)
  - Oak Park (Elem.)
  - Palatine (Elem.)
  - Park Ridge (Elem.)
  - Pekin (Elem.)
  - Quincy
  - Rock Island
  - Roselle (Elem.)
  - Thornton Twp., Harvey (H.S.)
  - Urbana
  - Villa Park (Elem.)
  - Villa Park (H.S.)
  - Waukegan (Elem.)
  - Wheaton (Elem.)
- INDIANA
  - Bloomington
  - East Allen Co., New Haven
  - Highland
  - Huntington
  - Lafayette
  - Lake Ridge, Griffith
  - Marion
  - Mishawaka
  - New Albany-Floyd Co., New Albany
  - New Castle
  - North Lawrence Schools, Bedford
  - Perry Twp., Indianapolis
  - Portage Twp.
  - Richmond
  - Tippecanoe, Lafayette
  - Warren Twp., Indianapolis
  - Wayne Twp., Indianapolis
- IOWA
  - Burlington
  - Cedar Falls
  - Clinton
  - Dubuque
  - Fort Dodge
  - Iowa City
  - Marshalltown
  - Mason City
  - Ottumwa
- KANSAS
  - Hutchinson Dist. #308
  - Lawrence
  - Overland Park (Elem.)
  - Salina
- KENTUCKY
  - Ashland
  - Christian Co., Hopkinsville
  - Covington
  - Daviess Co. (excl. Owensboro)
  - Hardin Co. (excl. Elizabethtown)
  - Hopkins Co., Madisonville
  - Kenton Co., Independence
  - Owensboro
  - Paducah
- LOUISIANA
  - Acadia Parish, Crowley
  - Ascension Parish, Donaldsonville
  - Avoyelles Parish, Marksville
  - Beauregard Parish, Deridder
  - Bogalusa
  - Concordia Parish, Vidalia
  - Evangeline Parish, Ville Platte
  - Franklin Parish, Winnsboro
  - Iberville Parish, Plaquemine
  - Jefferson Davis Parish, Jennings
  - Lincoln Parish, Ruston
  - Livingston Parish
  - Morehouse Parish, Bastrop
  - Natchitoches Parish
  - Pointe Coupee Parish, New Roads
  - Richland Parish, Rayville
  - St. Bernard Parish, Chalmette
  - St. Charles Parish, Luling
  - St. Martin Parish, St. Martinville
  - Vernon Parish, Leesville
  - Washington Parish, Franklinton
- MAINE
  - Bangor
- MARYLAND
  - Cecil Co., Elkton
  - Charles Co., La Plata
  - Dorchester Co., Cambridge
  - St. Mary's Co., Leonardtown
  - Worcester Co., Snow Hill
- MASSACHUSETTS
  - Arlington
  - Attleboro
  - Beverly
  - Billerica
  - Braintree
  - Brookline
  - Cambridge
  - Chelmsford
  - Everett
  - Fitchburg
  - Haverhill
  - Holyoke
  - Lawrence
  - Lexington
  - Malden
  - Medford
  - Melrose

- Natick
- Needham
- Norwood
- Peabody
- Revere
- Taunton
- Waltham
- Watertown
- Wellesley
- Westfield
- Woburn
- MICHIGAN
  - Battle Creek
  - Bloomfield Hills
  - Ferndale
  - L'Anse Creuse Dist., Mt. Clemens
  - Mona Shores, Muskegon
  - Monroe
  - Niles
  - Oak Park
  - Portage
  - Redford
  - Van Dyke
  - Walled Lake
  - Warren Woods, Warren
  - Wyoming
- MINNESOTA
  - Albert Lea
  - Austin
  - Edina
  - Hopkins
  - Mankato
  - Minnetonka
  - Mounds View
  - North St. Paul-Maplewood, North St. Paul
  - Osseo
  - Richfield
  - Rochester
  - Roseville
  - St. Cloud
  - St. Louis Park
  - St. Paul Park
  - South St. Paul
  - Stillwater
  - White Bear Lake
- MISSISSIPPI
  - Biloxi
  - Greenwood
  - Gulfport
  - Hattiesburg
  - Holmes Co., Lexington
  - Jones Co. (excl. Laurel)
  - Meridian
  - Pascagoula
- MISSOURI
  - Columbia
  - Eureka
  - Joplin
  - Kirkwood
  - Lindbergh
  - Mehlville
  - Normandy Dist., St. Louis
  - Pattonville
  - Riverview Gardens
  - St. Charles
  - University City
  - Webster Groves
- MONTANA
  - Butte
  - Missoula (Elem.)
- NEBRASKA
  - Bellevue
  - Grand Island
  - Westside Dist., Omaha
- NEW HAMPSHIRE
  - Nashua
  - Portsmouth
- NEW JERSEY
  - Atlantic City
  - Bayonne
  - Bloomfield
  - Brick Twp.
  - Bridgeton
  - Bridgewater-Raritan
  - Cranford
  - East Brunswick
  - East Orange
  - Fair Lawn
  - Franklin Twp., Somerset
  - Hoboken
  - Irvington
  - Linden
  - Livingston
  - Madison Twp., Old Bridge
  - Matawan
  - Montclair
  - Neptune Twp.
  - New Brunswick
  - North Bergen
  - Paramus
  - Parsippany-Troy Hills
  - Passaic
  - Pemberton Twp., Browns Mills
  - Pennsauken
  - Perth Amboy
  - Piscataway Twp.
  - Plainfield
  - Ridgewood
  - Scotch Plains-Fanwood, Scotch Plai
  - South Orange-Maplewood, South Orange
  - Teaneck
  - Tom's River
  - Union City
  - Union Twp.
  - Vineland
  - Wayne
  - Westfield
  - West Orange
  - Willingboro

NEW MEXICO
- Alamogordo
- Carlsbad
- Clovis
- Farmington
- Gallup-McKinley Co., Gallup
- Hobbs
- Roswell
- Santa Fe

NEW YORK
- Baldwin
- Bay Shore
- Bethpage
- Cheektowaga
- Clarkstown
- Colonie Dist., Albany
- Deer Park
- Endicott
- Freeport
- Frontier, Hamburg
- Great Neck
- Herricks Dist. #9, New Hyde Park
- Horseheads
- Huntington
- Ithaca
- Kingston
- Lakeland Schools, Shrub Oak
- Lawrence Schools, Cedarhurst
- Lindenhurst
- Liverpool
- Lockport
- Long Beach
- Melville Dist. #5
- Merrick Dist. #3 (H.S.)
- Newburgh
- Northport
- North Tonawanda
- Oceanside
- Patchogue-Medford, Patchogue
- Plainedge, Bethpage
- Plainview
- Port Washington
- Rome
- Sachem Dist. #5, Holbrook
- Smithtown
- South Huntington Dist. #13, Huntington Station
- Syosset
- Three Village Dist., Setauket
- Uniondale
- Valley Stream Dist. #1 (H.S.)
- Vestal
- Wappingers Falls
- Watertown
- Webster
- West Babylon
- West Genesee Dist. #1, Camillus
- West Islip
- West Seneca
- White Plains
- Williamsville

NORTH CAROLINA
- Bertie Co., Windsor
- Bladen Co., Elizabethtown
- Burke Co. (excl. Morganton)
- Burlington
- Cabarrus Co. (excl. Concord)
- Caldwell Co. (excl. Lenoir)
- Carteret Co., Beaufort
- Catawba Co. (excl. Newton)
- Chatham Co., Pittsboro
- Cleveland (excl. Shelby)
- Columbus Co. (excl. Whiteville)
- Duplin Co., Kenansville
- Edgecombe Co. (excl. Tarboro)
- Gastonia
- Granville Co, Oxford
- Halifax Co.
- Haywood Co., Waynesville
- Henderson Co. (excl. Hendersonville)
- Hertford Co., Winton
- Iredell Co. (excl. Statesville)
- Kannapolis
- Kinston
- Laurinburg-Scotland Co., Laurinburg
- Lenoir Co. (excl. Kinston)
- Martin Co., Williamston
- Moore Co., Carthage
- Northampton Co., Jackson
- Randolph Co. (excl. Asheboro)
- Richmond Co., Rockingham
- Rutherford Co., Rutherfordton
- Sampson Co. (excl. Clinton)
- Stanly Co. (excl. Albemarle)
- Surry Co. Dobson
- Union Co. (excl. Monroe)
- Wilkes Co., Wilkesboro
- Wilson

NORTH DAKOTA
- Bismarck
- Fargo
- Grand Forks
- Minot

OHIO
- Alliance
- Ashtabula
- Barberton
- Beavercreek Local, Xenia
- Bedford
- Boardman
- Chillicothe
- Cuyahoga Falls
- East Cleveland
- Euclid
- Fairborn
- Findlay
- Fremont
- Garfield Heights
- Greenhills-Forest Park, Cincinnati
- Lakewood
- Lima

Mad River Dist., Dayton
Maple Heights
Marion
Mentor
Newark
New Carlisle
Northwest Dist., Cincinnati
Oak Hills, Cincinnati
Plain Local Dist., Canton
Portsmouth
Princeton
Sandusky
Shaker Heights
South Euclid-Lyndhurst, Lyndhurst
Sylvania
Upper Arlington
Washington Local, Toledo
Worthington
Xenia
Zanesville

OKLAHOMA
Bartlesville
Enid
Moore
Muskogee
Norman
Ponca City

OREGON
Coos Bay
Corvallis
David Douglas Dist., Portland
Klamath Falls
Lake Oswego
Lincoln Co., Newport
Medford
Roseburg
Springfield

PENNSYLVANIA
Baldwin-Whitehall, Pittsburgh
Bethel Park
Boyertown
Bradford
Butler
Carlisle
Centennial Dist., Warminster
Central Bucks, Doylestown
Chambersburg
Chartiers Valley, Pittsburgh
Cheltenham Twp., Elkins Park
Coatesville
Colonial Dist., Plymouth Meeting
Easton
Gateway Union, Monroeville
Highlands, Tarentum
Johnstown
Kiski Area, Vandergrift
Lancaster
Lower Merion Twp., Ardmore
Marple-Newtown
McKeesport
Millcreek Twp., Erie
Mt. Lebanon
Norristown
North Hill, Pittsburgh
North Penn, Lansdale
Ridley
State College
Uniontown
Upper Darby
Upper Merion, King of Prussia
Warren
West Chester
West Mifflin
West Shore
Williamsport
Wyoming Valley (West), Kingston

RHODE ISLAND
Pawtucket

SOUTH CAROLINA
Brookland-Cayce
Cherokee Co., Gaffney
Georgetown Co.
Lancaster Co.
Marlboro Co., Bennettsville
Newberry Co.
Oconee Co., Walhalla
Orangeburg Dist. #5
Sumter Co., Dist. #2
Union Co.
Williamsburg Co., Kingstree

TENNESSEE
Anderson Co. (excl. Clinton)
Bradley Co. (excl. Cleveland)
Carter Co. (excl. Elizabethton)
Jackson
Johnson City
Kingsport
Lawrence Co., Lawrenceburg
Madison Co. (excl. Jackson)
Maury Co., Columbia
Oak Ridge
Putnam Co., Cookeville
Robertson Co., Springfield
Rutherford Co. (excl. Murfreesboro)
Sevier Co., Seviersville
Washington Co., Jonesboro

TEXAS
Alice
Big Spring
Brazosport
Carrollton
Clear Creek
Conroe
Denton
Edinburg
Galena Park
Grand Prairie
Harlingen
Killeen
Kingsville

LaMarque
Longview
Lufkin
McAllen
Pharr-San Juan-Alamo Dist., Pharr
Plainview
Port Neches
San Angelo
Sherman
Temple
Texarkana
Texas City
Victoria

UTAH
Box Elder Co., Brigham City
Cache Co. (excl. Logan)
Murray
Provo
Tooele

VERMONT
Burlington

VIRGINIA
Accomack Co., Accomac
Albemarle Co. (excl. Charlottesville)
Augusta Co. (excl. Staunton)
Bedford Co.
Buchanan Co., Grundy
Campbell Co., Rustburg
Charlottesville
Danville
Fauquier Co., Warrenton
Franklin Co., Rocky Mount
Frederick Co., Winchester
Halifax Co.
Hanover Co., Ashland
Loudon Co., Leesburg
Mecklenburg Co., Boydton
Montgomery Co., Christiansburg
Nansemond Co. (excl. Suffolk)
Petersburg
Pulaski Co.
Rockingham Co. (excl. Harrisonburg)
Russell Co., Lebanon
Smyth Co., Marion
Tazewell
Washington Co., Abingdon
Wise Co
York Co., Yorktown

WASHINGTON
Auburn
Bellingham
Bremerton
Central Valley Dist. #356, Spokane
Franklin Pierce Dist., Tacoma
Kennewick
Kent
Washington, Lake Washington
Longview
Northshore, Bothell
Olympia
Puyallup
Richland
Walla Walla

WEST VIRGINIA
Berkeley Co., Martinsburg
Boone Co., Madison
Brooke Co., Wellsburg
Hancock Co., New Cumberland
Marshall Co., Moundsville
Mason Co., Point Pleasant
Mingo Co., Williamson
Monongalia Co., Morgantown
Nicholas Co., Summerville
Ohio Co., Wheeling
Preston Co., Kingswood
Putnam Co., Winfield
Wayne Co.
Wyoming Co., Pineville

WISCONSIN
Beloit
Eau Claire
Elmbrook Schools, Brookfield
Fond duLac
Janesville
Manitowoc
Menomonee Falls
Neenah
Oshkosh
Sheboygan
Waukesha
Wausau
Wauwatosa
Wisconsin Rapids

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